

WELCOME TO
EASTHAM

MASSACHUSETTS

ESTABLISHED 1651

ANNUAL REPORT 2007

Our Cover

New Welcome Sign – provided by Town Meeting funds
through the Visitors Tourism & Promotion Services Board.

Photo – Courtesy of Lorraine Speros, Eastham Town Hall

REPORTS
of the
TOWN OFFICERS
of the
TOWN OF EASTHAM
for the year
2007



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TOWN OF EASTHAM

INCORPORATED IN 1651

Population 2007 Town Census

5,304

ELECTED OFFICIALS

SENATORS IN CONGRESS

Edward W. Kennedy, Boston

2012

John Kerry, Boston

2008

REPRESENTATIVES IN CONGRESS – Tenth Congressional District

William D. Delahunt

2008

STATE SENATOR – Cape and Islands District

Robert O' Leary – Commaquid

2008

REPRESENTATIVES IN GENERAL COURT – Cape and Islands District

Sarah Peake

2008

COUNTY COMMISSIONERS

Mary J. LeClair, Mashpee

2008

Lance Ambros

2008

William Doherty

2009

BARNSTABLE COUNTY ASSEMBLY OF DELEGATES

Mary Lou Petitt

2008

MODERATOR

Gwen Pelletier

2008

BOARD OF SELECTMEN

Linda Burt, Chair

2008

Martin F. McDonald, Vice Chair

2009

David W. Schropfer, Clerk

2010

Kenelm N. Collins

2008

Carol F. Martin

2010

TREASURER/COLLECTOR

Joan M. Plante

2008

TOWN CLERK

Lillian Lamperti

2008

LIBRARY TRUSTEES

Ian Aitchison

2010

Susan Vance

2008

David Payor

2009

HOUSING AUTHORITY

Edward Brookshire, Governor Appointee	2008
Maria Curtis	2007
David Skiba	2010
Scott Van Ryswood, Chair	2008
J. Brian Sullivan	2011
Bernard Kaplan	2012

ELEMENTARY SCHOOL COMMITTEE

David Sheptyck, Chair	2008
Carol Potter	2008
Elizabeth Putnam	2007
Scott Van Ryswood	2007
Joanna Stevens	2009
Sean Fleming	2010
Wendy Frazier	2010

NAUSET REGIONAL SCHOOL COMMITTEE

Edward Brookshire	2010
Maureen Voke	2009

APPOINTED OFFICIALS

AD-HOC COMMITTEE TO DEVELOP A COMMERCIAL WIND TURBINE ZONING BY LAW

Brian Eastman	2007
Philip Hesse	2007
Joseph Mistretta	2007
Leslie Ann Morse	2007
Craig Nightingale	2007
Thomas Reilly	2007
Andrew Wells	2007

BOARD OF ASSESSORS

Gordon Avery, Chair	2008
Doreen Cahill	2009
Alfred Sette	2010
Scott Van Ryswood, Alternate	2008

BOARD OF CEMETERY COMMISIONERS

Robert Carlson, Chair	2009
Susanne Fischer	2010
Edmond Harnett	2008

BOARD OF HEALTH

Joyce G. Gibson	2008
Dr. Stanley Holt	2010
Beverly Knox	2010
Ellen Lariviere	2010
Paul Lothrop, Chair	2009
Dr. James Z. Taylor	2009

BOARD OF HIGHWAY SURVEYORS

George Burgess, Chair	2010
David W. Crary	2009
David Maynard	2008

BOARD OF REGISTRARS

Joanne Baldauf	2007
Veronica Brocklebank	2007
Ann Crozier	2007
Susanne Fischer	2007
Marybeth O' Shea	2007
Janice Shea	2007
Linda Van Nest	2007
Lillian Lamperti	Indef.

BIKEWAYS COMMITTEE

Damion Clements	2008
Carol-Ann Dobek	2010
Robert Donahoe	2009
Kathy Herrick	2008
Michael Kain	2008
David Maynard	2008
Bonnie Nuendel	2007
Donald J. Oullette	2009
Judith Parmelee, Chair	2009
Ron Rencurrel	2007
Russell Sandblom	2010
Jeff Smith	2010

CAPE COD COMMISSION

Joyce Brookshire

2009

CAPE COD NATIONAL SEASHORE ADVISORY COMMITTEE

Edward Sabin

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

David W. Fuller

2010

Bernard Richardson

2008

CAPE COD REGIONAL TRANSPORTATION COMMISSION

Sheila Vanderhoef

CAPE LIGHT COMPACT

Fred Fenlon

COMMUNITY PRESERVATION COMMITTEE

Glenn Collins

2008

Henry Curtis, Chair

2009

Cheryl Gayle

2010

Sue Horton

2008

Peter McDonald

2009

Kathryn Sette

2008

Elizabeth Simmons

2010

David Skiba

2009

CONSERVATION COMMISSION

Glenn Collins

2010

Leah Dower

2008

David A. Hoerle

2008

Terry Kelleher

2008

Dennis Murley, Chair

2010

Stephen Smith

2009

Judith Williams

2009

COUNCIL ON AGING

Madeline Anderson

2009

Elizabeth Beard, Chair

2008

Frances Bishop

2009

Lucile Cashin

2010

Carol DiBona

2010

Thomas Hawko

2008

Theresa McAlpine

2009

Pauline McGaughey

2010

Joan Nugent

2007

Frances Perkins

2009

Marjorie Sturm

2010

Stephanie Whalen

2008

CRITICAL PLANNING COMMITTEE

Michael Abeid	2010
Kenneth G. Ainsworth	2008
Michael Cole	2010
Russell French	2009
Bernard Kaplan	2008
Robert Smith	2008
Marc Stahl, Chair	2008
Joan Sullivan	2008
Kenneth Taber	2009
Karl Weiss	2010
Dwight Woodson	2008

CULTURAL COUNCIL

Karen Burns	2008
Virginia Delaney	2008
Henry Fischer	2010
Jane Fischer	2010
Jan Flood	2007
Kathleen Fogg	2008
Elaine Lipton	2008
Peter Milsky	2008
Susan Milsky	2008
Sue Pellowe, Chair	2008
Elizabeth Putnam	2008
Ellen Scott	2010
JoAnn G. Walker	2008

ENERGY COMMITTEE

Brian Eastman, Chair	2007
George Katz	2007
Joseph J. Mistretta	2007
Gwen Pelletier	2007
John Sherff	2007

FINANCE COMMITTEE

Joseph Bayne	2010
Susan Beyle	2009
Judith Cannon	2008
Donna Cary	2007
John Dowman	2010
Brian Eastman	2009
Russell French	2009
Ruth Katzman	2007
John Knight, Chair	2008
William Krum	2010
Norman Newell	2008
Lisa Radke	2007

HISTORICAL COMMISSION

Lucy E. Cookson	2009
Mary Jane Gibson	2007
Edmond J. Harnett	2009
Nancy Heller	2009
Lisa Radke	2007
Elisabeth Sandler	2009
Kathryn Sette	2009
Christopher Thompson	2009

HOUSING TASK FORCE

Bernard Kaplan	2009
Dianne O' Neill	2009
George Reinhart	2008
John Townsend, Co-Chair	2008

HUMAN SERVICES ADVISORY BOARD

Richard L. Dill	2010
Gail Hoffman, Chair	2009
Elaine Lipton	2009
R. Gordon Major	2007
Nina E. Opel	2008
Mary Sedlock	2008
Dilys Smith	2009

LONG RANGE PLANNING ADVISORY BOARD

Kenneth Ainsworth, Chair	2009
Richard Bryant	2008
Brian Eastman	2008
Bernard Kaplan	2009
Elizabeth Smith	2007

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

Henry Curtis, alternate	2010
Jane Fischer, alternate	2010
Thomas G. Lenox	2010
Peter McDonald, alternate	2009
Nina Opel, Chair	2009
Chester Ranlett	2008
Kathryn Sette	2009

OPEN SPACE COMMITTEE

Glenn M. Collins	2008
Robert Cook	2009
Frank Dobek	2010
Laura Freeman	2007
Suzanne Haley	2010
Susan Horton	2009
David B. Read	2008

PLANNING BOARD

Don Andersen, alternate	2010
Debbie Abbott	2009
Michael Cole	2010
Kevin Holland	2007
Tom Johnson, alternate	2009
Peter McDonald	2009
Leslie Ann Morse	2008
Craig Nightingale	2010
Howard Sandler, Chair	2008

PUBLIC ACCESS COMMITTEE

Richard Adelman, Chair	Indef
Helen Derman	Indef
David Kern	Indef
Elinor Kern	Indef
Jeanette L. Marcucci	Indef
Donald Olson	Indef
Grady Scholl	Indef

RECREATION COMMISSION

Alan Cabral	2009
Frank Dobek	2010
Jean Leyton	2010
Elizabeth Simmons	2008
Christopher Thompson, Chair	2008

RECYCLING COMMITTEE

Charles W. Beattie	2008
Robert Chesney	2008
Vivien Cook	2010
John E. Dowman, Chair	2009
Aimee Eckman	2009
Jerry Gibson	2010
Lisa Panaccione	2010

1651 ARBORETUM ADVISORY COMMITTEE

Suzanne Haley, Chair	2010
Rosalyn Kaplan	2008
Loretta Neilsen	2009
Jeffrey Putnam	2010

VISITOR'S TOURISM & PROMOTION SERVICES BOARD

Judith Cannon	2010
Elbert Carlson	2009
Jorie Fleming	2010
Prudence Kerry	2009
Bonnie Nuendel	2009

WASTEWATER MANAGEMENT PLANNING COMMITTEE

Muriel Lightfoot	2010
Meint Olthof	2010
Howard Sandler	2007
Daniel Schwebach	2010
Joan Sullivan	2010
Stephen Wasby	2010
Bruce Whitmore, Chair	2010

WATER RESOURCES ADVISORY BOARD

Sandy Bayne	2009
Marcel Boelitz	2009
Muriel Lightfoot	2008
William R. Nugent	2009
Meint Olthof	2008
Karl Weiss, Chair	2010
Bruce Whitmore	2009

ZONING BOARD OF APPEALS

Victoria Dalmás, Chair	2009
David Fleming, alternate	2008
Donald Intonti, Jr.	2010
John Lennox	2010
Kathryn D. Sette	2008
Roger Thurston	2009
John Zazzaro, alternate	2008

BOARD OF SELECTMEN

The Board of Selectmen had another busy year in 2007. After the May election, the Board welcomed both Carol Martin and David Schropfer. We immediately got down to business planning and prioritizing our goals for the year. A brief summary/status of items which were among the top of the list follows:

Municipal Water System

A reliable, safe and sustainable water supply is one of the most important elements of any community. Thus, the Board has been working with the Water Resources Advisory Committee for some time to insure that the town is in a position to implement a planned municipal water system. Failure at town meeting to secure the two-thirds vote needed to begin developing the town wide water system was a disappointment to the board, as well as the majority of the citizens who voted in favor of it. Despite this vote, the Board of Selectmen will continue to work toward a well-planned, safe and sustainable future water supply for the town. We would like to thank Eastham's Water Resources Advisory Committee for their continued efforts and commitment.

Affordable Housing

The need for affordable housing continues to be of great concern both in Eastham and throughout all of Barnstable County. The Board of Selectmen are committed to providing good decent housing for low and moderate income residents, and we will continue to work with state and local agencies to plan and to find funding assistance to reach our housing goal. The revision of our Towns Affordable Housing Needs Assessment and Action Plan, originally compiled in 2003, will provide us with pertinent information as to necessary actions for today and in the future.

Economics

To date, Eastham has been able to provide excellent municipal services to the public. This is largely due to fine employees and a well devised and implemented staffing plan; thus, for the most part, our departments have the personnel support needed to run programs smoothly and efficiently. Our Capital Plan has been an excellent tool for scheduling both maintenance on town - owned buildings and the replacement of vehicles and equipment. Department heads working together with the Town Administrator have been able to keep the operating budget within the constraints of Proposition 2 ½, which in turn has kept our tax rate down. However, as funding gets tighter and costs increase, we will need to find increased revenues in order to continue to provide support services. Given this reality, the Board of Selectmen are working to cut costs and to find ways to increase revenues which will have the least impact on our citizenry. We believe this can be partially accomplished by supporting our business community and involving our citizens to help us find efficient clean energy solutions for our town. To this end, we approved of an Ad-Hoc Committee to Develop a Commercial Wind Turbine Zoning By-Law. This was done to allow for consideration by town meeting the ability to control the placement and size of commercial wind turbines.

Also, the Board has worked with the Critical Planning Committee in a study of a potential Village Center in North Eastham. The Committee's North Eastham Village Center Study Strategic Report & Concept Plan Report compiled by Stantec Consulting Services, Inc. was released in March of 2007. This 2007 report builds

on the preliminary recommendations for design features of the Village Center, as identified in 2005. It also refines the vision and develops the necessary land use regulations and planning tools to address the issues and opportunities in the North Eastham Project Area. Mr. Mike Cole of the Critical Planning Committee gave a presentation to the Board of Selectmen in December. Potential uses and the overall planning process were discussed during the session. The Board of Selectmen will continue to work with the Critical Planning Committee on this potential project, and we thank the members of the Committee for their hard work.

On behalf of our entire Board of Selectmen, I would like to thank Town Administrator Sheila Vanderhoef, the employees of Eastham and all our volunteers for their hard work and dedication. Their daily efforts help make our Town of Eastham a special place to live.

Respectfully Submitted,
Linda S. Burt, Chair
Eastham Board of Selectmen

TOWN ADMINISTRATOR

As I look back over the past year, and the sixteen years I have been privileged to serve this town, I am buoyed by the issues which the town has identified and that I have had an opportunity to participate in. Most recently, the work requested on exploration of a municipal water system was presented to town meeting and the voters. The issue was best approached as a town wide system to be installed over fifteen years. This program would ensure that every property owner would pay for their water and have municipal water. This infrastructure would have enhanced fire protection, improved insurance ratings as measured by the ISO rating and increased property values by providing additional infrastructure which adds to the overall value of the town. The project cost, over \$70 million, caused some to reject the project out of hand, while others doubted the need for municipal water town wide and supported a limited system to address certain areas. Still others questioned the need for municipal water by challenging the water quality data and the projections that water quality over time will continue to decline.

The development of that project consumed a great deal of time and effort on the part of several staff persons, volunteers and consultants. The initial request to town meeting failed to garner the necessary two thirds vote, but it did achieve the necessary majority vote in support of the debt exclusion at the election. Thus, armed with what appeared to be support for the general idea, the Board of Selectmen directed that the supporting information on the municipal water system design, funding, and need, be refined and an aggressive public information program be undertaken. This approach was to assist the town in considering this proposal at a fall special town meeting. However, that meeting also failed to garner the necessary two thirds. Several in attendance made clear their overriding interest in wastewater management initiatives as the first part of any major infrastructure improvements in Eastham.

While the town was working on these major infrastructure projects, an appointed committee was developing a bylaw for the Board of Selectmen to consider forwarding to town meeting that would support installation of private and commercial (municipal) wind turbines in Eastham. This initiative had also failed to garner the necessary two thirds vote at the May 2007 town meeting. The primary reasons for its failure were provisions in the original draft bylaws that some felt offered inadequate protection to the health, safety, property values and property enjoyment of abutters.

While the aforementioned two major issues consumed a great deal of staff time, other projects which were tackled this year included major repairs to the storm water drainage system in Thumpertown Beach parking lot and a redesign of the access stairs. The access stair redesign is to provide a more environmentally friendly construction on the eroding coastal bank, while providing stairs consistent with the current building code. The consultant hired for this work has completed the design and it has been permitted by the Conservation Commission. Those stairs are expected to be installed this year.

The town, in conjunction with the Open Space Committee, worked toward the construction of a bridge in Wiley Park that would join existing land with some recently purchased. The goal was to have a bridge that would provide kayaker access underneath. The design was completed and the project was bid this year. Construction is underway at this time with an expected opening in early summer 2008.

The Elementary School building project resulted in a surplus 20' x 40' building which the town moved to property adjacent to the Department of Public Works building on Old Orchard Road. This building is in the process of being prepared for use by the Beach and Recreation Department and the Natural Resources Department. The town was successful in getting a grant of a free gas furnace from KeySpan to replace the electric heat. A full foundation, new septic system, handicapped ramp and water well connections were completed by various tradesmen. Furniture for the building was largely gifted by a company that has given surplus furniture to the town before. Painting was done by community service individuals and the final flooring and other minor improvements should be completed in time for summer occupancy.

Town staff continues to work with members of the Critical Planning Committee on town projects such as beach improvements and creation of a village center in North Eastham. It is expected that by next year major articles for rezoning and funding will be presented to town meeting related to the North Eastham project.

Several staff changes occurred this year. The town hired a new Town Accountant who came with over twenty years of municipal accounting experience. Diane Rommelmeyer has been a remarkable addition to the staff. The town's annual audit was completed early with no major findings. She and her staff, Noreen Donahue, Assistant Town Accountant, worked to close the books as soon as the fiscal year ended. The efficiency of this department helps others. For example, the Deputy Assessor, Gail Fitzback, was able to get all of the information necessary to complete all the tasks necessary to ensure that Eastham was again the first town in the state to have its tax rate certified. Gail and her staff worked to ensure that the values were accurate and truly reflected the values of the community so that the State Department of Revenue could certify the values and set the rate. The efficiency of these two departments helps all other departments to better and more easily manage expenditures. Sending the tax bills out on time ensures that the town will not have to pay interest costs associated with borrowing for operations when cash flow is delayed by late tax bills.

Long time employee Steven Douglas retired this year after a long illness. Mr. Douglas served the town for over 35 years in the DPW, moving from labor work to superintendent. His tremendous knowledge of this community, its history, people, roads and drainage will be missed. Steve was a constant during my tenure here and I will miss working with him. He was always willing to give it a try and to make problem resolution the goal of all encounters whether with a disgruntled system, a broken truck, or a drainage structure that was not working. The department operated short - handed but nonetheless did an excellent job of managing and prioritizing tasks with the short staff. Other departments helped, but credit for the continued operation goes to Mr. Victor Lopez working as acting Assistant DPW Superintendent, Martin Mickle working as acting DPW Superintendent and the staff of the DPW.

Long time employee Carol Martin retired and won election as Selectman when Selectman Russell Sandblom did not seek a second term. Ms. Martin's position with the town was filled by Lisa Shaw from Connecticut, with family on the Cape. She has taken over much of the training and personnel related work, as well as providing general support to the Board of Selectmen. For the first time the town has an Assistant Town Administrator, Michael Ferreira. Mr. Ferreira has worked in the legislature as an aide and, most recently, in economic development in Fall River. He is assisting the Critical Planning Committee on the business development portions of their work.

The Board of Selectmen has been busy with the challenges mentioned earlier, as well as a commitment to establishing priorities for future projects. To that end, they have had several sessions with staff to establish a work program for the upcoming year. It includes continuing work on some programs such as water and wastewater, reinvigoration of others such as affordable housing, and new initiatives such as alternative energy opportunities. Fiscal stability and the well being of the community remain as high priorities. To that end, the three year forecasting which is done each year as part of the budget process took on new meaning as we very possibly face the need for an operating override in the next fiscal year (FY10). This may be avoided, or the size of the potential override reduced, if the state provides additional revenue and the town finds new funding sources and more efficient ways to deliver services to the community. The staff is committed to this effort and appreciates your input at any time in these matters.

As you can see, it has been a very busy year for all of the employees and volunteers of the Town of Eastham. It has been especially rewarding to see the level of citizen concern and involvement on the many issues facing us. Your continued involvement is welcome and appreciated.

No report of the Town Administrator would be complete without mentioning and offering a special thank you to those who make it possible for me to do this job, and that includes all the employees of the Town of Eastham, the Board of Selectmen and other elected officials, the volunteers, and especially the staff in my office, Lisa Shaw, Lorraine Speros and Krystal Boyd. There will be some fiscally tough times ahead, but I believe that we have the strength, resolve and support to come out on top.

"Trouble is only opportunity in work clothes"

-Henry Kaiser

Respectfully submitted,

Sheila Vanderhoef
Town Administrator

BOARD OF ASSESSORS

The Town of Eastham completed the Fiscal Year 2008 Interim Year Update as required by the State to achieve full and fair cash value assessments. The steady decline of property values experienced by much of the country in 2006 was slow to arrive on the Cape, possibly due to the large second home market, as Eastham sales indicated a modest decrease of four percent. However, market value and sale prices of properties on or near the water increased an average of 30 percent to 40 percent.

The median value of a single-family home as of the January 1, 2007 assessment date was approximately \$433,900 compared to \$451,100 for fiscal year 2007. Utilizing those medians and the respective fiscal year's tax rates, the tax bill for the median single-family property rose \$125 or 5.7 percent, from \$2,080 ($\$451,100 \times \4.61 per \$1,000) to \$2,204 ($\$433,900 \times \5.08 per \$1,000).

The Town of Eastham had 6,344 taxable real estate parcels and 3,445 taxable personal property accounts as of January 1, 2007. The total valuation decreased from \$3,025,125,790 as of January 1, 2006 to \$3,001,638,700 as of January 1, 2007. Offsetting a portion of the valuation decrease reflected in the FY'08 Interim Update was the increase due to New Growth resulting from subdivisions, new construction and new personal property accounts in the amount of \$22,479,452. New Growth was certified at \$103,630 in new taxes.

The Board of Selectmen held a public hearing on September 4, 2007 to determine the percentages of the tax levy to be borne by each class of property for FY'08. The Board again voted to adopt a single tax rate for all classes of property. Eastham was once again the first in the state to have their tax rate certified by the Department of Revenue. The FY'08 tax rate is \$5.08 per \$1,000 of valuation and was certified on September 6, 2007. The FY'08 tax bills were mailed on September 21, 2007.

The Board of Assessors acted on 138 exemption applications for FY'08 in the following categories: 76 for veterans totaling \$40,250, 7 for the blind totaling \$3,500, 52 for the elderly totaling \$51,079.57, 1 hardship for \$2,065.75, 1 paraplegic for \$2,347.78, and 1 for surviving spouse of police officer killed in the line of duty for \$2,301.21. The total tax exempted was \$101,544.31. There were a total of 51 applications for real estate abatements for FY'08 which is less than 1 percent of the 6,344 taxable real estate parcels, and 24 applications for personal property abatements which is less than 1 percent of the 3,445 taxable personal property accounts.

The Assessing Department continued the on-going inspection of properties as required by the State Department of Revenue and recollected the data for all properties with active building permits as well as properties that sold during the past year. The Board appreciated the cooperation of all property owners in allowing access to their properties for the purpose of maintaining accurate property data.

The department handled a large volume of requests for assistance and information. The Board appreciates the professionalism and competence demonstrated by the staff, Gail Fitzback, Deputy Assessor; Cindy Nicholson, Assistant to the Assessor; Belinda Clarey, Data Collector/Field Appraiser; and Sherri Porteus,

Assessor Clerk. They served the public by maintaining a high level of accuracy with critical data which ensures a credible and fair assessment. The Board also thanks the Board of Selectmen and the taxpayers for their support and understanding of the tax assessment process.

Respectfully submitted,

Alfred J. Sette, Jr., Chairman

TAX RATE RECAPITULATION FISCAL YEAR 2008

I. TAX RATE SUMMARY

la. Total amount to be raised (from IIE)	\$20,861,750.60
lb. Total estimated receipts and other revenue sources (from IIIE)	5,613,426.00
lc. Tax levy (IA minus IB)	15,248,324.60
ld. Distribution of Tax Rates and levies	
Is this a recertification year? N (Enter Y or N)	
Classified () Unclassified (X) (Enter X)	

(a) CLASS	(b) LEVY PERCENTAGE (from LA-5)	(c) IC above times each percent in column (b)	(d) VALUATION by CLASS (from LA-5)	(e) TAX RATES (c)/(d) x 1000	(f) LEVY by CLASS (d) x (e)/1000
Residential	96.2590%	14,677,884.78	2,889,346,584	5.08	14,677,880.65
Open Space	0.000%	0.00	0		0
Commercial	2.7209%	414,891.66	81,671,456	5.08	414,891.00
Industrial	0.2837%	43,259.50	8,515,900	5.08	43,260.77
SUBTOTAL	99.2636%	--	2,979,533,940		15,136,032.42
Personal	7364%	112,288.66	22,104,760	5.08	112,292.18
TOTAL	100.0000%	--	3,001,638,700		15,248,324.60

Board of Assessors of Eastham 9/5/07

(508) 240-5900

Alfred J. Sette, Jr.
Gordon Avery
Doreen Cahill

Reviewed by	B. Dakin	FY08 Growth	\$ 103,630.00
Date	9/6/07	FY08 Levy Limit	15,276,461.00
Tax Rate(s)	I. 5.08	FY08 Base	13,630,504.00
	II.	FY08 Estimated	
	III.-V. 5.08	Receipts	5,613,426.00
		FY08 Overlay	120,396.60

Approved: Gerard D. Perry
Director of Accounts

9/6/2007
Date

BOARD OF CEMETERY COMMISSIONERS

The Eastham Board of Cemetery Commissioners was established in June of 2004. Responsibilities include the Cove Burying Ground and Bridge Road Cemeteries. Both of these historic burying grounds are in the National Register of Historic Places. Cove probably was in use as early as 1660. The earliest burial, which is memorialized with a 19th Century monument, is Richard Sparrow, who died in 1660. Cove original gravestones date from 1706 to 1770. Bridge Road gravestones date from 1754 to 1886, with one 1933 stone.

Community Preservation Act funds were utilized in 2007 for conservation of 45 gravestones in Bridge Road Cemetery. This work will slow the rate of deterioration and extend the life of the gravestones. These old gravestones have historic value and they display carved images, which make them important Colonial folk art. Additional CPA funds have been requested for 2008 to continue conservation work in Bridge Road and Cove.

Cemetery Commission volunteers continued to clean gravestones and reset the smaller stones as needed. Flowers were planted at Cove and invasive plants were removed. The Department of Public Works did a fine job pruning trees and keeping the cemeteries mowed.

There were about 1000 visitors to Cove and Bridge Road in 2007 and handouts are available at the cemeteries that highlight points of interest. For example, Cove has six monuments to early settlers, including three Mayflower passengers. It has the oldest gravestone on the Lower Cape (Thomas Mulford d.1706), the oldest gravestone on Cape Cod displaying a winged head (Marcy Freeman d.1711), and the oldest known original inscribed fieldstone gravestone on Cape Cod (Benjamin Paine d.1713). Cove has the gravestones of two early Eastham ministers: Rev. Samuel Treat served from 1672 to his death in 1717 and Rev. Benjamin Webb was minister from 1720 to 1746. Bridge Road, which succeeded Cove, provides a range of gravestone styles and iconography spanning the 18th and 19th Centuries.

The Eastham Historical Society published surveys and maps for both cemeteries in 1976. The Cemetery Commission has done further documentation of all gravestones and some genealogical information. This information is available at www.capecodgravestones.com.

Respectfully Submitted,

Robert Carlson, Chair
Susanne Fischer and Edmond Harnett

BOARD OF HEALTH

EASTHAM HEALTH STATISTICS

LICENSE/INSPECTION TYPE	# OF PERMITS	FEE AMOUNT
Septic Installer/Hauler	80	\$8,000
Refuse Hauler	3	300
Motel/Cottage Colony/Inn	26	2,600
Food Establishment	52	5,200
Milk and Cream	8	200
Manufacture Ice Cream	4	100
Swimming Pools/Spa	15	1,500
Tobacco	8	400
Massage	23	1,150
Perc Tests	96	8,250
Septic Permits	96	9,600
Well Permits	123	6,150
Research/Photo/Review	— —	2,205
Final Septic Inspections	91	n/c
Motel/Cottage Colony Inspections	32	n/c
Food Establishment Inspections	140	n/c
Swimming Pool Inspections	36	n/c
Nitrate Water Quality Monitoring	809	n/c
Bathing Beach Samples Taken	208	n/c
TOTAL FEES COLLECTED		\$45,655

Respectfully Submitted,

Jane Crowley, Health Agent

BIKEWAYS COMMITTEE

The past year has been rewarding for the Bikeways Committee as we saw the reopening of the greatly improved Cape Cod Rail Trail in June, 2007. Most of our concerns for bicycling safety were addressed by the upgrades and renovations of this project. We found the Massachusetts Department of Conservation and Recreation cooperative and responsive to bike trail issues in Eastham and we continue to provide the Commonwealth agencies with input regarding maintenance and safety on the Rail Trail.

The main concern of this committee continues to be safety for cyclists throughout the town. Early in 2007 we installed "Share the Road" signs on several roads that see heavy bicycle use. These serve to encourage both cyclists and drivers to use our roads responsibly. We also provided a list of Biking Safety Rules, which were included in the 2007 Eastham booklet published by the Chamber of Commerce. Although the Rail Trail renovation improved signage at road crossings and provided a caution signal at Brackett Road, we are currently working to upgrade the road warning signs to indicate that motor vehicles must "Yield to Pedestrians in Crosswalks".

Eastham has been included on the route of the Pan Mass Challenge (PMC) fund-raising August bike ride for many years, but the route has used a portion of the Rail Trail through Eastham in just the past two years. Police Chief Richard Hedlund, the Board of Selectmen and the committee are working with representatives of the PMC organization and government officials to improve safety for cyclists, other bike trail users and motor vehicles at trail crossings during this one-day event.

The Bikeways Committee has followed improvement plans for Brackett Road and continues to recommend inclusion of a safe bicycle route between the Rail Trail and the businesses at the Route 6 intersection. We are also working to find more places for cyclists to safely park their cars while cycling in Eastham.

We appreciate the comments and questions we have received from townspeople throughout 2007 and encourage and welcome these letters and visits to our meetings.

Respectfully submitted,
Judy Parmelee, Chair

BUILDING DEPARTMENT

In Calendar Year 2007, we issued 506 building permits, of which fifty seven were for new homes. Also, 271 Certificates of Occupancy were issued. Building permit fee receipts totaled \$126,204.50.

The Brackett Road 40B project is going full swing with approximately 80 percent of the project under construction in some form.

If the real estate market stays at existing levels, there will more than likely be a downward trend in building applications for next year.

Respectfully Submitted,

Frank DeFelice
Inspector of Buildings

PLUMBING AND GAS INSPECTOR

In 2007, the following plumbing and gas permits were issued:

<i>Plumbing Permits</i>	247
<i>Gas Permits</i>	258

In 2007, the following plumbing and gas inspections were made:

<i>Plumbing Inspections</i>	496
<i>Gas Inspections</i>	437

Total receipts for the calendar year were \$37,986.85

Respectfully Submitted,

Scott Van Ryswood
Plumbing and Gas Inspector

WIRING INSPECTOR

During the Calendar Year 2007, the following inspections were made:

Temporary	15
Service	120
Rough	261
Final	265
Other	285
Fire	5
Advisory	51
Code	63
Total Inspections	1,065

Total receipts turned in by the Wiring Inspector were \$47,790.00

Respectfully Submitted,

Wallace Adams
Wiring Inspector

CAPE COD COMMISSION

The Cape Cod Commission provides regional services and coordinates many projects and activities that affect all of Barnstable County. The Commission also provides technical assistance to each Cape town. Activities involve promotion of affordable housing and economic development; protection of coastal, water, and natural resources; preparation of maps and analysis of geographic data; preservation of historic resources; preparation of transportation plans and analysis of traffic congestion and safety issues and more.

The Cape Cod Commission is charged with reviewing and regulating Developments of Regional Impact (DRI), recommending designation of Districts of Critical Planning Concern (DCPC), and preparing and overseeing the implementation of the Regional Policy Plan, the set of planning policies and objectives that guide development on Cape Cod.

REGIONAL ACTIVITIES

21st Century Task Force

Throughout the year, the Cape Cod Commission's regulations and operations were the subject of a comprehensive external review by the 21st Century Task Force on the Cape Cod Commission. The Task Force, a nineteen member committee appointed in late spring 2006 by the Barnstable County Commissioners, evaluated the agency's operations and made recommendations to improve its effectiveness and relationships with towns. They met for six months and conducted a thorough review of the Commission's planning, regulatory, technical assistance, and management communications functions.

In December 2006, the Task Force delivered its report with more than thirty-five recommendations for improvements. The County Commissioners identified their priorities among those recommendations in late April 2007, focusing on better communications with Cape Cod municipal officials, more emphasis on the creation of livable wage jobs when analyzing development proposals and working with towns to revise regional development review thresholds.

As it pursues implementation of Barnstable County's priorities, the Cape Cod Commission will draft proposed changes to its Enabling Regulations and will revise the Regional Policy Plan. The Commission will make progress reports to the County Commissioners and Assembly of Delegates and meet with towns, Chambers of Commerce, and other interested groups.

Planning, Technical Assistance, Training, and Regulatory Activities

- The Cape Cod Commission continued to provide staff support to the Cape Cod Metropolitan Planning Organization (MPO), which allocates federal funds for transportation. The staff also worked with the Cape Cod Joint Transportation Committee, discussing local, regional, state, and federal transportation planning programs. Part of the Commission's work includes maintaining the Regional Transportation Plan and the annual Transportation Improvement Program, which are the primary means by which federal and state funds are allocated to the Cape's transportation projects.

- The Cape Cod Commission continued its water resources protection work, contributing to wastewater management, water quality, and water supply initiatives.
- The Cape Cod Commission continued its solid waste management planning work this year by encouraging and organizing Cape municipalities to make an evaluation of long-term solid waste disposal options.
- The Cape Cod Commission continued its affordable housing work this year. The staff coordinated the HOME Consortium, which has brought more than \$9.4 million in federal funds to the region since 1994, resulting in more than 600 affordable housing units across the Cape. The staff also continued to manage the Soft Second Loan Program, which makes special mortgage loans that subsidize interest costs for eligible home buyers. The Commission also continued to offer a Technical Assistance Program for affordable housing, which since 1995 has provided more than \$200,000 to local housing authorities, housing nonprofit organizations, and municipalities to support capacity building, resource development, and short-term strategic planning.
- The Cape Cod Commission sponsored and cosponsored a variety of training sessions and workshops for municipal officials and staff this year, including five workshops on affordable housing issues, four roundtable sessions and a workshop to support town committees implementing the Community Preservation Act, three meetings of a user group to support Geographic Information System work in towns, a workshop on coastal hazards and floodplain management, a field trip to a storm water management research facility, and a conference on wastewater management.
- The Cape Cod Commission considered more than forty Development of Regional Impact (DRI) proposals this year, including industrial parks, transportation facilities, commercial and residential subdivisions, retail developments, telecommunications towers, historic residences, municipal facilities, utility services, new or expanded mixed-use developments, and redevelopment projects. The Commission finalized eleven DRI decisions.

SERVICES AND ACTIVITIES IN EASTHAM

Affordable Housing

- Through the Barnstable County HOME Consortium, provided five HOME Consortium down payment loans to Eastham households.

Economic Development

- At the town's request, started to develop a scope of work under a state-funded local technical assistance program for expediting local development permitting.

Geographic Information System

- Digitized the pond bathymetry (depth profiles) of six ponds for Eastham's Natural Resources Department.

Planning

- Met several times with the Eastham committee to discuss the Local Comprehensive Plan update.

Transportation

- Performed roadway and intersection traffic counts at seven locations in summer 2007. The Commission and its predecessor agency have performed a total of 158 counts at 34 unique locations in Eastham since 1984.
- Coordinated the Flex Working Group to monitor, update, and expand the transit bus service for Lower/Outer Cape.

Water Resources

- Developed the Massachusetts Estuaries Project (MEP) watershed/land use/nitrogen-loading information for the technical report on Rock Harbor.
- Reviewed water quality data for selected ponds and prepared a report for the town.
- Coordinated water quality “snapshots” (23 samples) and analyses of Depot, Great, Herring, Jemima, Minister, Mols, Muddy, Schoolhouse, and Widow Harding ponds.
- Provided technical and planning support and participated in meetings about Eastham water supply.
- Monitored groundwater levels in two US Geological Survey observation wells each month.
- Organized a water education festival for students in Eastham and Wellfleet schools.

Respectfully Submitted,

Joyce Brookshire

Eastham Representative to the Cape Cod Commission

CAPE LIGHT COMPACT

The Cape Light Compact, formed in 1997, is comprised of the fifteen Cape Cod towns and the six towns on Martha's Vineyard. It is organized through a formal inter-governmental agreement signed by all twenty-one member towns as well as Barnstable and Dukes counties. The purpose of the Cape Light Compact is to advance the interests of consumers in a competitive electric supply market, including the promotion of energy efficiency, quality of service, environmental protection and renewable energy development.

In 2007, the Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. Currently, prices are approximately 14 percent to 15 percent lower than they were in the beginning of 2006. The Compact continues to work towards stable pricing for consumers in an environment of extreme price volatility.

From January to October 2007, rebates and other efficiency incentive programs provided to the town of Eastham's 5280 ratepayers (includes seasonal) by the Compact totaled \$156,615. Of this, \$80,566 went to Town buildings and schools and brought savings of \$64,822 to 262 participants or about 324,110 kilowatt-hours of energy saved for 2007. Eastham achieved 339.7 percent of its goal - first place in the twenty-one towns on the Cape and Vineyard.

Cape Light Compact Efforts in Eastham:

- The Cape Light Compact continues to support energy education at the Eastham Elementary School. Classroom teacher Maggie Brown led the students in the SEED club (Saving Energy Every Day) to win a national award from the National Energy Education Development project and as a result attended the 2007 Youth Awards program and ceremony in Washington D.C.
- Eleven low-income homes were retrofitted for a reduction in energy usage and increased comfort. Eastham was at 160 percent of its goal through October, 2007.
- The solar array at the Eastham Elementary School, as part of the Solarize Our Schools program, generated over 2,479 kWh of electricity. More than 4,279 lbs of CO₂ were prevented from entering the atmosphere.
- One ENERGY STAR® qualified home.

Respectfully Submitted,

Fred Fenlon, Cape Light Compact

CAPE COD REGIONAL TECHNICAL HIGH SCHOOL

Cape Cod Regional Technical High School was established in 1973 as a public technical high school that divides student learning time between academic classes and technical training. For the school year 2006-2007 we had 686 students enrolled in eighteen different technical programs from our sending school district that comprises twelve towns from Mashpee to Provincetown with an operating budget of \$11,086,903. William N. Fisher completed his first year as the Superintendent/Director of Cape Cod Tech and is a twenty-eight year veteran administrator at Cape Cod Tech. Mr. Leonard Phelan, former Assistant Principal at Dennis-Yarmouth Regional High School, completed his first year as Principal.

Cape Cod Regional Technical High School graduated 127 students in June of 2007 and 26 graduates plan on attending four year colleges, 49 graduates plan on attending two year colleges, 41 graduates have obtained jobs upon graduation and 6 have joined the military. Cape Cod Tech has been able to make significant progress in raising student performance on the MCAS (Massachusetts Comprehensive Assessment System) and our school again met Adequate Yearly Progress (AYP) with the 2006 MCAS exam.

In addition to our renewable energy program, the Cape Cod Tech School Committee has approved the lease/purchase of the first tri-generation system for energy savings in a public facility in this country and installation should be completed this fall. This system, once it is in place, will reduce our electric energy consumption by more than 40 percent and our heating costs by 25-30 percent each year. This new concept demonstrates Cape Cod Tech's commitment to reducing annual energy consumption and that we are doing everything we can to reduce our energy costs. Capital improvements included replacement of Cape Cod Tech's gym floor and the renovation of the fourth of our four science laboratories.

Our Adult Education program had another excellent year under part-time coordinator Ron Broman, who has made a tremendous impact on the quality and quantity in the courses we offer. We ran more than forty courses with approximately eleven residents from Eastham participating during the Fall of 2006 and Spring of 2007. SkillsUSA is a national organization serving students enrolled in technical programs. This year our students brought home thirteen gold, eleven silver, and four bronze medals in the district competition, three gold, five silver, and seven bronze in the state competition. In the national competition, we brought home a silver medal in Marine Service Technology and placed fifth out of thirty-five national Web Design teams.

Cape Cod Tech provides money saving projects for our district and community and these projects not only save thousands of dollars, but also provide our students with real-life work experience in a supervised setting. For the school year, the total estimated value of the savings to our sending towns from work completed by Cape Tech's technical shops was in excess of \$869,000.

Respectfully submitted,

Bernard Richardson

David W. Fuller

Eastham Representatives to the Cape Cod Technical High School Committee

CAPE COD REGIONAL TRANSIT AUTHORITY

The Cape Cod Regional Transit Authority (CCRTA) has provided 55 clients (unduplicated count) with 3,254 one-way passenger trips from July 2006 through June 2007 (FY07). CCRTA provided 59 clients in Eastham with door-to-door *B-bus* service during FY06. These clients took a total of 3,670 one-way passenger trips during this time period. Total *B-bus* passenger trips in the fifteen towns of Cape Cod were 184,491 in FY06 compared to 184,380 in FY07.

CCRTA FY07 records for the Boston Hospital Transportation service indicated 17 Eastham residents took 142 one-way trips using this service.

CCRTA continues to participate with the Lower/Outer Cape Community Coalition to coordinate routes and schedules now provided by CCRTA, Plymouth & Brockton, various Councils on Aging, human service agencies and private non-profit organizations. Ms. Paula George, Human Service Transportation Coordinator, has worked closely with Ms. Sandy Szedlak of the Eastham Council on Aging and Mary Petitt of the Lower/Outer Cape Community Coalition and the Flex Committee. A total of 7,955 people boarded the Flex in Eastham for the period July through June 2007 and total ridership for the Flex for this period was 60,164.

CCRTA has a web page on the Internet (www.capecodtransit.org). Route maps, exact position of our CCRTA fixed route buses throughout the region via satellite GPS in real time, schedules, fares and the latest news about Cape Cod public transportation services are provided at this site, as well as links to many other transportation resources.

Respectfully Submitted,

Dennis Walsh
Assistant Administrator

COMMUNICATIONS DEPARTMENT

The Eastham Communications Department operates from within the dispatch center located at the Police Facility. The Communications Center provides emergency telephone and radio communications to all of the Emergency Services Departments in the town and is a direct link to County, State and Federal Agencies as well.

In addition to the many calls for service and information, more than 3,062 9-1-1 emergency calls were received by the department. We would once again remind citizens not to hesitate to dial 9-1-1 for true emergencies. If possible, have this number programmed into your telephone. Also, have our business telephone numbers, which are 508-255-0551 for the Police Department and 508-255-2324 for the Fire Department, readily accessible for non-emergencies and please leave 9-1-1 open and available for true emergencies. During extreme weather events, we ask for your patience when you call for storm information as the Dispatchers are extremely busy attempting to notify and get Emergency Services and utility companies activated to restore our community back to normal as soon as possible.

The Town of Eastham Emergency Operations Center (E.O.C.) operates from the Communications Center within the police facility. During emergency situations, both natural or man-caused, the Eastham Police and Fire/Rescue Departments stand ready to assist our citizens through any crisis. Partnering with the American Red Cross, shelters are prepared for use as needed in the following manner:

- 1) The Eastham Police Facility: 12 persons or less, short term
- 2) Eastham Council on Aging: Up to 100 persons (pet friendly in 2008)
- 3) Nauset Regional High School (Regional Shelter): Up to 1000 persons

Always have an emergency kit on hand containing such items as basic first aid equipment, portable radio, flashlight(s), batteries, drinking water, an ample supply of prescription medication(s), etc. Pertinent local and regional emergency - related information will be broadcast on our local radio stations and the town's television Channel 18. Should evacuation to an emergency shelter become necessary or for questions or concerns, please call the Eastham Communications Center at (508) 255-0551.

If you find yourself, a neighbor or a loved one living alone, whether it be short or long term, please call us and ask any of our helpful staff about our Reassurance Program. This program, instituted in Eastham more than 30 years ago, enables a registered citizen to call us each morning between the hours of 6:00 a.m. and 10:00 a.m. to advise us that they are alright. If we do not receive a call during that time-frame, we will dispatch a police officer to come to your residence to check on your well being. This, as with most of our programs, is at no cost to the participant.

Personnel changes within the Communications Department include the addition of Ms. Rebecca Adams. Dispatcher Adams fills a vacant position left by Dispatcher Mark Barber who left the department during the year.

Thank you, the citizens of Eastham, for your continued support throughout the year.

Respectfully submitted,

Richard R. Hedlund
Chief of Police

COMMUNITY PRESERVATION COMMITTEE

The Community Preservation Committee was established by vote of the December 2004 Special Town Meeting in order to adopt the provisions of the Massachusetts Community Preservation Act (M.G.L. Chapter 44B). The CPA replaced the Land Bank and is funded by the same 3 percent real estate tax surcharge, leaving the mechanism for funding open space acquisition in place while adding a possible funding source for historic preservation and affordable housing initiatives.

In the past year the Community Preservation Committee recommended a number of projects to town meeting voters who voted in favor of funding the Eastham Elementary School Playground, Ancient Cemetery Preservation, Town Hall Records Restoration, the Wiley Park Connecting Bridge and renovations to the Swift-Daley House.

Applications for CPA funds are available at the Building Department at Town Hall and on the Town's website. Applications are accepted throughout the year with a deadline of November 30th for consideration at the next Annual Town Meeting.

The Community Preservation Act remains an extremely valuable tool to fund many important and necessary projects that could not be funded by the existing town budget. The committee will continue to carefully select projects that will help preserve the uniqueness of Eastham and its quality of life.

Respectfully Submitted,

Henry Curtis, Chair

CONSERVATION COMMISSION

The Conservation Commission continues with the primary responsibility of enforcing the Wetland Protection Act and the local Wetland Protection Bylaw regarding work proposed in and around our wetland areas. Thirty-one Notices of Intent were reviewed and Orders of Condition issued. One project was denied and is under appeal. Eleven Requests for Determination of Applicability were reviewed. Nineteen projects have been considered with the new administrative review process which streamlines the details for projects with minimal or no adverse impact.

The ongoing process of protecting our Bay beaches and achieving a balance between the desires of the upland property owners and the health and well being of our beach system and salt marshes, which are protected by these beaches, continues to make progress. Currently, annual nourishment of the beach in front of a coastal engineered structure is required for nearly two thirds of the properties with such structures. This amounts to some seven thousand cubic yards of sand being supplied annually to the coastline. Additionally, the Town owned beaches are supplied with several thousand yards of sand. The cumulative impact is beginning to be observed in the form of wider beaches in many locations and relatively healthy barrier beach systems at First Encounter and Harmes Way. During the winter months, several new stone revetments were constructed in response to the December 2005 storm event. These kinds of major erosion events occur about every decade and several property owners, after attempting less aggressive solutions to erosion control, saw no alternative. We worked closely with Mr. Jim O'Connell, a coastal geologist with Woods Hole Sea Grant and the Barnstable County Cooperative Extension Service. He was able to provide guidance to the Commission on several occasions regarding best construction practices and implementation of the project. In these cases, additional sand is now stockpiled in anticipation of the so-called ten-year storm in a further effort to keep the beach system healthy.

Mr. O'Connell also was instrumental in producing an instructional DVD on the subject of beach dynamics and this has been distributed widely to citizens, regulators, and other interested persons. We are most grateful to Mr. O'Connell, Woods Hole Oceanographic Institute Sea Grant and the Cooperative Extension Service for this invaluable assistance throughout the year.

The topic of degrading water quality both in terms of drinking water and surface pond and estuarine waters is of great concern to the Commission. Through our review of projects some work has been accomplished. However, much remains to be done. We look forward to finding solutions by working with other committees more closely involved with concerns related to drinking water and waste water.

Our thanks to all of our members and staff for their legion efforts to make this work possible.

Respectfully Submitted,

Dennis Murley
Chairman

EASTHAM COUNCIL ON AGING

The Senior Center offers many programs and classes that make it a very busy place. Classes are offered in crafts, needlepoint and knitting, quilting, painting (all mediums), aerobics, chair exercise, basic exercise, bridge, and Humanities. Congregate luncheons, available to all who make a reservation, are held on Monday and Wednesday at noon. The first and third Friday morning programs offer a variety of topics: music, drama, films, speakers, antique appraisals, and an intergenerational spelling bee and luncheon. The Computer Center is open to anyone who would like to use the computers or connect to the Internet.

Transportation to medical appointments, both on and off Cape, is provided by our two dedicated drivers, Gordon Hollister and Thomas Hawko. We transported 156 different individuals making 1,974 round trips. There is also a shopping van to Orleans on Tuesday mornings for clients who need transportation. This is driven by Robert Gardner, a volunteer. The drivers' salaries are paid through a combination of Formula Grant money from the Commonwealth and the Friends of the Eastham Council on Aging, Inc. (FECOIA).

Sandra Szedlak, Director, and Donna Sutton, Secretary, coordinate all activities at the Center. Our staff members are also available to provide medical insurance counseling, as well as assistance with filing tax abatements, fuel assistance, and other applications for entitlement programs. They are also advocates for you - please seek their advice when you have something that you do not understand. Joann Armstrong and Cindy Dunham are our Outreach Liaisons who work closely with those seniors who are homebound and those who are in need of home care services. They have also established a Caregivers support group which meets each Tuesday, a REACH program of volunteers who provide assistance to others on short notice, and the Free Movie Fridays.

The Lower Cape Adult Day Center, (508) 255-6734, a Supportive Day program, operates five days a week in the lower level of the Senior Center. Kathy Gill, Director, Mandi Speakman, Maura Burns, and Joann Armstrong provide instructional activities and one-on-one attention to their clients. Transportation to the program is provided by the B-Bus or by individual caregivers.

The Neighborhood Watch program (Triad), sponsored by the Council on Aging, the Police Department, and the Fire Department, has recruited more than 90 block captains. Bill Boyd and Russell Moore have an office at the Police Station - their long-term goal is to have the entire community covered by this program. A telephone tree has been established to quickly notify residents during an emergency. Informational meetings are held on the first Tuesday of each month. All are welcome.

The travel program of the FECOIA continues to be of interest to the community. This is due to the on-going efforts of Bob and Trudy Novotny and Jeanette Marcucci. Day trips, trips within the United States and trips internationally are scheduled throughout the year. The FECOIA provides additional financial assistance to the Senior Center and its programs whenever the Board of Directors of the COA makes a request. The Senior Center is a better place because of the "Friends" generosity.

Please stop in for a visit the next time you go down Nauset Road. The coffee is always brewing!

Respectfully submitted,

COA Board of Directors

CRITICAL PLANNING COMMITTEE

The Critical Planning Committee focused on the following two projects in 2007: the bay and fresh water beaches and the North Eastham Village Center.

In keeping with the bay and fresh water beaches project initiated in 2006, the CPC surveyed usage, parking, signage, restrooms, sand, foliage, walkways, and cleanliness for the majority of the town's bay and pond beaches. Based upon the committee's input, several improvements were made during 2007. Further recommendations for upgrading and improvements will be presented to the Board of Selectmen.

The committee continued working on the North Eastham Village Center project throughout 2007. Stantec, the consultants hired by the town in 2006, completed Phase I of their recommendations for the creation of a traditional mixed use village center. The scope of their report includes recommendations for the Purcell property development, redevelopment, and connectivity to existing business and recreational opportunities. Based upon the Stantec report the committee is presenting an action plan to the Board of Selectmen to enable the project to continue moving forward.

Respectfully Submitted,

Marc Stahl, Chair

CULTURAL COUNCIL

The Eastham Cultural Council is a town-appointed committee falling under the guidelines of the Massachusetts Cultural Council. This year, the Cultural Council received \$4000 in funds from the State.

Grants for 2008 were awarded to the following:

- Cape Cod Museum of Art Internship Program
- Meeting House Chamber Music Festival
- Eastham Elementary School for the Roots Music Collective and the New England Percussion Ensemble
- Eastham Public Library for the Caravan Puppets Program
- Cape Cod Children's Place for an Intergenerational program for children and seniors
- Cape Cod Chamber Music Festival for Nauset World Music Ensemble who will perform at the Hands on the Arts Festival in 2008
- Cape Cod Opera
- John Root for a performance at the Eastham Council on Aging
- The Gerwick Puppets who will perform at the Hands on the Arts Festival in 2008.

The Cultural Council is working on plans for the 2008 Hands on the Arts Festival, which will be held on **Saturday, June 14th** and **Sunday, June 15th, 2008**. Volunteers are always needed and welcomed.

Respectfully Submitted,

Sue Pellowe, Chair

EASTHAM ELEMENTARY SCHOOL COMMITTEE

Our message to the community of Eastham is consistent - we are not just a school, but the best school we can possibly be. Our goal is excellence, and the entire school community strives to achieve that goal.

Our attendance rate is at an outstanding 94 percent - demonstrating a commitment to learning by students, parents, faculty, and administration. Not only do our students have excellent attendance, they also work toward achieving the goal of excellence. Our students performed very well on MCAS (Massachusetts Comprehensive Assessment System) tests, and continue their work to achieve 100 percent proficiency by 2014.

Learning doesn't start or stop at the toll of the school bell. Numerous educational programs and grants are the result of the dedication of all involved. Science is represented by Mrs. Brown's Energy Club, whose students won another trip to Washington, D.C. Several staff members received grants from the Cape Cod Five Cents Savings Bank Charitable Foundation which included Mrs. Escher for her Reading Patch Program, Mrs. Shaw for the Grade 3 Coast Guard NEED Activity, Mrs. Deegan for Kids Taking Action program, and Mrs. Lamb for a library biography initiative. Display of student artwork at the Cape Cod Museum of Art is yet another example of the School's commitment to excellence.

As I write this summary in January, 2008, the renovation of the school is almost complete. The School Building Committee has worked long and hard to ensure that the building will continue to meet the needs of the children of Eastham well into the future.

Susan Glass Helman, Principal, continues to lead the outstanding academic performance of the school. The School Committee wishes to thank Mrs. Helman, Superintendent Gradone, and Assistant Superintendent Briere for their excellent direction and guidance of our school. We also wish to thank the faculty, staff, administration, the Parents' Group, members of the community and the Town of Eastham for their help, support and commitment to our children and school.

Respectfully Submitted,

David Sheptyck, Chair
Sean Fleming
Wendy Frazier
Carol Potter
Joanna Stevens

EASTHAM ELEMENTARY SCHOOL

As the 2007-2008 school year has unfolded, it has been one of discovery, consistency, and change all rolled into one. Teachers, specialists, and support staff continue to focus their efforts on improved student achievement using a variety of techniques, strategies, and materials.

We continue to adhere to our mission statement: **The collective commitment of Eastham Elementary School as a professional learning community is to ensure that every child attains academic proficiency and full social and personal potential.** We work collaboratively and consistently to assess each child's abilities and needs in both literacy and mathematics and to provide instruction at the appropriate level and in the appropriate manner with the goal of proficiency in mind.

The students, parents, and staff discovered newly completed spaces, new furniture, and new materials when they returned to school in September. Thanks to the efforts and fund raising of the Parents' Group, the children are enjoying a new handicapped-accessible playground with a number and variety of stations for climbing, sliding, upper body activities, and general fun!

Our commitment to the *Responsive Classroom* continued with additional staff members trained during the summer and school year. All home room classes begin the day with a "Morning Meeting" that stresses social skills as well as academic connections. A constitutional convention was held to help articulate school rules. Representatives from each home room met to analyze classroom rules and to synthesize them into four rules for the entire school. These are:

We will respect our school and everything in it.

We will be kind and respectful to everyone everywhere.

We will always do our best work and ask for help when we need it.

We will make good and safe choices.

These rules were presented by the constitutional representatives at our first All-School Meeting in September. Each month a group of students facilitates the all-school meeting which includes birthdays, a greeting and an activity.

Our students continue to be involved in important activities which require academic progress and social awareness. Fifth graders are active after school once a week to help develop life-long physical skills as part of the wellness policy. Third and fourth graders in Kids Taking Action continue to address important social and environmental issues in school, in the town and in the world. Fifth graders participate in an Energy Club to heighten awareness about energy conservation.

Reading and mathematics continue to be the two main focus areas for all students. English Language Arts and Math nights for parents and children occurred at each grade level. The Early Literacy Fun (ELF) program welcomes students and their parents' to enjoy books together before or after school. Read Across America, a month-long reading celebration, is an annual treat. Finally, all students enjoyed E.B. White's *Trumpet of the Swan*, read to them by district staff and community friends. They then visited the National Seashore Visitors' Center for a special tour as a culminating activity. Math is embedded in each of our monthly All-School meetings with age-appropriate problems and solutions.

The following new staff members joined the Eastham Elementary School community this year: Molly Driscoll (Art Teacher), Amy Goland (Kindergarten Grant Educational Assistant), Judy Lamb (Library/Technology Teacher), Eileen McHugh (SPED Educational Assistant), Hannah Narkon (Kindergarten Grant Educational Assistant), Kerry Thomas (Teacher of the Deaf/Hard of Hearing), Margie Wallace (Title 1 Educational Assistant), and Susan Weegar (Sign Language Interpreter).

On behalf of the students, parents, staff, Mr. David Sheptyck (Chair) and the School Committee, Superintendent Michael Gradone and the Central Office staff, I want to thank you for your ongoing support of our school. Eastham Elementary School continues to be a special place for children and adults to learn and grow together in a supportive and collaborative atmosphere. Most importantly, it is a place where every child has a place, feels comfortable in that place, and works to his/her potential.

Respectfully Submitted,

Susan Glass Helman, Principal

EASTHAM ELEMENTARY SCHOOL BUILDING COMMITTEE

The Eastham Elementary School building renovation and expansion project continued throughout 2007. Students shared new space with various contractors who continued to complete the project. Finishing, or "punch list" work is expected to continue through the summer of 2008 with no interruption to the educational program.

This project, however, took longer than anticipated and was not without concerns. The committee continues to work with the architect and contractor to resolve these issues. Overall, we feel that the project has resulted in a significantly improved educational environment for the children of Eastham.

Finally, we want to thank the students and staff for their patience throughout this process and the committee members for their ongoing commitment.

Respectfully Submitted,

George Reinhart, Chair

ENERGY COMMITTEE

The Energy Committee had been charged by the Board of Selectmen with the task of developing proposals for the implementation of wind turbines in Eastham for consideration by the Board and ultimately, Eastham voters. With Massachusetts having one of the highest electric rates in the country, there is a clear need to develop environmentally - sound local energy sources.

The proposal was completed prior to Town Meeting 2007 and presented at the May Annual Town Meeting. The articles, however, were indefinitely postponed and the Board of Selectmen created a committee to develop a commercial wind turbine by-law for the May 2008 Annual Town Meeting.

The Energy Committee has since been disbanded.

Respectfully Submitted,

Brian G. Eastman, Chair

FINANCE COMMITTEE

The Finance Committee meets regularly throughout the year, with additional meetings prior to Annual Town Meeting. Meeting format continues to allow any committee member and/or taxpayer the opportunity to bring forth any financial or budgetary issues to be placed on the next meeting's agenda.

There have been in-depth work sessions led by the Town Administrator and the Town Accountant, directed toward development of a more knowledgeable understanding of the total budgetary process.

The Finance Committee continues to carefully review the Elementary School Building project.

Joint meetings of the Board of Selectmen and the Finance Committee while discussing the coming fiscal year with department heads will help to further coordinate budget recommendations.

Individual members of the Finance Committee act as liaisons with various departments to keep abreast of ongoing projects and potential needs.

Respectfully Submitted,

John Knight, Chair

FIRE DEPARTMENT

The Eastham Fire Department has completed another year responding to the Fire & Emergency Medical Service needs of the community, as well as code enforcement and community education programs.

Emergency ambulance responses have increased from last year. The department responded to an additional 149 emergency medical incidents in 2007 compared to the prior year. The department has experienced an additional 440 emergency medical incidents since 2004. Successfully meeting the service needs of the community can be directly attributable to the increased career staffing plan that was instituted in 2005.

We continue to apply for and receive available Federal & State grants that help offset costs associated with operating the department.

The Fire Department continues to support & coordinate community programs for all ages that help assist those in need. Programs such as TRIAD, SAFE, Heart Safe Community, Safe Senior, AED initiative and the High School intern program have all proven to be rewarding programs in our community. None of these programs would be possible without the willingness and dedication of our town volunteers, and the men and women of public safety.

The department continually strives to meet the present and future needs of the community, and deliver the most up-to-date rescue, fire, public education, and code management as possible.

Your input and suggestions are always welcome.

Respectfully submitted

Glenn J Olson
Chief of the Department

FIRE DEPARTMENT REPORT

The following is a summary of the activity of the Eastham Fire Department and its Emergency Medical Services.

MEDICAL INCIDENTS:

Immediately life threatening	17
Potentially life threatening	509
Sick or injured, not life or limb threatening	1,223
TOTAL MEDICAL INCIDENTS	1,749

PARAMEDIC CALLS: 526

WALK-IN PATIENTS: 249

TOTAL BLOOD PRESSURES TAKEN: 833

MEDICAL MUTUAL AID RENDERED TO OTHER DEPARTMENTS: 54

MEDICAL MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS: 33

FIRE INCIDENTS:

Service calls/Details/Assistance rendered	43
Vehicle: accidents, extrications, fires, spills	61
Brush fires, unauthorized burning, smoke conditions	41
Appliance fire; equip. Malfunction; oil, gas leaks	50
Carbon Monoxide Incidents	34
Building/Structure/Chimney fire	18
Automatic fire alarm/Sprinkler system activation (no fire).....	121
False alarm/good intent	17
Public utility wires down or arcing.....	46
Water/Ice rescue	7
Miscellaneous (not classified above)	2
TOTAL FIRE INCIDENT CALLS	440

FIRE MUTUAL AID RENDERED TO OTHER DEPARTMENTS

TOTAL RENDERED 13

FIRE MUTUAL AID RECEIVED FROM OTHER DEPARTMENTS

TOTAL RECEIVED 7

2007 CODE MANAGEMENT

PERMITS ISSUED:

Oil burners / Fuel storage tank installations	106
Fire/smoke alarms / Extinguishing systems	232
Propane storage	29
Removal of underground / aboveground fuel tanks	13
Open burning permits	1,042
Miscellaneous not mentioned above	11
TOTAL PERMITS ISSUED	1,433

INSPECTIONS PERFORMED

Residential smoke alarms (and reinspections)	86
Houses for sale smoke alarms	126
Oil burner (and reinspections)	21
Fuel storage tank installation/upgrade	86
Commercial fire alarms/extinguishing systems	4
Place of assembly / Courtesy	16
Auto service centers/fuel trucks	7
Motels/Inns/Boarding houses	16
Business/commercial (including Restaurants)	52
Inspections after fire loss / Violations	4
Fire & life safety public education presentations	36
TOTAL INSPECTIONS	454

1651 FOREST ADVISORY COMMITTEE

During 2007, the Friends of the Eastham 1651 Forest Arboretum continued with new plantings and watering at the 1651 Forest in Wiley Park. The focus in the spring was on the planting of understory shrubs, such as spicebush, shadbush, and high-bush blueberry, which were planted in the general area to the southwest of Great Pond. In the fall, red maples were planted. Total plantings in the forest now approach 150. Generally, the survival rate for these plants is high. In order to keep track of the location and health of these plants, all have been tagged with durable aluminum tags with ID numbers and logged into the database with a new and more accurate global positioning system unit.

Efforts continued on the cleanup of dangerous snags and downed wood debris throughout Wiley Park and the 1651 Forest. Cleanup was carried out by the staff of the Department of Public Works and Natural Resources Department. Volunteer support was also received from Seaside Arborist. More work on debris removal is slated for 2008. A fire management plan for the protection of homes and Wiley Park (including the 1651 Forest) has been formulated and efforts will begin in 2008.

The annual fundraising efforts at Windmill Weekend of the Friends of the Eastham 1651 Forest Arboretum were successful and generated new interest in the Forest project. The Friends group is to be commended for their continued interest and effort in carrying out the work involved in creating this special legacy for future generations of Eastham residents. Additional recognition goes to the staff of the Natural Resources Department for their hard work and planning efforts.

Respectfully Submitted,

Sue Haley, Chair

HARBORMASTER

The late winter ice did not damage structures or moorings to any significant degree and the remainder of the season saw average use of the waterways. The dredge material from the 2005 dredging has been successfully managed through the significant efforts of our Department of Public Works. We wish to express our thanks for their contribution. Using an excavator, the fine grained sediments were stockpiled and dewatered and eventually mixed with upland sands and remaining dredge material. The dewatered material was redistributed several months later and then graded to a level surface. Finally, grass was planted and snow fencing was erected to minimize wind erosion. The site is now stable and safe for walking. However, the next dredge event will require creative thinking relative to the disposal of the material.

The working group given the task to review the various aspects of the Rock Harbor facility in the fall has concluded its work and submitted its findings to the Selectmen. The recommendations include instituting a launching fee for the ramp and continuing the plans to construct new docks and floats for all the available permitted dockage space. The Board of Selectmen will consider these changes in 2008 as an overall review of department operations and revenue. Expansion of the docks was determined to be not feasible due to regulations of the Army Corps as well as the Division of Waterways. A survey of persons on the waiting list regarding their interest in a dry storage facility on the site revealed little or no interest in using that type of facility at Rock Harbor. The cost, logistics and lack of interest were all cited as negative factors and the working group did not recommend pursuing this option.

Mooring permits increased somewhat with a total of 297 issued of which 37 were fresh water motorized boat permits. Certain areas of town experienced dramatic increases in mooring density while other areas which had been popular previously were unoccupied.

We once again extend our appreciation to those who have assisted with the operation of the department and contribute to the safe enjoyment of our waters.

Respectfully Submitted,

Henry Lind
Harbormaster

BOARD OF HIGHWAY SURVEYORS AND PUBLIC WORKS

The Board of Highway Surveyors completed its sixteenth year of work in 2007. The Board consists of three members from the public sector who are responsible to the Board of Selectmen as a policy making/goal setting body. The duties of the Board include general support and advice to the Superintendent of Public Works and the Board of Selectmen.

Projects accomplished by the Public Works Department with our consultation include the following:

1. Roads:
 - a. Reconstruction of Herring Brook Road completed.
 - b. Resurfacing of the following roads:
 1. Alston Road
 2. Oakleaf Road
 - c. Drainage Improvements:
 1. Oakleaf Road
 2. Herring Brook Road
 3. Transfer Station;
2. Meeting with developers and engineers for review and approval of various plans and construction;
3. Brushing and reshaping of shoulders on various roads;
4. Maintaining, cleaning, and replenishing the sand on all beaches along Cape Cod Bay and maintaining all town landings, including new drainage and resurfacing of Thumpertown Beach;
5. Review of Keyspan and Verizon street opening permit requests for conformance with regulation;
6. Petition hearings, revisions and approvals of utility companies' plans and improvements;
7. Inspection of private roads that have been petitioned for acceptance by the Town as a public way;
8. Maintaining and cutting all grasses areas on town-owned property;
9. Snowplowing, salting and sanding of all Town roads; it should be noted that the town does not hire outside contractors to plow its roads. All roads are plowed by the Department of Public Works;
10. Our Board provided input on subdivisions and site developments to other boards and departments.

State Funded Projects – Current projects under Design/Planning/Construction:

1. The state has started the resurfacing and drainage improvement on Route 6. This work should be completed in 2008.
2. The state is continuing the reconstruction of the bike trail and should be completed in 2008.
3. The reconstruction of Brackett Road at Route 6 to the bike trail including:
 - a new sidewalk on the South side of Brackett Road with the necessary pedestrian signage and ramps;
 - re-sequencing the traffic signal at the Brackett Road and Route 6 intersection;
 - adding a third traffic lane on Brackett Road;
 - providing pedestrian walkways on Route 6; and
 - adding a third traffic lane on Old Colony Road.

The Board looks forward to continuing our amiable relationship with the Town Administrator, Selectmen and DPW Superintendent, and above all serving the citizens of Eastham to the best of our abilities. We also want to thank the individuals in the DPW for their skills and dedication in the performance of their arduous duties. We invite all interested citizens to our meetings, which are usually scheduled at 11:00 a.m. every other Thursday at the Highway Department's garage cafeteria.

Respectfully Submitted,

George Burgess, Chair

HISTORICAL COMMISSION

The Eastham Historical Commission, composed of members Chris Thompson, Elisabeth Sandler, Edmond Harnett, Kathryn Sette, Lucy Cookson and Nancy Heller, held twelve meetings in 2007. All of these meetings were held at the Eastham Public Library except for the October and December meetings. The October meeting was held at 1800 Bridge Road and was a presentation ceremony. The December meeting was a joint meeting with the members of the Old Town Centre Historic District Commission and was held at the Eastham Town Hall.

The second annual Abbott Award for historic preservation was given to Dr. and Mrs. Joachim Schneider. It was presented on October 16 at their home at 1800 Bridge Road. This is the Old Smith Farm which they have lovingly maintained and preserved. This award, named for the late George Abbott, was created by the Commission to encourage historic preservation in the Town of Eastham.

At the suggestion of Phil Ryder, a resident of the town, the Commission is researching the placing of historic markers and/or signs in different places in town. This involves not only the cost, but the placement of the signs. We are also researching the possibility of extending the Demolition Delay By-Law.

The Commission also supports the Board of Cemetery Commissioners in its request for Community Preservation Funds to begin the process of restoring the ancient cemeteries. The Commission takes seriously its charge to protect and preserve the historic properties of the town.

Respectively Submitted,
Edmond Harnett, Chair

EASTHAM HOUSING AUTHORITY

The Eastham Housing Authority owns and manages twelve duplex units and one single- family dwelling located throughout the town. This year the replacement of several roofs was accomplished and paid for from reserve funds which the Authority has been able to establish and maintain. Operations, repairs, and maintenance are paid for within budget.

The Housing Authority also prepared and presented two applications to the Community Preservation Committee. The first application is for the replacement of windows on five of the duplex buildings; the second application is for a sum of money to be set aside for acquisition of one or two additional rental units. The Housing Authority hopes to work with the Barnstable County Home Consortium in pursuing additional rental housing.

The Housing Authority continues to follow the progress of the Critical Planning Committee for the North Eastham Village Center Concept in regard to the possibility for senior and workforce housing.

The Eastham Housing Authority continues to utilize the management services of the Orleans Housing Authority under contract. The Authority also welcomes the return of Bernie Kaplan after his election in May, 2007.

Meetings are open to the public and usually are held at 3:30 p.m. on the second or third Thursday of each month.

Respectfully Submitted,

Scott VanRyswood
J. Brian Sullivan
Edward Brookshire
Bernard Kaplan
David J. Skiba
Eastham Housing Authority

HUMAN SERVICES ADVISORY COMMITTEE

The members on the committee are Richard Dill, Elaine Lipton, Nina Opel, Mary Szedlock, Dilys Smith and Gail Hoffman, Chair.

The Human Services Advisory Committee submitted recommendations to the Town Administrator and Board of Selectmen for funding for human services needs of the residents of Eastham.

In order to determine which agencies will best serve the priority needs of Eastham, committee members met with community leaders, interviewed agency representatives and conducted site visits. As a result of this process, the committee recommended funding priority be given to organizations meeting immediate needs such as child care for working parents, food and clothing for needy families, and emergency economic assistance for fuel and housing. Additionally, we recognized that social problems, such as substance and domestic abuse, increase in difficult economic times.

The committee recommended awarding grants to the following 14 agencies:

- Eastham Committee on Early Childhood Education
- Cape Cod Children's Place
- Interfaith Council for the Homeless
- Lower Cape Outreach Council
- MA Appeal, Inc.
- Independence House
- Gosnold
- Cape Cod Human Services, Inc.
- AIDS Support Group of Cape Cod
- Sight Loss Services
- CapeAbilities
- South Coastal Counties Legal Services, Inc.
- Consumer Assistance Council, Inc.
- Big Brother, Big Sister of Cape Cod and the Islands

Respectfully Submitted,

Gail Hoffman, Chair

EASTHAM PUBLIC LIBRARY

During 2007 the Library Trustees focused on developing a plan for an improved library facility. This included considering the current location on Samoset Road and a new location, possibly the Purcell property off of Brackett Road. Massachusetts regulations require that a project manager be hired before selecting a designer for a feasibility study. In April, Daedalus Projects was hired as Owner's Project Manager. Architects were interviewed in September, and Centerbrook Architects from Connecticut were hired to develop a preliminary design for both locations. In December they conducted a community forum during which participants indicated preferences for an improved library. It is anticipated that the designs and costs will be available to bring to the community for discussion by spring of 2008.

Library use continues to rise, with a FY 2007 circulation of 107,000. The newest format to be added to the library shelves is the tiny digital Playaway, which is about the size of a pack of playing cards and holds a spoken version of a full length book. The library's participation in the CLAMS Cape and Islands library network, now going on for 12 years, has strengthened cooperation and communication among member libraries, and has resulted in the seamless sharing of library materials among communities. Eastham provided nearly 15,000 items to other libraries, and received 12,500 items from other libraries, most of them in the CLAMS network, during FY 2007. Daily delivery via courier insures that these materials move efficiently from one library to another.

The Friends of the Eastham Library numbered 860 members in 2007. The Friends support some vital services of the library, from photocopier, to magazine subscriptions, to children's programs, and books. The Friends of the Library sponsored a 5th Turnip Festival on November 17 at the Elks Lodge on McKoy Road. The Festival was planned and hosted by Adult Services Librarian, Tricia Ford. This year a Turnip Cookbook, including winning recipes from past festivals, was sold.

The Youth Services department presented 173 programs that were attended by more than 2,600 people. Events included magic shows, concerts, craft workshops and animal programs in addition to our regularly scheduled story times, toddler times and teen meetings. This summer, the reading club expanded to 167 members, including both Eastham children and summer visitors. The lending collection expanded, thanks to the generosity of the Friends of the Eastham Library, who purchased several new units of mobile shelving for the Youth Services Room. More shelves mean more room for new books, videos, and CDs.

Respectfully Submitted,

Martha Magane, Library Director
David Payor, Chair, Board of Library Trustees

LONG RANGE PLANNING ADVISORY BOARD

The Long Range Planning Advisory Board (LRPAB) schedules monthly meetings, with the exception of July and August. Special meetings have occasionally been called when circumstances require them.

The agendas for 2007 meetings were arranged to support the review and updating of the Local Comprehensive Plan (LCP). Mr. Gregg Smith and Ms. Martha Hevenor from the Cape Cod Commission participated in several meetings and offered general guidance, as well as suggestions for accessing data from their library resources. Ms. Marilyn Fifiield, Professional Economist at the Cape Cod Commission, also worked with the LRPAB throughout the year. Thus, the work of the LRPAB itself began with the gathering of information and the solicitation of inputs from members of interested committees and offices.

Selectman David Schropfer served as our liaison to the Board of Selectmen. At our May meeting, the relationship of the liaison was discussed. Selectman Schropfer offered his services as a cooperating facilitator.

The work of the Water Resources Advisory Board was reported by committee chair, Dr. Karl Weiss, who emphasized that concerns related to the preservation of the quantity and quality of potable water continues to grow as a matter of some urgency. At our December meeting, population was reviewed as a driving force in Eastham's growth and development. Demographic data from the U.S. Census Bureau, including projections for 2010 and 2020, were examined for their usefulness in updating Eastham's LCP.

The reconciliation of major contending forces, namely the growth trends in population, the limitations of space and other resources and the strong desire to preserve historic and rural characteristics of Eastham, will require constant attention, careful planning and conciliatory management.

Respectfully Submitted,

Kenneth G. Ainsworth, Chair

NATURAL RESOURCES

Significant cold weather arrived in mid January and persisted until late March this year which resulted in widespread mortality of seed oysters both in Eastham and elsewhere. However, the soft shell clam harvest was abundant throughout the Nauset system and the harvest limit for commercial diggers was removed entirely in response to a closure caused by Red Tide conditions which extended into early July. Again this year, there were no significant tropical weather systems affecting our area.

We continue to benefit from the cold winters of 2004 and 2005 where many green crabs perished in the ice and the blue mussel population has rebounded. Once again, good setting of juveniles is evident and we look forward to continued harvest of both this species as well as clams. Additionally, low numbers of bay scallops have been observed throughout the marsh and Town Cove. While not a significant harvest quantity yet, this represents a much improved situation from the previous decade.

A new class of shellfish permit was introduced this year to provide a one week permit for visitors. The sales of these permits were brisk and the response from the harvesters was positive. Sales increased to a total of 1753 with 48 percent sold to residents and taxpayers, 29 percent to residents and taxpayers over 65 years of age, 3 percent to tenants or families renting property and 5 percent to commercial harvesters. Less than 1 percent of sales were full year permits to non-residents but 15 percent of the sales were the new one week permits. The overall increase also reflects the abundance of soft shell clams and mussels.

Shellfish Aquaculture information and production has continued at the Hemenway Aquaculture Technology and Training Center. This year we continued to produce a variety of species of shellfish during the growing season. Nearly one million oyster seeds were produced as well as two million soft shell clams and one hundred thousand bay scallop seeds. Most harvesters in Salt Pond River continue to collect a few scallops each week. This year all of the seed produced remained in the waters of Eastham and a major effort was extended to plant soft shell clam seed on the tidal flats of the Bay. This is a suitable growing area for clams except for the extreme predation by different crab species. To that end, the clams are started with the protection of netting and are able to burrow deep enough to escape predation. While somewhat labor intensive, we hope that the fruits of this work will mimic the private aquaculturists' efforts and produce harvestable quantities in years to come.

A cooperative effort with our aquaculturists took place in Rock Harbor this year with the installation of a FLUPSY – floating upweller system. This float replaced one of the docks at the harbor and supported a tank with a pump which allowed tiny shellfish seed to grow under ideal conditions before being transplanted to the growers' sites. The program was very successful and the growers assisted the department with many aspects of the program. As has been the custom, quahog seed is raised from private hatchery stock purchased with funds from the state Division of Marine Fisheries and continues to grow and is planted in Salt Pond as well. Harvest of locally produced oysters is an increasingly popular event on Sundays during the months of November through April.

For the second year of State closure to the taking of alewives from our Herring runs, the number of fish that traveled the run was substantial and the numbers of juvenile fish returning to the Bay were encouraging. This is a state wide regulation and the runs will remain closed to the taking of Herring until further notice.

The preliminary Massachusetts Estuaries Project report detailing the health and well being of our estuaries was published late in the year and the conclusion is much the same as our intuitive conclusions – namely that our estuaries are significantly impaired. This first report details the Rock Harbor system and chronicles low dissolved oxygen and a high degree of nutrients which overfeed the system. These are the results of land based contributions of the population and will need to be addressed if we wish to reclaim healthy estuaries.

We wish to thank all those people and agencies who have helped our department throughout the year.

Respectfully submitted

Henry Lind
Natural Resources Director

NAUSET REGIONAL SCHOOL COMMITTEE

Each year, one of the responsibilities of the Nauset Regional School Committee is to report, through its chair, to each of its member towns. Each year since I have been chair, it has become more and more difficult to think of different ways to explain how well the middle and high schools are doing.

This past year, the Superintendent and I were called to make a presentation to the Regional Subcommittee of the Massachusetts Association of School Committees. We were one of two school systems asked to participate, the other being a vocational school from the north shore. The reason we were called is that we exemplified a system recognized at the state level for its achievements in the MCAS scores. The members of the subcommittee asked questions for about an hour. We explained that our programs' successes are directly attributable to the support of Eastham and the other towns. From the strong support of our budgets to the cooperation between Eastham and the three towns on the regional funding formula, we on the committee have an easier job providing the schools the resources needed for their fine programs.

As our commitment to the students continues, so too does our commitment to the towns to use the funds allocated to us in the most productive and effective ways. We are not the least expensive in the state nor are we the most expensive school district. Dollar for dollar, we are very good at what we are doing and the envy of other systems paying more money. In addition to being named a Compass School and a Vanguard School, the high school was honored by the US Department of Education as a Blue Ribbon School – only one of 238 schools in the country to achieve this award. The successes at the high school have their roots in the elementary schools of the region and in the middle school, all of which are an integral part of the whole in successfully educating our students. The Nauset Region owes much to Eastham and the other towns for the its achievements and Eastham should take great satisfaction in their instrumental role.

From the arts and music programs to MCAS scores, to SAT testing to our college acceptance placements, Nauset continues to shine brightly. I have said in the past that great schools reflect great communities and vice versa. Eastham has demonstrated that it is among the best. On behalf of the Nauset Regional School Committee, please accept our heartfelt gratitude and our continuing promise to use the precious funds allotted us in the most responsible manner.

Respectfully Submitted,

Richard B. Wood
Eastham Representative

OLD TOWN CENTRE HISTORIC DISTRICT COMMISSION

In 2007, the Commission heard four applications for Certificates of Appropriateness:

1. Richard Brezner and Buchanan Dietz for a fence on two sides of their house to restrain their dog;
2. Thomas Lennox for the repair of roof sheathing, replacement of windows and trim of the Old Schoolhouse Museum;
3. Melissa Ayala, Comfort Cottage Trust, to begin restoration of the Cobb House;
4. Phil Mahar, Salt Pond Cottages Condominium, to build an adequate fence around their dumpster.

All four of these cases were approved by the Commission.

Respectfully Submitted,

Nina Opel, Chair

OPEN SPACE COMMITTEE

The Open Space Committee focused on two parts of our management plan - accessibility and education in 2007. We did complete and submit a Fire Management Plan for Wiley Park, the Nickerson Property and Cottontail Acres. This plan received approval and funding through a Barnstable County grant and implementation will begin in 2008.

Major efforts were made to edit the text for the wayside signage for Wiley Park. The signs explain the kettle ponds, the fish runs, the wildlife, the forest succession and the Wiley Conservation Area including the 1651 Forest. These signs have been installed to inform people using the paths about the natural environments of Wiley Park.

The planned foot bridge connecting Wiley Park and the Nickerson Property through the Mumford Property is under construction. It is being completed with a grant from Community Preservation funds. The Committee assessed the existing walking paths in Eastham and plans are underway to adjust the paths to blend public accessibility with conservation of natural environments.

We would like to acknowledge the work of the Deputy Natural Resource Officers for their help in maintaining our open space areas in order to comply with our Natural Space Plan. We would also like to thank Dana Griswald and all the other AmeriCorps members for all their assistance with the wayside signs, as well as helping to maintain the open space areas. Long time member Laura Freeman chose to leave the committee this year, and we would like to thank her for all her work in the past.

We have initiated discussion to review and update the Managed Lands Plan. Our goal is to complete this update during 2008.

Finally, we thank all the volunteers and walkers who help to keep our open space areas safe, attractive and pleasant places to enjoy.

Respectfully submitted,

Open Space Committee

PLANNING BOARD

During the year, the Planning Board reviewed and considered a broad range of applications, proposed projects and potential by-law changes. A summary of the activity is as follows:

Residential Site Plan Reviews	18
Commercial Site Plan Reviews	1
Special Permits	2
<u>Approval not Required</u>	<u>8</u>
Total Applications	29

In addition to applications for new construction and rehabilitation projects, the Board will most likely be addressing several proposed important by-law proposals, including a by-law governing the use of wind turbines in the town.

The Board also looks forward to welcoming a new Town Planner to the community. The Planner will provide professional staff assistance to the Board and handle a variety of day-to-day administrative tasks.

The Board consists of seven regular members and two alternates. Serving on the Board were Howard Sandler, Chair; Leslie-Ann Morse, Vice Chair; Craig Nightingale, Clerk; Michael Cole; Debbie Abbott and Peter McDonald. Don Anderson and Tom Johnson serve as the Planning Board's two alternates.

Respectfully Submitted,

Howard Sandler, Chair

POLICE DEPARTMENT

Monitoring and assisting traffic through the Town of Eastham continues to be one of the Police Department's primary concerns. I am pleased to report that the accident rate in our community has been reduced to its lowest point in years. Once again, on behalf of the Town of Eastham, the Police Department accepted the American Automobile Association's award for pedestrian safety signifying "five or more years with no pedestrian fatalities." We continue to pursue grants through the *Highway Safety Division of the Massachusetts Executive Office of Public Safety and Security*. These grants are used to conduct operations such as "Drunk Driving. Over the limit, Under Arrest", "Road Respect" and "Click It or Ticket." I appreciate the hard work of our police officers and we appreciate the cooperation and attention shown by many traveling in and through town. I would like to remind everyone that our police officers will be aggressively enforcing all traffic regulations, including our new "Commercial Truck Enforcement Unit" to ensure we continue to improve in the areas of traffic and pedestrian safety.

Co-Directors Bill Boyd and Russ Moore, along with many valuable volunteers, continue to expand our Neighborhood Watch program. Neighborhood Watch falls within the purview of Triad, a coalition of our Council on Aging, Public Safety and the Barnstable County Sheriff's Department. To date the town is identified by eight regions with 93 block captains who act as a conduit for information between the police and our residents. The block captains now represent over 2,150 residences and members have completed installing Neighborhood Watch signs throughout town encouraging calls to the Police Department reporting any suspicious activity. Volunteer Georges Aube continues to work diligently on identifying residences and businesses whose street numbers are not up to the standards required by our town bylaw. Please check your numbers and see if they are easily read from the street, contrast well and meet the 4" minimum standard. Our thanks to everyone involved in this important program. Neighborhood Watch holds weekly office hours at the Police Department on Mondays from 9 a.m. to 12 p.m. Please contact them through our business number at 508-255-0551 for information or welcomed participation.

Staff changes include the departure of Officer Seth Richter. Filling his vacancy is Thomas Powers who comes to Eastham from the Vermont State Police. We welcome Officer Powers to the department and both he and his family to Eastham.

On behalf of the entire staff of the Eastham Police Department we thank you, the citizens of Eastham, for your continued support and we stand committed to work "*In Partnership with Our Community.*"

Respectfully Submitted,

Richard Hedlund
Chief of Police

TOWN REPORT 2007 FOR POLICE DEPARTMENT

COMPLAINTS RECEIVED AND/OR INVESTIGATIONS AND SERVICES PROVIDED

Rape	3
Assault	4
Assault/Deadly Weapon	3
Assault/Battery	24
Attempted Burglary	5
Burglary/Force	11
Burglary/Non-Force	1
Larceny	71
Fraud	10
Stolen Property	1
Vandalism	57
Weapons Possession	1
Sex Offense	1
Narcotics Violation	6
Liquor Laws	1
Trespassing	2
Disorderly Conduct	2
Suspicion	4
Missing Person	5
Lost/Found Property	119
Town By-law Violation	14
Dead Body/Death	3
Suicide	2
Illegal Trash Disposal	7
Warrant	13
Suspicious Incident	52
Suspicious Person	6
Civil	42
Suspicious Motor Vehicle	4
Domestic	30
Burglar Alarm	247
Miscellaneous Traffic	145
Hazard	39
Minor Accident	98
Animal Complaint	207
Barn Inspection	33
Barking Dog	33
Dead Animal	29
Dog Bite	16
Loose Dog	18
Summons Served	9
209A Served	16
House Check	40
Business Check	101
Lock Out	21
Escort	14
Noise Complaint	136
Civil	29
Serve Home Owner	201
Assist Department	210

Assist Fire/Rescue	214
Transportation	34
Message Delivery	6
Assist to Motorist	27
Disabled Motor Vehicle	104
Reassurance Check	187
Miscellaneous	109
School Incident	5
911 Call Volume	3062

GRAND TOTAL OF INCIDENTS 4698

MAJOR VEHICLE STATISTICS

Major Motor Vehicle Crashes	92
Motor Vehicle Warnings	1895
Civil Infractions/Complaints	1334/68
Motor Vehicle Arrests	10
OUI	33
Truck Enforcement	72

PERMITS/LICENSES/MOTOR VEHICLE

Copies of Reports	87
FID Cards	22
Pistol Permits	152
Machine Gun Permits	1

PUBLIC ACCESS COMMITTEE OF EASTHAM (P.A.C.E.)

The year 2007 was a year of great strides for P.A.C.E. as we expanded our networking with surrounding towns and continued to improve accessibility in Eastham. We also expanded connections with other towns' committees and commissions.

We expanded our work with Frank DeFelice, Eastham Building Inspector, for new building in progress and on the horizon. Mark Powers, Beach and Recreation Director for Eastham, reported more use of the beach wheelchairs. The new user friendly matting (Mobimat) at Cole Beach has been a great addition and will be used at other bay beaches in town.

The town has been very helpful. We appreciate the assistance that Michael Ferreira, Assistant Town Administrator, has extended to us. Additionally, Selectman David Schropfer, who is our new liaison to the Board of Selectmen, informed us of funds available for accessible walking trails from the Open Space Management Fund. He also advised us on how to present and request a bylaw, if needed. Howard Sandler, Chairman of the Planning Board, explained how the board works and what help they could be for common objectives.

P.A.C.E. presented work that has been completed in Eastham to aide accessibility to the Council on Aging and the Neighborhood Watch. The accessible playground at Eastham Elementary School is up and running.

We formed an ad-hoc committee to promote visitability for all new construction in Eastham. We plan to pursue visitability with the State House with the goal that it becomes a by-law for all new housing in Massachusetts.

There is certainly an increasing need for P.A.C.E. New census data found that more than sixty percent of Eastham is sixty years and older. We anticipate that P.A.C.E. will continue to be active in 2008. The direction of Eastham is towards more building, affordable housing development, the planning of a new town center, and the focus on baby boomers who are looking for a great place to retire.

With great anticipation and new - found goals and togetherness,

Respectfully submitted,

Richard Adelman
Co-Chair, PACE

RECREATION COMMISSION

The Mission Statement of The Town of Eastham Recreation and Beach Department is to provide and promote year-round activities that enhance the quality of life of its participants.

New Programs and Special Events:

The 3rd Annual Egg Hunt was a huge success, the biggest turn-out yet! More than one hundred hunters searched Wiley Park for hidden eggs. Over April vacation, the Recreation Department partnered with the Friends of Eastham Library and held a magic show. The show was well attended and enjoyed by all. Thank you to the Friends of Eastham Library! Many thanks to the Chapel in the Pines for the use of their building! This year the Recreation Department offered tickets to see the Celtics, the Red Sox and the Bruins. Eastham sports fans attended each game and cheered on the Boston teams! This summer was the inaugural year for Girls 3 vs. 3 Basketball. Girls met on Wednesday evenings on the Field of Dreams Court and played basketball. Big thanks to Jean Leyton for coordinating, supervising and instructing this program. In October a Pumpkin Carving Party was held at Wiley Park. More than thirty pumpkins were carved and taken home to grace the front steps of Eastham houses!

On-going Programs and Special Events:

Basketball	Swim Lessons	Field Hockey
Middle School Basketball	Swim Team/Meets	Soccer
High School Basketball	Summer Basketball	3rd Annual Egg Hunt
Softball	Summer Soccer	4th Annual Ski Trip
Baseball/T-Ball	Yoga on the Beach	Annual Skate Night
Jump Rope	Tennis	Annual Disney on Ice
Trip		
Summer Recreation Program	Kayak	Pizza & Swim Afternoon

Future Goals and Plans:

The present goals of the Recreation Commission are to find suitable land for public tennis and to increase adult recreational opportunities. The Recreation and Beach Department manages public bay beaches and ponds in Eastham. The department also oversees the seasonal operation of the Sticker Office. The beach receipts for the summer of 2007 are as follows:

Taxpayer:	\$112,065.00	
Daily:	\$110,220.00	
One Week:	\$ 87,600.00	
Two Week:	\$ 27,630.00	
Seasonal:	\$ 15,390.00	
Labor Day Pass:	\$ 540.00	Total: \$353,445.00 (5 percent increase over 2006)

A huge and heartfelt thank you goes to the volunteer coaches, chaperones, coordinators, players, parents, guardians, friends and fans. Your dedication and enthusiasm are greatly appreciated!

The Recreation Commission meets the second Tuesday of the month at 7:00 pm in the Recreation and Beach Building. All meetings are open to the public.

Respectfully submitted,

Christopher Thompson (Chair)
Elizabeth Simmons
Alan Cabral
Jean Leyton
Frank Dobek

RECYCLING ADVISORY COMMITTEE

The Recycling Advisory Committee's one major concern this year was the continuing matter of trash haulers collecting recyclables from customers and disposing of them with regular trash into SEMASS bound containers. Some progress has been made with the issuance of citations and increased load inspections. However, in order to solve this issue, it is recommended that Section 4 of the Transfer Station and Recycling Regulation be revisited and republished, permits for haulers redrafted, and an off day at the Transfer Station made available for haulers to dispose of recyclables. This will involve the offices of the Health Agent, Board of Health, Town Administrator and Board of Selectmen.

The committee welcomes Lisa Panaccione to its membership. Charles Beattie has resigned from the committee and we wish to thank him for his exceptional efforts and service.

Respectfully Submitted,
Jack Dowman, Chair

SUPERINTENDENT OF SCHOOLS

It is a privilege to submit my report and a privilege to serve as your Superintendent of Schools. The public schools of Eastham and the Nauset region have been well-supported by our citizens, and the benefits of that support are manifest in our classrooms, and throughout the community.

Continuity is a cornerstone of our success. Our students spend at least thirteen years in school before they earn a high school diploma. Successful programs and activities often take almost that long to put in place. For example, we have been improving our reading program for the past seven years, starting with the youngest students, and reaching the Middle and High Schools over the past two years. It will be several more years before we have trained every secondary teacher to provide effective reading comprehension instruction within their particular subject, but it is an effort that is necessary and productive. Reading is a skill that can and should be taught at every level of the public schools and should be included in every teacher's instruction. Nauset is committed to making that happen.

Those who wish more information are invited to visit our website, www.nausetschools.org. There are links to each of our schools, information for parents and the public, and many resources for our staff. In the past few years, we have turned increasingly to electronic communication, from putting our High School Program of Studies on the internet to this year's addition of an internet-based telephone network. With this network, we can contact hundreds of staff and/or parents in minutes with a taped message, explaining some unusual event or a reminder for some upcoming activity or assignment.

In Eastham, we are delighted with the near-completion of the new Elementary School. From the computer lab to the bright, attractive classrooms, from the secure lobby to the new playground, the new Eastham Elementary School is a gift to our students that will serve them well for decades to come.

Respectfully Submitted,

Michael Gradone
Superintendent of Schools

RESIGNATIONS SUBMITTED IN 2007

Charles Beattie	<i>Recycling Advisory Committee</i>
Judith Cannon	<i>Visitors' Tourism and Promotion Services Board</i>
Brian Eastman	<i>Long Range Planning Advisory Board</i>
Fred Fenlon	<i>Assembly of Delegates</i>
Joyce Gibson	<i>Board of Health</i>
Beverly Hobbs	<i>Bikeways Committee</i>
Kevin Holland	<i>Planning Board</i>
Michael Kain	<i>Bikeways Committee</i>
George Katz	<i>Energy Committee</i>
Howard Sandler	<i>Water Resources Advisory Board</i> <i>Wastewater Management Planning Committee</i>
Richard Taylor	<i>Planning Board</i>
Nancy Underhill	<i>Visitors' Tourism and Promotion Services Board</i>

TOWN CLERK

In addition to the Annual Town Meeting and Election, a Special Town Meeting was held in October.

There were 4,079 voters registered for the Annual Town Meeting. Of these, 1,191 were Registered Democrats, 721 were Republicans and 2,167 were Unenrolled.

Requests for vital records, dog licenses, yard sale permits, raffle permits, rental permits, business licenses, parking fines and By-law violations were processed by the Town Clerk's office.

In addition, the Town Clerk's office recorded 35 births, 31 marriages, and 61 deaths. According to the annual census, the population of the Town of Eastham reached 5,304 in 2007.

The painting of an English country scene, a gift from East Ham, England, has been beautifully restored and once again graces the walls of Town Hall. A second painting, that of a sea captain, is also slated for preservation. Both restorations were funded by Community Preservation funds.

TOWN OF EASTHAM

ANNUAL TOWN MEETING WARRANT AND FINANCE COMMITTEE REPORT AND RECOMMENDATIONS

7:00 P.M.

MAY 7, 2007

NAUSET REGIONAL HIGH SCHOOL GYMNASIUM

ANNUAL TOWN ELECTION

MAY 15, 2007

POLLS OPEN 7:00 A.M. - 8:00 P.M.

**EASTHAM TOWN HALL
2500 STATE HIGHWAY
EASTHAM, MA**

**FOR COPIES OF THIS WARRANT IN LARGER PRINT
OR ON TAPE, PLEASE CALL 240-5900.**

**Also available on the town website
www.eastham-ma.gov**

Please bring this warrant to Town Meeting

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THE FINANCE COMMITTEE REPORT

To the voters and citizens of the Town of Eastham:

According to the Massachusetts Finance Committee Handbook, "...the Committee is responsible for submitting recommendations on budget and other financial warrant articles to town meeting." In addition, Eastham Finance Committee's standard practice is to review and make recommendations on all articles. Your town's Finance Committee takes this responsibility very seriously and meets regularly throughout the year to fulfill this obligation.

The Eastham Finance Committee considers the fiscal implications of each article in regards to the financial health of the town. For articles that appear not to have any fiscal implication, the Committee considers the potential impact of the article on the character and future of the Town.

In Eastham, residential real estate is our primary source of funding for town operations. Under Proposition 2 ½'s limitations for annual increases in funding capacity, care must be taken in terms of additional spending requests and requirements. Eventually, simple mathematics dictates that an override will be required when new growth and local receipts do not cover the budgets requested to provide services to the Town. The Finance Committee commends those unions, departments and committees that recognize this situation and work with the town with understanding and cooperation.

For the Fiscal Year 2008 - covering the period July 1, 2007 to June 30, 2008 - there are adequate resources to continue to provide the level of services to which Eastham taxpayers are accustomed. The budget presented at this Town Meeting reflects this. In this budget, the limitations imposed by Proposition 2 ½ are reached.

Costs associated with the ongoing operations rise more quickly than revenues permitted by Proposition 2 ½, leading to the conclusion that an override will be required to continue to provide the present level of services in the next fiscal year. While FY 2008 appears to be proceeding without major disruption, we would be remiss if we did not call your attention to the need for additional funding in FY 2009. The present projection for FY 09 shows a shortfall of available funds of \$506,000, and for FY 10, the shortfall reaches \$1,100,000.

Two issues represented on this warrant deal with proposed wind turbines and with a town-wide water supply. The wind turbines are represented by zoning articles brought by the town's Energy Committee, the Planning Board and by petition from nearby homeowners. There are financial implications in the articles as Eastham would realize income from the turbines. The exact amount is not yet known, but it is envisioned that we would receive an amount equal to, or greater than, our expenditures on energy to power the various town operations.

The proposal for a town-wide water supply is easily the most expensive project ever taken on by the Town of Eastham. At present, it is estimated that the cost to establish the water system throughout the town is just under seventy-five (\$75) million. This amount plus interest, would be repaid over fifty-five (55) years. The total could be reduced if the town received grant support from the state or federal government. Studies show that water quality is already poor in parts of Eastham and has continued to decline over the past fifteen (15) years. Some solution needs to be implemented for those properties with poor water near the Town's transfer station. It would make more sense to think about a solution for all of the town now, before the problem becomes more acute.

The Eastham Elementary School has just finished significant renovation as we meet. The Town will be facing large costs for many years into the future for this project; these costs are outside the normal constraints of Proposition 2 ½, due to a debt exclusion vote. Half of our tax increase this year is due to borrowing costs for the Elementary School renovations. The enrollment for the 2006-7 school year is two-hundred and thirty one (231), an increase of eleven percent (11%) at a time when the enrollments in the other towns included in the Nauset Region are declining. Eastham will continue to pay an increasing share of the regional budget. Eastham Elementary's share of the Central Office salaries and expenses has increased nineteen point sixty-six percent (19.66%) in the FY 08 budget.

The Elementary School budget is increased more than nine percent (9%) from last year's budget as approved at Town Meeting. This year, Town Meeting is voting on an article appropriating \$115,000 to cover a shortfall in the present (FY 07) budget. If we add that amount to the present year's budget, the increase in the present budget would be greater than six percent (6%) over the previous year (FY 06) as well as greater than six percent (6%) for FY 08 over FY 07. These increases are contributing greatly toward the need for an override next year.

To reach the proposed FY 08 Elementary School budget figure of \$2,981,391, significant reductions were made in several line items. These include Professional Development (-60.45%); Textbooks, Workbooks, Software, Media (-24.97%); Other Instructional Materials (-32.41%); Instructional Equipment (-15.75%); and Instructional Supplies (-17.42%). Most of these items have been

reduced in the present year (FY 07) as well. We continue to maintain the level of teachers and administrators, but we provide fewer and fewer materials for them to work with. In the presentation of the Regional Middle School budget, Superintendent Michael Gradone reports, "we have identified that thirty percent (30%) of our students do not read or comprehend at their grade level." When the Elementary teachers have inadequate materials with which to work, it is little wonder that such a situation exists. We are faced with either expanding our school budget, and requiring an override, or reducing the number of teachers - increasing class sizes from the present thirteen to seventeen (13-17) to more traditional levels in the twenties (20's) - and administrators.

Also contributing greatly to the budget pressures at the Elementary level are the increased costs for educational assistants to serve the special needs population. Contracted Services for tutors have increased from five-hundred (\$500) to fifty seven thousand two-hundred (\$57,200) in one year. Ed Assistant Salaries is budgeted at \$221,419 for FY 08, up from \$121,319 in the FY 07 budget. To help offset these increases, the budget for Facility Maintenance has been reduced. We may have a new building today, but if it is not maintained, how long before we need another one?

The Finance Committee has expended considerable time and energy toward meeting and working with the Elementary School Committee and the school Principal, Susan Helman, to further develop a better mutual understanding of their entire budget process. In the future, it is the intent of the Finance Committee to become involved in the development of the Elementary School budget as early in the process as possible. Many questions remain concerning those areas of the budget deemed "mandated -thus unchangeable." It is our intent to look into those areas and attempt to stop all budget reductions from coming out of only student-related expenses.

The Community Preservation Act adds three percent (3%) to our property tax bills and some of that money is matched by income from the Registry of Deeds. This money can be used for affordable housing, historic preservation and open space purchases. These funds provide exciting new opportunities for Eastham. Articles 20 through 28 reflect the work of the C.P.A. Committee over the past year. The proposals brought to the committee this year did not involve the same level of financial commitment as last year. The Committee has accepted all the proposals brought to them. There are questions about the value of several of them. Should the Town spend more money on the Elementary School through this mechanism? Should the Town spend more money on a private home in this manner? The funds can always be saved for another year when more pressing needs are known.

Specific comments and recommendations are attached to each article in the warrant, after the Summary: explanation.

John Knight, Chair
Ruth Katzman, Vice Chair
Brian Eastham, Clerk
Donna Cary
Norman Newell

Susan Beyle
Judith Cannon
Lisa Radke
Russell French

TOWN OF EASTHAM ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss. ~

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Gymnasium Monday, the seventh day of May, Two Thousand and Seven, at Seven o'clock in the evening, then and there to act on the following articles in this Warrant and to meet in the Eastham Town Hall at 7:00 a.m. Tuesday, the fifteenth day of May next, then and there to elect the following Town Officers;

Selectman (Three Year Term: Vote for Two)
Elem. School Committee (Three Year Term: Vote for Two)
Public Library Trustee (Three Year Term: Vote for One)
Nauset Regional School Committee (Three Year Term: Vote for One)
Housing Authority (Five Year Term: Vote for One)

and act on the following question:

Shall the town of Eastham be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bonds to be issued in order to finance establishing a water system for the Town, including, without limitation, the taking or purchase of water sources or water or flowage rights, the taking or purchase of land for the protection of the water system, the construction and development of wells, the construction of water towers, the construction of buildings for water treatment and pumping stations, the laying and relaying of water mains, the purchase and installation of water meters, fire hydrants and other water department equipment, and design and engineering and other costs incidental thereto?

POLLS OPEN AT 7:00 A.M. AND CLOSE AT 8:00 P.M.

ARTICLE 1

To see if the Town will vote to raise and appropriate or transfer from available funds **\$1,200** for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury; or take any action relative thereto.

By Board of Selectmen

Summary:

This is a standard article to appropriate money to pay the Town's share of the Greenhead Fly Control Program.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0-0

(majority vote required)

ARTICLE 2

To see if the Town will vote to assume liability in the manner provided by Sections 29 and 29A of Chapter 91 of the General Laws, as most recently amended for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth of Massachusetts; or take any action relative thereto.

By Board of Selectmen

Summary:

This is standard with which all Massachusetts municipalities indemnify DEP for work in the local communities.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

ARTICLE 3

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 71, Section 16B, which would reallocate the sum of member towns' contributions to the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called for fiscal year 2009; or take any action relative thereto.

By Nauset Regional School Committee

Summary:

This annual request would apportion the operating budget of the Nauset Regional School District, on a per pupil basis in Fiscal Year 2009, rather than as determined by the State's Education Reform Formula

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

ARTICLE 4

To see if the Town will vote to accept the provisions of G.L. Chapter 59, Section 5, Clause 54 and establish a minimum fair cash value of \$1,500 before a personal property account is required to be taxed; or take any action relative thereto.

By Board of Selectmen

Summary:

M.G.L. Chapter 59, Section 5, Clause 54 is a local option Statute that allows local governments to exempt personal property accounts with low value from taxation. In FY07 there were 490 personal property bills with a value less than \$1,500 which resulted

in tax bills averaging \$5.30. The 490 bills represented \$2,600 in revenue and cost approximately \$500 to bill and collect if no further collection efforts are required.
BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 7-0-1
BOARD OF ASSESSORS: 3-0
(majority vote required)

ARTICLE 5

To see if the Town will vote to raise and appropriate or transfer the sum of \$50,000 to the Stabilization Fund as provided for in G.L. 40, 5B; or take any action relative thereto.

By Board of Selectmen

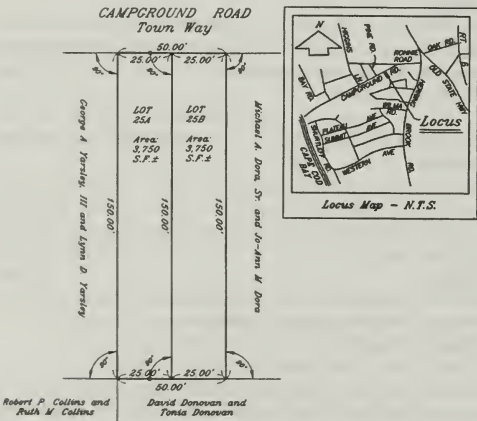
Summary:
Undesignated fund balances have a positive impact on our bond rating and also provide a "rainy day" fund for many different purposes. Our most recent set asides have been focused on specific funds such as affordable housing and land acquisition.
BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 8-0
(2/3rds majority vote required)

ARTICLE 6

To see if the town will vote to change the purpose for which the land is being held, from being held for tax title, to being held for disposition for sale to abutter, and further to authorize the Board of Selectmen to dispose of the property located at 325 Campground Road, Assessors Map 7, Parcel 371 taken for tax purposes under a deed recorded at the Barnstable County Registry of Deeds in Book 5321, Page 20; or take any other action relative thereto.

By Board of Selectmen

Summary:
This is a Town owned parcel of land acquired as a tax delinquent parcel in 1986 for the delinquency of \$56.63. The parcel is 7,500 square feet. The lot is narrow, 50' wide and thus not likely that a septic system and well can be installed without variances. The town therefore, will not consider this property for affordable housing or any residential or commercial use. As town owned land it does not generate tax revenue. The abutters however have approached the town and expressed an interest in acquiring a one half interest each in the land. They are willing to pay the assessed value of the parcel, \$5,400, and any associated costs for transfer. The abutters' lots are 16,553 square feet and 14,810 square feet, with three bedroom houses on each lot. Even with the addition of 3,750 square feet, their parcels will be less than 21,000 square feet. No additional bedrooms can be added based on this additional land. The Town owns other parcels which were taken for tax title and the Board of Selectmen feel that the town may be better served by having these parcels back on the tax rolls as long as they are joined to the abutting land and do not allow for intensification of use, such as additional bedrooms. The Board of Selectmen will review each one to determine whether it is appropriate to sell them to abutters. The Board has limited consideration at this time to parcels which will not be used to intensify the current use of abutting properties.
BOARD OF SELECTMEN: 5-0
FINANCE COMMITTEE: 8-0
(majority vote required)



ARTICLE 7

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$12,000**, to be given to the Eastham Chamber of Commerce as a grant to help support operations of the Information Booth; or take any action relative thereto.

By Board of Selectmen/Chamber of Commerce

Summary:

Last year the Chamber of Commerce Town Meeting voted to grant the Chamber, \$12,000 to assist in the operation of the information booth. They are seeking the same subsidy in this year. The town maintains ownership of the building and provides for the portable facilities, lawn and building maintenance.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 3-2-3

(majority vote required)

ARTICLE 8

To see if the town will vote to transfer the sum of **\$10,000** from Fiscal Year 06 Hotel Motel Excise Tax (free cash so called), in accordance with Annual Town Meeting Article 26, May 4, 1998, to the Eastham Promotions Fund to be expended by the Visitor Services Board on the following items:

\$7500 Monday Concerts at the Windmill, including sound system rental, and promotional materials

\$1600 Beautification Project, donation to EFFI (island planting), Holiday Decorations

\$300 Tourist Map (larger scale)

\$600 Completion of Project to replace Welcome Signs;

or take any action relative thereto.

By Visitor Services Board

Summary:

This is an annual article that if approved by Town Meeting provides funds to the appointed Visitor Services Board for the approved items and programs.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 7-0-1

(majority vote required)

ARTICLE 9

To see if the Town will vote to authorize the Council on Aging/Adult Day Care Center Revolving Account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Council on Aging Director in order to place anticipated revenues collected from program income which shall be used to further the operation of programs under the Council on Aging/Adult Day Care, and to establish the limit on expenditures from said account for Fiscal Year 2008 at \$15,000; or take any action relative thereto.

By Board of Selectmen

Summary:

This revolving account is required in order to receive and disburse funds generated through programs such as educational seminars, entertainment, fitness and health programs. These programs charge a fee to the participants. The fees will be deposited into this account and the instructor will be paid from this account.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 7-0-1

(majority vote required)

ARTICLE 10

To see if the Town will vote to authorize the Board of Selectmen to establish a Data Processing Services Revolving account through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Manager of Information Systems in order to place anticipated revenues collected from services rendered and expend funds to pay salary or other costs associated with and related to providing data processing support services to the Eastham Elementary School and to establish the limit on expenditures from said account for FY08 at \$2,500; or take any other action relative thereto.

By Board of Selectmen

Summary:

The MIS director for the town also provides services to the Elementary School as time permits. The needs of the town have grown so the additional hours which are used at the Elementary School are in addition to the regular work week of 35 hours. The employee is paid 35 hours from town funds and the additional hours used by the school will be paid from this fund. All receipts for service are placed in this fund.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 5-0

(Majority vote required)

ARTICLE 11

To see if the Town will vote to authorize the Board of Selectmen to establish a Home Composting Bin/Recycling Revolving account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Board of Selectmen or their designee, in order to place anticipated revenues collected from the sale of compost bins which shall be used to purchase additional compost bins, advertise the availability of such bins, or undertake recycling related activities and to establish the limit on expenditures from said account for FY08 at \$9,000; or take any other action relative thereto.

By Board of Selectmen

Summary:

This account is necessary to accept receipts from the sale of composting bins obtained by state grants or otherwise, which may be used to purchase additional composters or other items to enhance town wide recycling efforts.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 6-0

(Majority vote required)

ARTICLE 12

To see if the Town will vote to act on the operating budget, including recommendations and reports of the Selectmen, Finance Committee and other Town Officials, and to see if the Town will vote to raise and appropriate or transfer from receipts reserved, and other available funds and accounts, the sum of **\$18,424,629**, and further to transfer from the dog receipts reserved (free cash so called) the additional sum of **\$2,500** to the library; or take any action relative thereto.

By Board of Selectmen

Summary:

Article 12 is the operating budget for all town departments, the elementary school and contains our contribution to the Nauset Regional School District and Cape Cod Tech. This year the operating budget does not require an override but uses the full tax levy to support the functions. This overall budget is up 9% with the major contributor being the first year debt payment for the elementary school renovations. The non debt portion of the budget including such costs as health insurance, unemployment, retirement assessments and salary adjustments for nearly all of the employees is up 5.3%. Usually we see significant increases in retirement, health insurance, and property and liability insurance. The retirement assessment is up \$90,000. The Barnstable County Retirement System of which we are a member, is one of the retirement systems under consideration for state management of its assessments due to poor asset performance. Which is defined as investment returns of less than 5% . When the system's investment returns are high, the retirement assessments to the towns can decrease or remain level.

Health insurance costs are up less than 2%. Prudent management by the group and a health claims reserve, support a small increase in our budget. The health insurance budget includes elementary school employees as well as municipal employees.

Property and liability insurance is expected to increase significantly when the full effect of the renovations at the elementary school is included as part of the total property value. This building was previously valued at \$4 million. With \$11.8 million in improvements, that value is expected to double. Property insurance for this town owned building is part of the municipal insurance budget.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: See Line Votes

(majority vote required.)

FY08 ARTICLE 12 - SELECTMEN'S OPERATING BUDGET

LINE		APPROVED	SELECTMEN'S	FIN COMM
#		FY07 BUDGET	RECOMMEND BUDGET	RECOMMEND
GENERAL GOVERNMENT				
1	SELECTMEN/TN ADMINISTRATOR OFFICE SALARY	\$286,831.00	\$296,639.00	8-0
2	SELECTMEN/TOWN ADMINISTRATOR EXPENSE	\$16,720.00	\$19,045.00	8-0
3	RESERVE FUND	\$65,000.00	\$65,000.00	8-0
4	TOWN ACCOUNTANT OFFICE SALARY	\$100,919.00	\$110,874.00	8-0
5	TOWN ACCOUNTANT EXPENSE	\$29,650.00	\$29,650.00	8-0
6	ASSESSOR OFFICE SALARY	\$146,999.00	\$157,146.00	8-0
7	ASSESSOR EXPENSE	\$22,880.00	\$23,045.00	8-0
8	TREASURER/COLLECTOR OFFICE SALARY	\$86,395.00	\$92,156.00	8-0
9	TREASURER/COLLECTOR EXPENSE	\$10,376.00	\$10,490.00	8-0
10	CERTIFICATION OF NOTES	\$200.00	\$200.00	8-0
11	LEGAL SERVICES EXPENSE	\$65,000.00	\$65,000.00	8-0
12	TAX TITLE EXPENSE	\$5,000.00	\$5,000.00	8-0
13	TOWN CLERK/ELECTIONS OFFICE SALARY	\$66,640.00	\$71,063.00	8-0
14	TOWN CLERK /ELECTIONS EXPENSE	\$10,650.00	\$10,120.00	8-0
15	DATA PROCESSING SALARY	\$70,834.00	\$75,949.00	8-0
16	DATA PROCESSING EXPENSE	\$98,836.00	\$100,089.00	8-0
17	CENTRAL PURCHASING SUPPLY & SERVICE	\$45,950.00	\$49,817.00	8-0
18	CONSERVATION COMMISSION SALARY	\$20,117.00	\$21,561.00	8-0
19	CONSERVATION COMMISSION EXPENSE	\$1,680.00	\$1,690.00	8-0
20	NATURAL RESOURCES SALARY	\$230,248.00	\$234,506.00	8-0
21	NATURAL RESOURCES EXPENSE	\$43,983.00	\$42,291.00	8-0
22	PLANNING/ZONING SALARY	\$66,193.00	\$67,356.00	8-0
23	PLANNING /ZONING EXPENSE	\$1,946.00	\$2,181.00	8-0
24	MUNICIPAL BUILDINGS SALARY	\$111,055.00	\$118,952.00	8-0
25	MUNICIPAL BUILDINGS EXPENSE	\$70,480.00	\$81,595.00	8-0
26	BULK FUEL OIL EXPENSE	\$104,893.00	\$130,000.00	8-0
27	TOWN REPORT EXPENSE	\$10,000.00	\$10,000.00	8-0
28	ENGINEERING & SUPPORT SERVICES EXPENSE	\$4,000.00	\$4,000.00	8-0
		\$1,793,475.00	\$1,895,415.00	
PUBLIC SAFETY & INSPECTIONAL SERVICES				
29	POLICE SALARY	\$1,025,629.00	\$1,104,019.00	8-0
30	POLICE EXPENSE	\$157,414.00	\$164,278.00	8-0
31	FIRE SALARY	\$1,322,029.00	\$1,405,542.00	8-0
32	FIRE EXPENSE	\$181,801.00	\$180,433.00	8-0
33	DISPATCHING SALARY	\$220,006.40	\$245,609.00	8-0
34	DISPATCHING EXPENSE	\$7,420.00	\$8,320.00	8-0
35	BUILDING INSPECTION SALARY	\$85,526.00	\$91,678.00	8-0
36	BUILDING INSPECTION EXPENSE	\$6,596.00	\$7,500.00	8-0
37	GAS/PLUMBING INSPECTION EXPENSE	\$26,000.00	\$27,750.00	8-0
38	WIRE INSPECTION EXPENSE	\$35,000.00	\$36,400.00	8-0
39	EMERGENCY MANAGEMENT EXPENSE (FORMERLY CIVIL DEFENSE)	\$100.00	\$100.00	8-0
40	TREE WARDEN EXPENSE	\$1,200.00	\$800.00	8-0
41	DUTCH ELM DISEASE EXPENSE	\$10.00	\$10.00	8-0
42	INSECT/PEST/POISON IVY CONTROL	\$10.00	\$10.00	8-0
43	HARBORS & LANDINGS SALARY	\$5,900.00	\$6,240.00	8-0
44	HARBORS & LANDINGS EXPENSE	\$1,467.00	\$1,342.00	8-0
		\$3,076,108.40	\$3,280,031.00	
EDUCATIONAL SERVICES				
45	ELEMENTARY SCHOOL OPERATIONS	\$2,729,479.00	\$2,981,391.00	8-0
46	NAUSET REGION CAPITAL ASSESSMENT	\$136,433.00	\$82,591.00	8-0
47	NAUSET REGION OPERATING ASSESSMENT	\$3,416,408.00	\$3,471,350.00	8-0
48	CAPE COD REGIONAL TECHNICAL SCHOOL	\$334,460.00	\$298,052.00	8-0
		\$6,616,780.00	\$6,833,384.00	

FY08 ARTICLE 12 - SELECTMEN'S OPERATING BUDGET				
LINE #		APPROVED FY07 BUDGET	SELECTMEN'S RECOMMEND BUDGET	FIN COMM RECOMMEND
PUBLIC WORKS & SANITATION				
49	GENERAL MAINTENANCE SALARY	\$350,000.00	\$379,352.00	8-0
50	GENERAL MAINTENANCE EXPENSE	\$264,049.00	\$186,964.00	8-0
51	SNOW & SANDING SALARY	\$25,000.00	\$26,136.00	8-0
52	SNOW & SANDING EXPENSE	\$16,500.00	\$16,500.00	8-0
53	STREET LIGHTING EXPENSE	\$6,100.00	\$6,800.00	8-0
54	WASTE COLLECTION & DISPOSAL SALARY	\$140,000.00	\$130,767.00	8-0
55	WASTE COLLECTION & DISPOSAL EXPENSE	\$412,578.00	\$445,187.00	8-0
		\$1,214,227.00	\$1,191,706.00	
HEALTH & HUMAN SERVICES				
56	VETERANS' GRAVE OFFICER	\$75.00	\$75.00	8-0
57	OLD CEMETERIES EXPENSE	\$600.00	\$600.00	8-0
58	TOWN NURSE SERVICES	\$7,920.00	\$9,500.00	8-0
59	PUBLIC HEALTH SALARY	\$143,295.00	\$153,587.00	8-0
60	PUBLIC HEALTH EXPENSE	\$16,100.00	\$17,307.00	8-0
61	INSPECTION OF ANIMALS EXPENSE	\$1,000.00	\$500.00	8-0
62	COUNCIL ON AGING SALARY	\$109,028.00	\$116,796.00	8-0
63	COUNCIL ON AGING EXPENSE	\$18,191.00	\$20,087.00	8-0
64	LOWER CAPE ADULT DAY PROGRAM SALARY	\$117,578.00	\$126,029.00	8-0
65	LOWER CAPE ADULT DAY PROGRAM EXPENSE	\$15,392.00	\$15,528.00	8-0
66	VETERANS' SERVICES - EXPENSE	\$13,962.00	\$14,899.00	7-0-1
67	VETERANS' SERVICES - BENEFITS	\$9,000.00	\$9,000.00	7-0-1
68	HUMAN SERVICES AGENCIES	\$51,100.00	\$50,750.00	8-0
		\$503,241.00	\$534,658.00	
CULTURE & RECREATION				
69	LIBRARY SALARY	\$168,392.00	\$181,781.00	8-0
70	LIBRARY EXPENSE	\$55,050.00	\$61,500.00	8-0
71	BEACH & RECREATION SALARY	\$223,926.00	\$228,473.00	8-0
72	BEACH & RECREATION EXPENSE	\$58,712.00	\$61,134.00	8-0
		\$506,080.00	\$532,888.00	
DEBT AND BANKING SERVICES				
73	FIRE STATION	\$150,000.00	\$150,000.00	8-0
74	LANDFILL CAPPING	\$64,239.00	\$64,755.00	8-0
75	ROACH PROPERTY ACQUISITION	\$80,000.00	\$80,000.00	8-0
76	TRANSFER STATION	\$125,000.00	\$125,000.00	8-0
77	EASTHAM ELEMENTARY SCHOOL RENOVATION	\$0.00	\$414,000.00	8-0
78	INTEREST EXPENSE (LONG/SHORT TERM)	\$268,527.00	\$694,573.00	8-0
79	TAX ANTICIPATION NOTES	\$10,000.00	\$10,000.00	8-0
80	SEPTIC BETTERMENT LOANS	\$10,400.00	\$20,401.00	8-0
81	PURCELL/ASCETTINO LAND PURCHASE	\$65,000.00	\$70,000.00	8-0
82	BANK FINANCING CHARGES	\$2,478.00	\$2,779.00	8-0
		\$775,644.00	\$1,631,508.00	
OTHER EXPENSES (GENERAL GOVERNMENT)				
83	EMPLOYEE BENEFITS	\$16,200.00	\$19,500.00	8-0
84	BARN COUNTY RETIREMENT ASSESSMENT	\$647,322.00	\$737,832.00	8-0
85	TOWN INSURANCE - UNEMPLOYMENT EXPENSE	\$12,000.00	\$20,700.00	8-0
86	TOWN INSURANCE - EMPLOYEE EXPENSE HEALTH	\$1,365,556.00	\$1,388,841.00	8-0
87	TOWN INSURANCE - TOWN PROTECTION (PROP & LIAB)	\$325,605.00	\$358,166.00	8-0
		\$2,366,683.00	\$2,525,039.00	
TOTAL		\$16,852,238.40	\$18,424,629.00	

ARTICLE 13

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **\$415,500** to purchase the following capital items, make improvements to capital facilities as listed below; or take any action relative thereto.

By Board of Selectmen

Summary:

Article 13 in the annual town meeting warrant lists the capital acquisitions being requested this year and the funding source. This article recommends the use of just more than \$300,000 in free cash, with the remainder being funded by other sources. All of the items included in this article previously appeared on the capital improvement plan and therefore a majority vote is needed to approve these purchases. Two items of note on the plan are the Chipper and the Generator for the DPW. These two pieces of equipment should improve service to the public and the efficiency of our employees. The chipper will allow us to be more aggressive in our trail maintenance programs as we can dispose of brush as it is trimmed from the trails and the roadsides. The generator is the final piece in our efforts to be able to maintain municipal services even when power is unavailable due to storm outages.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

FY08 CAPITAL ACQUISITION									
ITEM #	DEPARTMENT	ITEM						FY08	
	DATA PROCESSING								
1		COMPUTER HARDWARE/SPECIALIZED SOFTWARE						\$20,000.00	F
2		GIS DIGITIZATION/AERIAL PHOTOGRAPHY						\$30,000.00	F
5	TOWN CLERK	VOTING MACHINE		(NEW DISABILITY REQ.)				\$8,000.00	F
6	ASSESSING	INSPECTION VEHICLE		(THREE YR LEASE)				\$9,000.00	F
	NATURAL RESOURCES								
9		4x4 PICK UP TRUCK		(THREE YR LEASE)				\$12,000.00	F
17		PORTABLE GPS						\$2,500.00	F
	MUNICIPAL BUILDINGS EQUIPMENT								
22		SNOWBLOWER REPLACEMENT						\$1,500.00	F
	MUNICIPAL BUILDINGS IMPROVEMENTS								
28		PROJECT CONTINGENCY:MAJOR REPAIRS ,PAINTING ETC.						\$25,000.00	F
29	T.H.	MECHANICAL SYSTEMS OVERHAUL						\$10,000.00	F
32		REPLACE CIRCULATOR PUMPS						\$3,500.00	F
	ANNEX/RECREATION BLDG								
36		MAJOR MAINTENANCE & REPAIRS						\$10,000.00	F
40	COA	INTERIOR UPGRADES CARPET/FURNITURE						\$12,000.00	F
44	DPW/NR	COPIER REPLACEMENT						\$6,000.00	F
46		REPLACE HOT WATER TANK & FILTER WATER						\$4,500.00	F
49	INFO/WMILL	GEN BLDG MAIN & REPAIR						\$30,000.00	F
		WINDMILL/INFO/ANCIENT CEMETERIES R&M/BANDSTAND							
58	POLICE	REPLACE 2 OF 4 AIR HANDLING UNITS						\$9,000.00	F
	FIRE								
60		REPLACE CHILLERS						\$7,700.00	A
71		BACKSTOP REPLACEMENT/FENCING						\$15,000.00	L
76		REPLACE STAIRS @ BAY ROAD (STONE)						\$15,000.00	L
	DPW								
78		3/4 TON PICK UP						\$35,000.00	F
82		WOOD CHIPPER		(BRAND BANDIT 2000)				\$38,000.00	L
87		TRANSFER STATION FENCE REPLACEMENT (OLDER SECT.)						\$18,000.00	F
90		GENERATOR REPLACE DPW/ TRANS TRANSFER STATION						\$40,000.00	F
96		TWO (2) 40 YARD OPEN TOP ROLL OFF CONTAINERS						\$10,300.00	F
	FIRE (EQUIP)								
117		REPLACE GAS METER						\$1,500.00	A
		RESCUE/MEDICAL EQUIP UPGRADE/REPLACEMENT							
124		SPECIALTY GEAR, TURNOUT SUITS, SURVIVAL SUITS						\$4,000.00	A
126		RADIO REPLACEMENT/UPGRADES						\$6,000.00	A
127		FIRE HOSE (VARIOUS SIZES) CONTINUOUS REPL.						\$7,000.00	A
130	RESOURCE LAND MANAGEMENT PLANS -							\$25,000.00	F
TOTAL								\$415,500.00	
TOTAL CAPITAL FUNDS NEEDED BY SOURCE									
FUNDING SOURCE KEY									
	F = FREE CASH							\$321,300.00	
	A = AMBULANCE RECPTS							\$26,200.00	
	L=LAND ACQUISITION FUND							\$68,000.00	

ARTICLE 14

To see if the Town will in accordance with Chapter 6-6A of the Eastham Home Rule Charter, vote to accept the Capital Improvement Plan for FY09-FY13 as printed below; or take any action relative thereto.

By Board of Selectmen

Summary:

This is an annual article which notifies the Town of the capital equipment and programs which department heads have recommended for completion in the next five years. Individual items are reviewed each year, costs may be adjusted, and the item may be moved forward or back on the list depending on the need of the department. The new year on the plan is FY13. Most items shown in that year are regular replacements. Of note however is Line 73, Road Maintenance, \$120,000. This significant infusion of money is requested to offset the steady reduction of state funding for road maintenance, Chapter 90. In order to maintain the road system condition, the town will have to increase its share of the cost. Line 19, Harbor Improvements, is scheduled for \$100,000 in FY13. This will be a major replacement of the docks and piers. While planning still needs to be done, it is unlikely that these improvements will include any increase in the number of slips.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

FIVE YEAR CAPITAL PLAN FY09 - FY13

ITEM #	DEPARTMENT	ITEM	FY09	FY10	FY11	FY12	FY13
DATA PROCESSING							
1		COMPUTER HARDWARE SPECIALIZED SOFTWARE	\$20,000 F	\$20,000 F	\$20,000 F	\$20,000 F	\$20,000 F
2		GIS DIGITIZATION AERIAL PHOTOGRAPHY					
3		SERVER UPGRADES REPLACEMENTS			\$20,000 F		
4		UPGRADE TELEPHONE SYSTEM - ALL BLDGS	\$15,000 F				
5		REPLACE PLOTTER SCANNER(S)					\$10,000 F
SUB-TOTAL			\$35,000	\$20,000	\$40,000	\$20,000	\$30,000
CO-ADULT DAYCARE							
6		VAN REPLACEMENT		\$26,000 HIST			\$26,000 HIST
SUB-TOTAL			\$0	\$26,000	\$0	\$0	\$26,000
TOWN CLERK							
7		VOTING MACHINE (NEW DISABILITY REQ.)					\$10,000 F
SUB-TOTAL			\$0	\$0	\$0	\$0	\$10,000
ASSESSING							
8		VIDEO CAMERA REPLACEMENT					\$5,000 F
SUB-TOTAL			\$0	\$0	\$0	\$0	\$5,000
NATURAL RESOURCES							
9		4x2 PICK UP TRUCK	\$35,000 F		\$35,000 F		
10		4X4 PICK UP TRUCK				\$39,000 F	
11		SAND DRIFT FENCE - VARIOUS LOCATIONS		\$15,000 L			\$20,000 L
12		HEMENWAY HATCHERY GROWOUT GREENHOUSE	\$6,000 F				
13		BOAT MOTOR 130HP	\$12,000 F				
14		BOAT MOTOR 50 HP	\$8,000 F				
15		HERRING RUN GATE REPLACEMENTS			\$3,000 F		
16		PORTABLE BOAT HULL REPLACES D-25				\$15,000 F	
17		PORTABLE GPS				\$2,500 F	
18		ROCK HARBOR FLOATING DOCK REPLACEMENT				\$250,000 D	
SUB-TOTAL			\$61,000	\$15,000	\$38,000	\$306,500	\$20,000
HARBOR IMP.							
19		UPGRADE AND GENERAL IMPROVEMENTS	\$5,000 EX				\$100,000 F
20		DREDGE ROCK HARBOR	\$8,000 EX			\$25,000 F	
SUB-TOTAL			\$13,000	\$0	\$0	\$25,000	\$100,000
MUNICIPAL BUILDINGS EQUIPMENT							
21		VACUUM CARPET CLEANERS/ LADDERS			\$2,000 F		
22		VAN REPLACEMENT		\$25,000 F			\$28,000 F
23		COPIERS/POSTAGE METERS	\$5,000 F				
24		FLOOR MACHINE				\$1,400 F	
SUB-TOTAL			\$5,000	\$25,000	\$2,000	\$1,400	\$28,000
MUNICIPAL BUILDINGS IMPROVEMENTS							
25		IRRIGATE THREE (3) MUNICIPAL BLDGS - (TH, POLICE, FIRE)	\$30,000 F				
26		PROJECT CONTINGENCY: MAJOR REPAIRS, PAINTING ETC.	\$10,000 F	\$25,000 F	\$10,000 F	\$25,000 F	\$10,000 F
SUB-TOTAL			\$40,000	\$25,000	\$10,000	\$25,000	\$10,000
ITEM #	DEPARTMENT	ITEM	FY09	FY10	FY11	FY12	FY13
27	T.H.	MECHANICAL SYSTEMS OVERHAUL					\$10,000 F
28		REFURBISH/REFURNISH TOWN HALL			\$125,000 F		
29		REPLACE VAULT A/C UNITS					\$9,000 F
30		REPLACE CIRCULATOR PUMPS					\$3,000 F
31		REPLACE HOT WATER TANK			\$3,800 F		

ITEM	DEPARTMENT		FY09	FY10	FY11	FY12	FY13
32		REPLACE EXISTING A/C UNITS				\$20,000 F	
	ANNEX/RECREATION BLDG						
33		MAJOR MAINTENANCE & REPAIRS					\$20,000 F
SUB-TOTAL			\$0	\$0	\$128,800	\$20,000	\$42,000
34	COA	HEAT/AIR CONDITIONING OVERHAUL				\$15,000 HST	
35		OUTSIDE M&R SHINGLE SIDE, ROOF, CORNER BDS					\$20,000 F
36		INTERIOR UPGRADES CARPET/FURNITURE		\$20,000 F	\$8,500 F		
37		RESURFACE DRIVEWAY			\$30,000 F		
38		INSTALL AUTOMATIC DOOR SYSTEMS	\$15,000 F				
39		RENOVATION/EXPANSION OF SENIOR CENTER				\$3,000,000 D	
40		APPLIANCE REPLACEMENTS					\$6,000 F
41		GENERATOR REPLACEMENT/MAJOR OVERHAUL					\$30,000 F
SUB-TOTAL			\$15,000	\$20,000	\$38,500	\$3,015,000	\$56,000
42	DPW/	COPIER REPLACEMENT		\$5,000 F			
43	NR	AIR/HEATING SYSTEM OVERHAUL REPLACE					\$20,000 F
44		EXTERIOR MAINTENANCE - STUCCO	\$10,000 F			\$10,000 F	
SUB-TOTAL			\$10,000	\$5,000	\$0	\$10,000	\$20,000
45	INFO/	GEN BLDG MAIN & REPAIR		\$10,000 F			\$5,000 F
	WMILL	WINDMILL/INFO/ANCIENT CEMETERIES R&M/BANDSTAND					
46	POLICE	REPLACE OVERHAUL AIR/HEAT CIRCULATOR PUMPS					\$30,000 F
47		REPLACE DIESEL GENERATOR W/GAS	\$30,000 F				
48		REPLACE ALL CARPET UPSTAIRS		\$10,800 F			
49		REPLACE ALL CARPET DOWNSTAIRS				\$6,800 F	
50		REFURNISH/REFURBISH			\$80,000 F		
51		REPLACE HOT WATER TANK					\$3,000 F
52		REPLACE FRONT/REAR DOOR		\$4,000 F			
53		REPLACE SHINGLES, ROOF & SIDEWALL			\$27,000 F		
54		REPLACE 2 OF 4 AIR HANDLING UNITS				\$9,000 F	
55		SURVEILLANCE EQUIPMENT (HERRING RUNS ELSEWHERE)			\$2,000 F		
SUB-TOTAL			\$30,000	\$24,800	\$109,000	\$15,800	\$38,000
	FIRE						
56		BUILDING MAINTENANCE (VARIOUS ITEMS BLDG 5+ YRS OLD.)				\$20,000 A	
SUB-TOTAL			\$0	\$0	\$0	\$20,000	\$0
	LIBRARY						
57		RENOVATION/EXPANSION	\$10,000,000 D				
		HEATING SYSTEM OVERHAUL					
		OUTSIDE LIGHTING UPGRADES					
		AIR CONDITIONING UPGRADE					
		GRADING AND SURFACING					
SUB-TOTAL			\$10,000,000	\$0	\$0	\$0	\$0
	SCHOOL						
58		REPLACE PLAYGROUND EQUIP			\$25,000 F		
59		GYM FLOOR REFINISHING				\$10,000 F	
SUB-TOTAL			\$0	\$0	\$25,000	\$10,000	\$0
	BEACHES/RECREATION						
60		UPGRADE/ADA BATH HOUSES			\$40,000 F		
ITEM #	DEPARTMENT	ITEM	FY09	FY10	FY11	FY12	FY13
61		PARKING LOT REPAIRS (VARIOUS LOCATIONS)	\$15,000 F				
62		ADA BEACH CHAIR				\$3,000 F	
63	4 X 4 TRUCK	LEASE				\$25,000 F	
64	4 X 4 TRUCK	LEASE			\$30,000 F		

ITEM	DEPARTMENT		FY09	FY10	FY11	FY12	FY13
65		BACKSTOP REPLACEMENT FENCING	\$15,000 F				\$15,000 F
66		BEACH GATE SHACKS				\$3,000 F	
67		WALKWAYS DUNE MAINTENANCE FENCING	\$6,000 F		\$6,000 F		
68		SALES COMPUTERS HARD SOFTWARE	\$20,000 F				
SUB-TOTAL			\$46,000	\$0	\$76,000	\$31,000	\$15,000
DPW							
69		ONE TON DUMP		\$40,000 F			\$38,000 F
70		3/4 TON PICK UP			\$35,000 F		
71		SANDER					\$15,000 F
72		INTERNATIONAL DUMP (LEASE PURCHASE 2)	\$42,000 F	\$42,000 F			
73		ORDINARY ROAD M & R (NOT CHAP 90)	\$80,000 T	\$90,000 T	\$100,000 T	\$110,000 T	\$120,000 T
74		NEW TRASH TRAILERS	\$55,000 F			\$60,000 F	
75		TRACTOR TRAILER HORSE (FOR YARD USE ONLY)				\$40,000 F	
76		SNOW PLOW REPLACEMENT FOR 1 TON TRUCK		\$4,500 F			\$4,500 F
77		REPLACE ADD RECYCLING COMPACTOR			\$25,000 F		
78		TRASH COMPACTOR REPLACEMENT	\$55,000 F				
79		ROADSIDE MOWER REPLACEMENT (\$400)		\$50,000 F			
80		963 TRACK CRAWLER REPLACEMENT		\$175,000 D			
81		LOADER REPLACEMENT (444)			\$140,000 D		
82		TWO (2) 40 YARD OPEN TOP ROLL OFF CONTAINERS				\$11,000 F	
83		ONE (1) 40 YARD CLOSED TOP ROLL OFF CONTAINER	\$6,300 F			\$6,300 F	
SUB-TOTAL			\$238,300	\$401,500	\$300,000	\$227,300	\$177,500
POLICE							
84		UNMARKED ADMINISTRATIVE VEHICLE 4X4 (3 YR LEASE)				\$12,000 T	\$12,000 T
85		CRUISER w video	\$30,500 T	\$31,000 T	\$31,500 T	\$33,000 T	\$35,500 T
86		CRUISER	\$33,000 T	\$33,500 T	\$34,000 T	\$34,500 T	\$35,500 T
87		4 X4 VEHICLE (REPLACE 2001)		\$36,000 F			
88		PORTABLE RADIOS (2)			\$6,000 F		
89		LAP TOP COMPUTER IN CAR REPLACEMENT			\$25,000 T		
90		BULLET PROOF VEST REPLACEMENT (ALL)		\$20,000 F			
SUB-TOTAL			\$63,500	\$120,500	\$96,500	\$79,500	\$83,000
FIRE (EQUIP)							
91		REPLACE AMBULANCE (CHG BUY TWO SAME TIME)		\$375,000 A			
92		REPLACE 1986 ENGINE (5 YR LEASE PURCHASE)	\$70,487 A	\$70,487 A			
93		ENGINE REPLACEMENT (1992) (5 YR LEASE PUR. \$425,000)				\$75,000 A	\$75,000 A
94		SQUAD 1 REPLACEMENT (TRUCK 160)					\$15,000 A
95		TANKER REPLACEMENT (98) 5 YR LEASE				\$40,000 A	
96		REPLACE SPECIAL HAZARDS TRUCK (91) 5 YR LEASE			\$40,000 A		
97		REPLACE COPIER		\$8,000 A			
98		UPGRADE AIR PACKS - 4.5L	\$28,000 A			\$28,000 A	
99		THERMAL IMAGER		\$25,000 A			
100		UPGRADE AND REPLACE TURNOUT GEAR (AS NEEDED)	\$50,000 A			\$5,000 A	
101		HYDRANT STANDPIPE SYS -ON SITE WELLS BURIED TNKS		\$12,000 A		\$12,000 A	
102		REPLACE GAS METER					\$2,000 A
103		COMPUTER SOFTWARE ENHANCEMENTS	\$2,000 A		\$10,000 A		
104		COMPUTER HARDWARE ENHANCEMENT/ADDITIONS	\$5,000 A		\$5,000 A		
105		FIRE SUPPRESSION UPGRADES/REPLACEMENT/FOAM	\$5,000 A		\$7,000 A	\$5,000 A	
RESCUE/MEDICAL EQUIP UPGRADE/REPLACEMENT							
106		CARDIAC MONITORS (2)		\$60,000 A			\$30,000 A
107		JAWS	\$35,000 A				
108		AIR BAGS (LIFTING CARS)		\$4,000 A			
109		SPECIALTY GEAR, TURNOUT SUITS, SURVIVAL SUITS				\$5,000 A	
110		BOAT REPLACEMENT (rigid hull inflatable)	\$30,000 A				
111		RADIO REPLACEMENT/UPGRADES		\$6,000 A		\$8,000 A	
112		FIRE HOSE (VARIOUS SIZES) CONTINUOUS REPL.		\$7,000 A		\$8,000 A	
113		PORTABLE GENERATOR (REPLACEMENT)					\$2,500 A
ITEM #	DEPARTMENT	ITEM	FY09	FY10	FY11	FY12	FY13
114		PORTABLE WATER TANK	\$3,000 A			\$4,000 A	
SUB-TOTAL			\$228,487	\$567,487	\$62,000	\$190,000	\$124,500

ITEM	DEPARTMENT	FY09	FY10	FY11	FY12	FY13
115	RESOURCE LAND MANAGEMENT PLANS -			\$35,000 F		
116	LONG RANGE PLAN IMPLEMENTATION ASSISTANCE		\$40,000 F		\$50,000 F	
117	LAND ACQUISITION(OPEN SPACE RECREATION, MAINTENANCE)	\$75,000 F	\$75,000 F			\$75,000 F
118	LAND ACQUISITION HOUSING/AFFORDABLE HOUSING PURCHASES	\$75,000 F			\$75,000 F	
119	LIMITED MUNICIPAL WATER SYSTEM	\$170,000 D	\$170,000 D	\$170,000 D	\$170,000 D	
120	WIND TURBINE			\$1,000,000 D		
TOTAL		\$11,115,287	\$1,535,287	\$2,130,800	\$4,291,500	\$860,000
TOTAL CAPITAL FUNDS NEEDED BY SOURCE (KEY)						
F = FREE CASH		\$560,300	\$602,300	\$568,300	\$457,000	\$486,500
HST + HUMAN SERVICES GIFT FUND		\$0	\$26,000	\$0	\$15,000	\$26,000
A = AMBULANCE RECPTS		\$228,487	\$567,487	\$62,000	\$210,000	\$124,500
EX = BOAT EXCISE		\$13,000	\$0	\$0	\$0	\$0
T = TAX LEVY		\$143,500	\$154,500	\$190,500	\$189,500	\$203,000
D = CAPITAL DEBT EXCLUSION		\$10,170,000	\$170,000	\$1,310,000	\$3,420,000	\$0
L=LAND ACQUISITION FUND		\$0	\$15,000	\$0	\$0	\$20,000
G = GRANT/OTHER		\$0	\$0	\$0	\$0	\$0
TOTAL		\$11,115,287	\$1,535,287	\$2,130,800	\$4,291,500	\$860,000

ARTICLE 15

To see if the Town will vote to transfer and appropriate a sum of money to various accounts for the purpose of meeting the remaining expenses for Fiscal Year 2007; or take any action relative thereto.

By Board of Selectmen

Summary:

This is an annual article which is included in the Eastham warrant to make additions to current fiscal year budgets if necessary. The final list of necessary transfers will not be ready until town meeting.

BOARD OF SELECTMEN: At Town Meeting

FINANCE COMMITTEE: At Town Meeting

(majority vote required)

ARTICLE 16

To see if the Town will vote to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41, General Laws as amended, and to raise and appropriate or transfer from available funds the following sums of money for salaries;

Moderator	\$150.00
Town Clerk	\$58,500.00
Treasurer/Tax Collector	\$70,000.00
Selectmen (5) \$1,500 each	\$7,500.00

Total **\$136,150.00**

or take any action relative thereto.

By Elected Officials

Summary:

This article appears each year to set the salaries of the elected officials. The Town Clerk's and Treasurer/Tax Collector's salaries are increased to remain competitive with other towns and other staff serving the town in similar positions of responsibility. All other elected official salaries are unchanged.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

ARTICLE 17

To see if the town will vote to amend implementing by law section 9.0 of the Eastham Home Rule Charter by deleting Section 9-5-1, Search Committee its entirety; or take any other action relative thereto.

By Board of Selectmen

Summary:

The Internet and website make it possible to notice the citizens easily of the availability of positions on various town boards. The high number of applicants indicates that it is working. The committee's role was to find and pre interview candidates. However, they did not recommend a specific candidate but forwarded all names to the Board of Selectmen for interviews and further consideration.

The Search Committee has not been staffed for several years. This article will eliminate the requirement of the charter, but the provision of the charter allowing the Board of Selectmen to create "ad hoc" committees will allow them to reestablish the committee at a later date if they so chose.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 1-5-0

(Majority vote required)

ARTICLE 18

To see if the Town will vote to accept the provisions of G.L. c. 32B, Section 18, requiring that all eligible retirees of the Town utilize the federal Medicare program for health insurance, by voting that the Town shall require all retirees, their spouses and dependents who are enrolled in Medicare Part A at no cost to a retiree, his/her spouse or dependents, or eligible for coverage thereunder at no cost to a retiree, his/her spouse or dependents, to enroll in a Medicare health benefits supplement plan offered by the Town, provided that benefits under said plan and Medicare Part A and Part B together shall be comparable actuarial value to those under the retirees existing coverage, or take any action relative thereto.

By Board of Selectmen/Treasurer Tax Collector

Summary:

In an effort to address the spiraling costs of providing group medical insurance to employees and retirees this article, if accepted by the Town, requires all eligible retirees to enroll in Medicare Part A and Part B, and if desired enroll in a Medicare supplement plan offered by the Town. The adoption of this section of the law is being made in consideration of the continually rising costs of group medical insurance and in an effort to address long-term ramifications of these costs. Although we have made a concerted and quite successful effort to encourage retirees that are eligible for Medicare to enroll at age 65, there is no legal requirement that they do so. We do not currently have any retirees that would be impacted or required to change their coverage due to the acceptance of this section.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

ARTICLE 19

To see if the Town will vote to establish a water supply and water distribution system for the Town and to appropriate a sum of money for establishing such a system for the Town, including, without limitation, the taking or purchase of water sources or water or flowage rights, the taking or purchase of land for the protection of the water system, the construction and development of wells, the construction of water towers, the construction of buildings for water treatment and pumping stations, the laying and relaying of water mains, the purchase and installation of water meters, fire hydrants and other water department equipment, and design and engineering and other costs incidental thereto; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; to determine whether any such borrowing shall be subject to a Proposition 2 ½ debt service exemption vote; to determine whether the Board of Selectmen should be authorized to act as water commissioners and to exercise all of the powers of water commissioners pursuant to General Laws chapter 41, section 69B; and to determine whether the Town should accept the provisions of General Laws chapter 40, sections 42A through 42I and 42K to authorize the collection of water rates and to permit the assessment of betterments for the water supply and water distributing system; or to take any other action relative thereto.

By Board of Selectmen

Summary:

This article, if approved by this vote and a debt exclusion ballot at the town election, will begin in earnest, the formal permitting process for a municipal water system. The estimated debt costs do not consider anticipated grants and low cost loans. The proposed system would be townwide. Permitting is expected to take four years so the first pipe is expected to be laid in 2012. The first phase work will include all well development and permitting. The next phase would include the water tower(s) currently expected to number two. The townwide system is designed to provide 1.8 million gallons per day peak capacity with extra design capacity to reach 2.5 million gallons per day. This article also provides for the Board of Selectmen to act as the Water Commissioners and for the system, once operational, to assess charges and collect fees. (See Planning and Debt Schedule in Appendix)

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 6-2-0

WATER RESOURCES ADVISORY: 8-0

(2/3rds vote required)

ARTICLE 20

To see if the Town will vote to transfer and appropriate the sum of **Sixty Thousand (\$60,000.00) Dollars** from the Community Preservation Fund balance for recreation, for the purpose of the Eastham Elementary School Playground Project as proposed by the Eastham Elementary School Parents Group to be administered by the Town in accordance with applicable laws; or take any other action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This Article will transfer \$60,000 from the Community Preservation Fund unrestricted fund balance for recreation to fund a new playground at the Eastham Elementary School.

BOARD OF SELECTMEN: 4-0-1

FINANCE COMMITTEE: 6-2-0

COMMUNITY PRESERVATION COMMITTEE: 6-0

(majority vote required)

ARTICLE 21

To see if the Town will vote to transfer and appropriate the sum of **Twenty-one Thousand Nine Hundred (\$21,900.00) Dollars** from the Community Preservation Fund historic reserve fund for the purpose of rehabilitation to the Seabury-Sparrow House at 2765 State Highway, Eastham, MA, owned by a private property owner, said rehabilitation to include chimney repair, window replacement, new foundation, re-securing of the beams to the foundation, and siding; provided that said funds shall be contingent upon the execution of a Preservation Restriction Agreement by the owner to assure that the exterior architectural, historic and cultural features shall be retained with said Agreement to be recorded at the Barnstable County Registry of Deeds and further that the property owner shall execute a mortgage to the Town of Eastham for the return of Community Preservation funds to the Community Preservation reserve, in the event of a change of ownership of the premises which mortgage shall be for the principal sum of CPA funds expended; provided further that all work on all sides shall be consistent with the federal Secretary of Interior and State Historic District standards for rehabilitation of historic structures, and said work shall be approved by the Olde Towne Centre Historic District Commission; provided further that the applicant shall pay for all administrative costs of said restrictions and mortgage security; or take any other action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This Article will provide \$21,900 from Community Preservation Fund historic reserve fund for rehabilitation of the 1823 Seabury-Sparrow House on Route 6. The stability of this house is seriously threatened; its loss would have significant negative impact on the National, State and Local Historic District. Because it is in private ownership, strong deed restrictions and mortgage to the Town are included to protect the Town's interest in preservation of the house.

BOARD OF SELECTMEN: 4-1

FINANCE COMMITTEE: 0-6

COMMUNITY PRESERVATION COMMITTEE: 5-1

(majority vote required)

ARTICLE 22

To see if the Town will vote to transfer and appropriate the sum of **Twenty-one Thousand Five Hundred Eighty-four (\$21,584.00) Dollars** from the Community Preservation Fund community housing reserve fund for the purpose of the Eastham Critical Planning Committee's preparation of a village center overlay district plan which includes community housing on land which includes part or all of certain parcels of land owned by the Town and located generally, off Holmes Road, Route 6 and the Brackett Road area; or to take any other action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This Article will transfer \$21,584 from the Community Preservation Fund community housing reserve fund for preparation of a village center overlay district plan to include Town owned property off Holmes Road, Route 6 and the Brackett Road area.

BOARD OF SELECTMEN: 4-0-1

FINANCE COMMITTEE: 8-0

COMMUNITY PRESERVATION COMMITTEE: 4-0-1

(Majority vote required)

ARTICLE 23

To see if the Town will vote to transfer and appropriate the sum of **Nineteen Thousand (\$19,000.00) Dollars** from the Community Preservation Fund historic reserve fund for the purpose of the Gravestone Conservation Project at the Bridge Road Cemetery and the Cove Burying Ground, which shall include restoration to thirty-nine (39) gravestones; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This Article will provide \$19,000 from the Community Preservation Fund historic reserve funds for the second phase of the Gravestone Conservation Project at Eastham's two ancient burial grounds, Bridge Road Cemetery and Cove Burying Ground. It will include restoration of thirty-nine gravestones.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

COMMUNITY PRESERVATION COMMITTEE: 7-0

(majority vote required)

ARTICLE 24

To see if the Town will vote to transfer and appropriate the sum of **Thirty-nine Thousand Eight Hundred Two (\$39,802.00) Dollars** from the Community Preservation Fund historic reserve fund for the purpose of the Eastham Town Clerk Vital Records Preservation and preservation of two (2) works of art in the possession of Town Hall; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This Article will provide \$39,802 from the Community Preservation Fund historic reserve fund to preserve old vital records and clean/restore two works of art in the Town Clerk's office and in Town Hall.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

COMMUNITY PRESERVATION COMMITTEE: 7-0

(majority vote required)

ARTICLE 25

To see if the Town will vote to transfer and appropriate the sum of **Fifty-one Thousand Two Hundred (\$51,200.00) Dollars** from the Community Preservation Fund open space reserve fund for the purpose of the Bridge Connecting Project crossing the stream separating Bridge and Great Ponds; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This Article will transfer \$51,200 from the Community Preservation Fund open space reserve fund for construction of a handicapped-accessible bridge across the stream that connects Bridge and Great Ponds.

BOARD OF SELECTMEN: 3-2

FINANCE COMMITTEE: 7-1-0

COMMUNITY PRESERVATION COMMITTEE: 6-0

(majority vote required)

ARTICLE 26

To see if the Town will vote to transfer and appropriate the sum of **Twenty-eight Thousand Six Hundred (\$28,600.00) Dollars** from the Community Preservation Fund historic reserve fund for the purpose of restoration, including replacing sills, joists, heating system and siding of the 1741 Swift-Daley House Museum on Route 6, Eastham, MA, owned by the Eastham Historical Society, Inc. subject to the conveyance of an appropriate deed restriction to the Town; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This Article will provide \$28,600 from the Community Preservation Fund historic reserve fund for rehabilitation at the 1741 Swift-Daley House Museum owned by the Eastham Historical Society. A deed restriction, approved by the Massachusetts Historic Preservation Office, is required.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

COMMUNITY PRESERVATION COMMITTEE: 6-0

(majority vote required)

ARTICLE 27

To see if the Town will vote to transfer and appropriate **\$20,000** from the Community Preservation Fund Balance for the purpose of providing administrative expenses should the need arrive or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This Article will transfer and appropriate \$20,000 from the Community Preservation Fund Balance for use by the committee for administrative expenses of the Community Preservation Committee. The State legislation permits up to 5%, but the CPC requests a smaller amount (2.5%), in order to pay for legal advertising, consulting fees, if needed, and similar expenses. If unused, the funds revert to the Community Preservation fund, as did most of the previous year's allocation.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

COMMUNITY PRESERVATION COMMITTEE: 6-0

(majority vote required)

ARTICLE 28

To see if the Town will vote to transfer and appropriate, pursuant to the provisions of G.L. Chapter 44B(6) to reserve from the FY2008 estimated community preservation revenues the following amounts: **\$80,000** for open space purposes, **\$80,000** for historic preservation purposes, **\$80,000** for affordable housing purposes, **\$560,000** to the FY2008 community preservation fund budgeted reserve as recommended by the community preservation act committee; or take any action relative thereto.

By Board of Selectmen/Community Preservation Committee

Summary:

This Article will transfer and appropriate estimated community preservation revenues in the amounts of \$80,000 for open space purposes, \$80,000 for historic preservation purposes, \$80,000 for affordable housing purposes and the remaining \$560,000 to the FY2008 community preservation fund budgeted reserve. G.L Chapter 44B(6) requires reserve of the funds with 10% to each category.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

COMMUNITY PRESERVATION COMMITTEE: 7-0

(majority vote required)

ARTICLE 29

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of **\$97,294** for Eastham's share of capital improvements and equipment replacement expenses for the Nauset Regional High and Middle Schools, for the following purposes and in the estimated total following amounts; or take any action relative thereto.

By Nauset Regional School Committee

Summary:

This is a continuation of the capital funding process designed to mirror the capital planning process used by most member towns. The full five year plan is adopted each year by the school committee and the single year funding request is forwarded to the town for inclusion in the warrant. The items identified for acquisition this year include our share of the following items at the High School: Technology Plan items \$130,000, Locker Replacement \$51,000, Lab Station Replacement in E building \$75,000, and Auditorium Lights \$90,000, and at the Middle School the following items, Replace Carpet w/tile \$28,000, Upgrade Telephone System \$25,000, Replace Mullions \$10,000, Paint Exterior Pipes, Stairs and Cupola \$10,000, and Relocate Central Office to Middle School \$40,000. The total cost of all the above projects is \$459,000.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

ARTICLE 30

To see if the town will vote to amend the Eastham Home Rule Charter Article IX Implementing Bylaws Section C9-2D, "deleting the words it in its entirety the following,

D. The warrant for each Annual and Special Town Meeting shall be published in a local newspaper at least 14 days prior to any such Town Meeting.

and replacing it with the following:

D. Notice of the availability of the warrant for each Annual and Special Town Meeting shall be published as a display advertisement, in one or more local newspapers at least 14 days prior to any such Town Meeting.

And further to amend section C9-2E by adding after the word "of" in the second line the words "the notice of availability" so that the section reads as follows:

E. All said warrants shall also be posted in every post office in the town on or before the day of the notice of availability

publication, in a local newspaper, and shall remain so posted until the date of the meeting; or take any action relative thereto.

By Board of Selectmen

Summary:

The intent of this section of the Charter is to ensure that the warrant is available at least fourteen days before the Town Meeting. The Town's Web site has the warrant and copies are regularly available at municipal and private locations in town at least fourteen days prior to the town meeting. The town warrant was formerly available as an insert in the newspaper. Due to production problems we no longer use that method and simply print the warrant as a legal in the newspaper. The warrant, as printed in the newspaper, does not include all the maps, graphics, summaries and explanations. To continue with the newspaper printing is very expensive. The goal of giving notice and making the warrant available well in advance of town meeting is clearly met without the cumbersome and expensive newspaper advertisement.

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 5-0

(majority vote required)

ARTICLE 31

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court for special legislation to authorize a special fund to be known as the "Land Acquisition and Maintenance Fund" to fund the acquisition and/or maintenance of open space or recreational land under the care and custody of the Board of Selectmen, into which the town, may appropriate funds from time to time from any source, and into which gifts for said purpose may be and further expenditures from this fund shall be made by majority vote of the Board of Selectmen unless for the purchase of land which requires a 2/3 rds vote of town meeting; or take any action relative thereto.

By Board of Selectmen

Summary:

This is a revote of an article approved in 1998. The special act as finally rendered was inconsistent with the article's intent and required a 2/3rds vote for any expenditure. The original intent of this fund was to allow the town to act quickly to make improvements or undertake repairs on town owned land thus ensuring that the land is readily available in a safe and clean condition for citizen use.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 6-0

(majority vote required)

ARTICLE 32

To see if the Town will vote to amend the Eastham Zoning By-Law by adding a new Section XX entitled "Public Wind Energy Facilities" to read as follows:

PUBLIC WIND ENERGY FACILITIES

1.0 Purpose

The purpose of this by-law is to provide by special permit for the construction and operation of wind facilities and to provide standards for the placement, design, construction, monitoring, modification and removal of wind facilities that address public safety, minimize impacts on scenic, natural and historic resources of the city or town and provide adequate financial assurance for decommissioning.

1.1 Applicability

This section applies to all utility-scale and on-site wind facilities proposed to be constructed after the effective date of this section. It does not apply to single stand-alone turbines under 60 kilowatts of rated nameplate capacity. Any physical modifications to existing wind facilities that materially alters the type or increases the size of such facilities or other equipment shall require a special permit.

2.0 Definitions

Utility-Scale Wind Facility: A commercial wind facility, where the primary use of the facility is electrical generation to be sold to the wholesale electricity markets.

On-Site Wind Facility: A wind project, which is located at a commercial, industrial, agricultural, institutional, or public facility that will consume more than 50% of the electricity generated by the project on-site.

Height: The height of a wind turbine measured from natural grade to the tip of the rotor blade at its highest point, or blade-tip height.

Rated Nameplate Capacity: The maximum rated output of electric power production equipment. This output is typically specified by the manufacturer with a nameplate™ on the equipment.

Special Permit Granting Authority: The special permit granting authority shall be the Eastham Planning Board for the issuance of special permits to construct and operate wind facilities.

Substantial Evidence: Such evidence as a reasonable mind might accept as adequate to support a conclusion.

Wind Facility: All equipment, machinery and structures utilized in connection with the conversion of wind to electricity. This includes, but is not limited to, transmission, storage, collection and supply equipment, substations, transformers, service and access roads, and one or more wind turbines.

Wind Monitoring or Meteorological Tower: A temporary tower equipped with devices to measure wind speeds and direction, used to determine how much wind power a site can be expected to generate.

Wind turbine: A device that converts kinetic wind energy into rotational energy that drives an electrical generator. A wind turbine typically consists of a tower, nacelle body, and a rotor with two or more blades.

3.0 General Requirements

3.1 Special Permit Granting Authority

No wind facility over 60 kilowatts of rated nameplate capacity shall be erected, constructed, installed or modified as provided in this section without first obtaining a permit from the special permit granting authority. The construction of a wind facility shall be permitted in any zoning district subject to the issuance of a Special Permit and provided that the use complies with all requirements set forth in sections 3, 4, 5 and 6. All such wind energy facilities shall be constructed and operated in a manner that minimizes any adverse visual, safety, and environmental impacts. No special permit shall be granted unless the special permit granting authority finds in writing that:

- (a) the specific site is an appropriate location for such use;
- (b) the use is not expected to adversely affect the neighborhood;
- (c) there is not expected to be any serious hazard to pedestrians or vehicles from the use;
- (d) no nuisance is expected to be created by the use; and
- (e) adequate and appropriate facilities will be provided for the proper operation of the use.

Such permits may also impose reasonable conditions, safeguards and limitations on time and use and may require the applicant to implement all reasonable measures to mitigate unforeseen adverse impacts of the wind facility, should they occur.

Wind monitoring or meteorological towers shall be permitted in all zoning districts subject to issuance of a building permit for a temporary structure and subject to reasonable regulations concerning the bulk and height of structures and determining yard-size, lot area, setbacks, open space, parking, and building coverage requirements.

3.2 Compliance with Laws, Ordinances and Regulations

The construction and operation of all such proposed wind facilities shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, environmental, electrical, communications and aviation requirements.

3.3 Proof of Liability Insurance

The applicant shall be required to provide evidence of liability insurance in an amount and for a duration sufficient to cover loss or damage to persons and structures occasioned by the failure of the facility.

3.4 Site Control

At the time of application for a special permit, the applicant shall submit documentation of actual or prospective control of the project site sufficient to allow for installation and use of the proposed facility. Documentation shall also include proof of control over setback areas and access roads, if required. Control shall mean the legal authority to prevent the use or construction of any structure for human habitation within the setback areas.

4.0 General Siting Standards

4.1 Height

Wind facilities shall be no higher than 400 feet above the current grade of the land, provided that wind facilities may exceed 400 feet if:

- (a) the applicant demonstrates by substantial evidence that such height reflects industry standards for a similarly sited wind facility;
- (b) such excess height is necessary to prevent financial hardship to the applicant, and
- (c) the facility satisfies all other criteria for the granting of a special permit under the provisions of this section.

4.2 Setbacks

Wind turbines shall be set back a distance equal to 1.5 times the overall blade tip height of the wind turbine from the nearest existing residential or commercial structure and 100 feet from the nearest property line and private or public way.

4.2.1 Setback Waiver

The special permit granting authority may reduce the minimum setback distance as appropriate based on site-specific considerations, if the project satisfies all other criteria for the granting of a special permit under the provisions of this section.

5.0 Design Standards

5.1 Color and Finish

The special permit granting authority shall have discretion over the turbine color, although a neutral, non-reflective exterior color designed to blend with the surrounding environment is encouraged.

5.2 Lighting and Signage

5.2.1 Lighting

Wind turbines shall be lighted only if required by the Federal Aviation Administration. Lighting of other parts of the wind facility, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties.

5.2.2 Signage

Signs on the wind facility shall comply with the requirements of the town's sign regulations, and shall be limited to:

- (a) Those necessary to identify the owner, provide a 24-hour emergency contact phone number, and warn of any danger.
- (b) Educational signs providing information about the facility and the benefits of renewable energy.

5.2.3 Advertising

Wind turbines shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the wind energy facility.

5.2.4 Utility Connections

Reasonable efforts shall be made to locate utility connections from the wind facility underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

5.3 Appurtenant Structures

All appurtenant structures to such wind facilities shall be subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other and shall be contained within the turbine tower whenever technically and economically feasible. Structures shall only be used for housing of equipment for this particular site. Whenever reasonable, structures should be shaded from view by vegetation and/or located in an underground vault and joined or clustered to avoid adverse visual impacts.

5.4 Support Towers

Monopole towers are the preferred type of support for the Wind Facilities.

6.0 Safety, Aesthetic and Environmental Standards

6.1 Emergency Services

The applicant shall provide a copy of the project Summary: and site plan to the local emergency services entity, as designated by the special permit granting authority. Upon request the applicant shall cooperate with local emergency services in developing an emergency response plan.

6.1.1 Unauthorized Access

Wind turbines or other structures part of a wind facility shall be designed to prevent unauthorized access.

6.2 Shadow/Flicker

Wind facilities shall be sited in a manner that minimizes shadowing or flicker impacts. The applicant has the burden of proving that this effect does not have significant adverse impact on neighboring or adjacent uses through either siting or mitigation.

6.3 Noise

The wind facility and associated equipment shall conform with the provisions of the Department of Environmental Protection's, Division of Air Quality Noise Regulations (310 CMR 7.10), unless the Department and the Special Permit Granting Authority agree that those provisions shall not be applicable. A source of sound will be considered to be violating these regulations if the source:

- (a) Increases the broadband sound level by more than 10 dB(A) above ambient, or
- (b) Produces a "pure tone" condition – when an octave band center frequency sound pressure level exceeds the two adjacent center frequency sound pressure levels by 3 decibels or more.

These criteria are measured both at the property line and at the nearest inhabited residence. Ambient is defined as the background A-weighted sound level that is exceeded 90% of the time measured during equipment hours. The ambient may also be established by other means with consent from DEP. An analysis prepared by a qualified engineer shall be presented to demonstrate compliance with these noise standards.

The special permit granting authority, in consultation with the Department, shall determine whether such violations shall be measured at the property line or at the nearest inhabited residence.

6.4 Land Clearing, Soil Erosion and Habitat Impacts

Clearing of natural vegetation shall be limited to that which is necessary for the construction, operation and maintenance of the wind facility and is otherwise prescribed by applicable laws, regulations, and ordinances.

7.0 Monitoring and Maintenance

7.1 Facility Conditions

The applicant shall maintain the wind facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The project owner shall be responsible for the cost of maintaining the wind facility and any access road, unless accepted as a public way, and the cost of repairing any damage occurring as a result of operation and construction.

7.2 Modifications

All material modifications to a wind facility made after issuance of the special permit shall require approval by the special permit granting authority as provided in this section.

8.0 Abandonment or Decommissioning

8.1 Removal Requirements

Any wind facility which has reached the end of its useful life or has been abandoned shall be removed. When the wind facility is scheduled to be decommissioned, the applicant shall notify the town by certified mail of the proposed date of

discontinued operations and plans for removal. The owner/operator shall physically remove the wind facility no more than 150 days after the date of discontinued operations. At the time of removal, the wind facility site shall be restored to the state it was in before the facility was constructed or any other legally authorized use. More specifically, decommissioning shall consist of:

- (a) Physical removal of all wind turbines, structures, equipment, security barriers and transmission lines from the site.
- (b) Disposal of all solid and hazardous waste in accordance with local and state waste disposal regulations.
- (c) Stabilization or re-vegetation of the site as necessary to minimize erosion. The special permit granting authority may allow the owner to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

8.2 Abandonment

Absent notice of a proposed date of decommissioning, the facility shall be considered abandoned when the facility fails to operate for more than one year without the written consent of the special permit granting authority. The special permit granting authority shall determine in its decision what proportion of the facility is inoperable for the facility to be considered abandoned. If the applicant fails to remove the wind facility in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the town shall have the authority to enter the property and physically remove the facility.

8.3 Financial Surety

The special permit granting authority may require the applicant for utility scale wind facilities to provide a form of surety, either through escrow account, bond or otherwise, to cover the cost of removal in the event the town must remove the facility, of an amount and form determined to be reasonable by the special permit granting authority, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the applicant. Such surety will not be required for municipally or state-owned facilities. The applicant shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for Cost of Living Adjustment.

9.0 Term of Special Permit

A special permit issued for a wind facility shall be valid for 25 years, unless extended or renewed. The time period may be extended or the permit renewed by the special permit granting authority upon satisfactory operation of the facility. Request for renewal must be submitted at least 180 days prior to expiration of the special permit. Submitting a renewal request shall allow for continued operation of the facility until the special permit granting authority acts. At the end of that period (including extensions and renewals), the wind facility shall be removed as required by this section.

The applicant or facility owner shall maintain a phone number and identify a responsible person for the public to contact with inquiries and complaints throughout the life of the project.

10.0 Application Process & Requirements

10.1 Application Procedures

10.1.1 General

The application for a wind facility shall be filed in accordance with the rules and regulations of the special permit granting authority concerning special permits.

10.1.2 Application

Each application for a special permit shall be filed by the applicant with the city or town clerk pursuant to section 9 of chapter 40A of the Massachusetts General Laws.

10.2 Required Documents

10.2.1 General

The applicant shall provide the special permit granting authority with 15 copies of the application. All plans and maps shall be prepared, stamped and signed by a professional engineer licensed to practice in Massachusetts. Included in the application shall be:

10.2.2

Name, address, phone number and signature of the applicant, as well as all co-applicants or property owners, if any.

10.2.3

The name, contact information and signature of any agents representing the applicant.

10.2.4

Documentation of the legal right to use the wind facility site, including the requirements set forth in 10.3.2(a) of this section

10.3 Siting and Design

The applicant shall provide the special permit granting authority with a description of the property which shall include:

10.3.1 Location Map

Copy of a portion of the most recent USGS Quadrangle Map, at a scale of 1:25,000, showing the proposed facility site, including turbine sites, and the area within at least two miles from the facility. Zoning district designation for the subject parcel should be included; however a copy of a zoning map with the parcel identified is suitable.

10.3.2 Site Plan

A one inch equals 200 feet plan of the proposed wind facility site, with contour intervals of no more than 10 feet, showing the following:

- (a) Property lines for the site parcel and adjacent parcels within 300 feet.
- (b) Outline of all existing buildings, including purpose (e.g. residence, garage, etc.) on site parcel and all adjacent parcels within 500 feet. Include distances from the wind facility to each building shown.
- (c) Location of all roads, public and private on the site parcel and adjacent parcels within 300 feet, and proposed roads or driveways, either temporary or permanent.
- (d) Existing areas of tree cover, including average height of trees, on the site parcel and adjacent parcels within 300 feet.
- (e) Proposed location and design of wind facility, including all turbines, ground equipment, appurtenant structures, transmission infrastructure, access, fencing, exterior lighting, etc.
- (f) Location of viewpoints referenced below in 10.3.3 of this section.

10.3.3 Visualizations

The special permit granting authority shall select between three and six sight lines, including from the nearest building with a view of the wind facility, for pre- and post-construction view representations. Sites for the view representations shall be selected from populated areas or public ways within a 2-mile radius of the wind facility. View representations shall have the following characteristics:

- (a) View representations shall be in color and shall include actual pre-construction photographs and accurate post-construction simulations of the height and breadth of the wind facility (e.g. superimpositions of the wind facility onto photographs of existing views).
- (b) All view representations will include existing, or proposed, buildings or tree coverage.
- (c) Include description of the technical procedures followed in producing the visualization (distances, angles, lens, etc.).

10.4 Landscape Plan

A plan indicating all proposed changes to the landscape of the site, including temporary or permanent roads or driveways, grading, vegetation clearing and planting, exterior lighting, other than FAA lights, screening vegetation or structures. Lighting shall be designed to minimize glare on abutting properties and except as required by the FAA be directed downward with full cut-off fixtures to reduce light pollution.

10.5 Operation & Maintenance Plan

The applicant shall submit a plan for maintenance of access roads and storm water controls, as well as general procedures for operational maintenance of the wind facility.

10.6 Compliance Documents

If required under previous sections of this by-law, the applicant will provide with the application:

- (a) a description of financial surety that satisfies 8.3 of this section,
- (b) proof of liability insurance that satisfies Section 3.3 of this section,
- (c) certification of height approval from the FAA,
- (d) a statement that satisfies Section 6.3, listing existing and maximum projected noise levels from the wind facility.

10.7 Independent Consultants –

Upon submission of an application for a special permit, the special permit granting authority will be authorized to hire outside consultants, pursuant to G.L. 44, Section 53G, as necessary. The applicant may be required to pay not more than 50% of the consultant's costs.

or take any action relative thereto,

By Board of Selectmen/Energy Committee

Summary:

This article is modeled on the State Department of Energy Resources (DOER) bylaw. It was issued in February of this year. This version clarifies that responsibility for issuing special permits is with the Planning Board. Setbacks in this article are in Section 4.2 and require 1.5 times the overall height including blade length and 100 feet from the property line.

BOARD OF SELECTMEN: At Town Meeting

FINANCE COMMITTEE: At Town Meeting

PLANNING BOARD: At Town Meeting

(2/3rds vote required)

ARTICLE 33

To see if the Town will vote to amend the Eastham Zoning By-laws by adding a new section **XXI entitled "Private Wind Energy Facilities"** to read as follows:

Private Wind Energy Facilities**SECTION I - PURPOSE**

The purpose of this bylaw is encourage the use of wind energy to reduce on-site consumption of utility supplied electricity while minimizing the adverse impacts of wind energy facilities on the character of neighborhoods, property values, scenic, historic and environmental resources of the Town of Eastham. This bylaw will protect the health and safety while allowing for wind energy technologies to be utilized.

SECTION II - SPECIAL PERMIT GRANTING AUTHORITY

The Planning Board shall be the special permit granting authority for private wind facilities. Any application to utilize wind energy facilities shall comply with all applicable sections of this bylaw.

SECTION III - DEFINITIONS

WIND FACILITY - All equipment, machinery and structures utilized in connection with commercial and non commercial wind generated energy, including related transmission, distribution, collection, storage or supply systems whether underground, on the surface or overhead, and other equipment or byproducts in connection therewith and the sale of the energy produced thereby, including but not limited to, wind turbine (rotor, electrical generator and tower), anemometers (wind measuring equipment), transformers, substation, power lines, control and maintenance facilities, site access and service roads.

PRIVATE WIND ENERGY FACILITY - For the purpose of this bylaw, wind facilities that utilize all their electrical output on site which has a rating of not more than 25 kW and is intended to reduce energy consumption for a single residential or business lot.

SAFETY RADIUS – The distance from the base of the turbine tower equal to the total height of the turbine.

WIND TURBINE - Equipment used in wind-generated energy production. Wind turbines capture the kinetic energy of the wind and convert it into electricity. Primary components are the rotor, electrical generator, and tower. Wind turbines must be mounted tubular steel towers.

SECTION IV - REQUIREMENTS

1. No wind facility shall be erected, constructed or installed without Site Plan Approval and the issuance of a Special Permit from the Planning Board.
2. No private wind facilities will be located on parcels less than one (1) acre located on either residentially or commercially zoned parcels.
3. The height of any private wind turbine as measured from average grade shall be less than sixty (60) feet and have a minimum blade clearance from the ground immediately below each wind turbine of twenty (20) feet. A waiver from

this provision may be granted if the Planning Board makes a finding that the additional height is necessary for adequate operation of the wind facility.

4. A minimum setback for each wind turbine shall be maintained equal to the overall engineer designed safety radius from any habitable structure or building from the proposed site on which the wind facility is located.
5. Only those signs indicating ownership with contact information, NO TRESPASSING and, danger signs or funding sources shall be allowed in conjunction with the wind facility. Said signage shall be no larger than six (6) square feet and one sided including post.
6. Noise from the wind facility shall not exceed 30 +/- 10 db(a) as measured from the nearest property line. Windstorms and power outages are the exception.
7. The owner shall remove any wind facility that has been abandoned or discontinued for twelve (12) months. The Planning Board shall require a bond or that an escrow account be created to insure funds for future removal.

SECTION V - WAIVERS

When granting a Special Permit for a private wind facility, the Planning Board may waive any of the criteria set forth in SECTION IV of this bylaw provided the Board finds the criteria for issuance of a Special Permit as set forth in SECTION XIII - SITE PLAN APPROVAL – SPECIAL PERMIT of the Eastham Zoning Bylaw is met.

SECTION VI - APPLICATION

The applications for Site Plan Approval - Special Permit should include the following:

1. A certified plot plan which indicates the location of:
 - a. Property lines for the site parcel and adjacent parcels within 300 feet.
 - b. Outline of all existing buildings, including purpose (e.g. residence, garage, etc.) on site parcel and all adjacent parcels within 500 feet. Include distances from the wind facility to each building shown.
 - c. Location of all roads, public and private on the site parcel and adjacent parcels within 300 feet, and proposed roads or driveways, either temporary or permanent.
 - d. Existing areas of tree cover, including average height of trees, on the site parcel and adjacent parcels within 300 feet.
 - e. Proposed location and design of wind facility, including all turbines, ground equipment, appurtenant structures, transmission infrastructure, access, fencing, exterior lighting, etc
2. The following must be prepared and signed by a registered professional engineer:
 - a. A description of the wind facility and the technical, economic and other reasons for the proposed location, height and design.
 - b. Confirmation that the wind facility complies with all applicable Federal and State standards.
 - c. If applicable, a written statement that the proposed wind facility complies with, or is exempt from applicable regulations administered by the Federal Aviation Administration (FAA), Massachusetts Aeronautics Commission and the Massachusetts Department of Public Health.

or take any action relative thereto.

By Planning Board/Energy Committee

Summary:

The purpose of this bylaw is to encourage and regulate the development and use of residential and commercial wind energy facilities. This bylaw will allow private wind energy facilities while minimizing the adverse impacts on the character of the neighborhoods, property values, scenic, historic and environmental resources of the Town of Eastham.

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 6-0

PLANNING BOARD: 5-0

(2/3rds vote)

ARTICLE 34

To see if the town will vote to amend the Eastham Zoning By law by adding Section XX, as follows:

SECTION XX - PUBLIC WIND ENERGY FACILITIES

1.0 Purpose

The purpose of this by-law is to provide by special permit for the construction and operation of wind facilities and to provide standards for the placement, design, construction, monitoring, modification and removal of wind facilities that address public safety, minimize impacts on scenic, natural and historic resources of the town and provide adequate financial assurance for decommissioning.

1.1 Applicability

This section applies to all utility-scale and on-site wind facilities proposed to be constructed after the effective date of this section. It does not apply to single stand-alone turbines under 60 kilowatts of rated nameplate capacity.

2.0 Definitions

Utility-scale Wind Facility: A commercial wind facility, where the primary use of the facility is electrical generation to be sold to the wholesale electricity markets.

On-Site Wind Facility: A wind project, which is located at a commercial, industrial, agricultural, institutional, or public facility that will consume more than 50% of the electricity generated by the project on-site.

Height: The height of a wind turbine measured from natural grade to the tip of the rotor blade at its highest point, or blade-tip height.

Rated Nameplate Capacity: The maximum rated output of electric power production equipment. This output is typically specified by the manufacturer with a "nameplate" on the equipment.

Special Permit Granting Authority: The special permit granting authority for public wind energy facilities shall be the planning board.

Substantial Evidence: Such evidence as a reasonable mind might accept as adequate to support a conclusion.

Wind Facility: All equipment, machinery and structures utilized in connection with the conversion of wind to electricity. This includes, but is not limited to, transmission, storage, collection and supply equipment, substations, transformers, service and access roads, and one or more wind turbines.

Wind Monitoring or Meteorological Tower: A temporary tower equipped with devices to measure wind speeds and direction, used to determine how much wind power a site can be expected to generate.

Wind turbine: A device that converts kinetic wind energy into rotational energy that drives an electrical generator. A wind turbine typically consists of a tower, nacelle body, and a rotor with two or more blades.

3.0 General Requirements

3.1 Special Permit Granting Authority

No wind facility over 60 kilowatts of rated nameplate capacity shall be erected, constructed, installed or modified as provided in this section without first obtaining a permit from the special permit granting authority. The construction of a wind facility shall be permitted in any zoning district subject to the issuance of a special permit and provided that the use complies with all requirements set forth in sections 3, 4, 5 and 6. All such wind energy facilities shall be constructed and operated in a manner that minimizes any adverse visual, safety, and environmental impacts. No special permit shall be granted unless the special permit granting authority finds in writing that:

- a) The specific site is an appropriate location for such use;
- b) the use is not expected to adversely affect the neighborhood;
- c) there is not expected to be any serious hazard to pedestrians or vehicles from the use;
- d) no nuisance is expected to be created by the use; and
- e) adequate and appropriate facilities will be provided for the proper operation of the use.

Such permits may also impose reasonable conditions, safeguards and limitations on time and use and may require the applicant to implement all reasonable measures to mitigate unforeseen adverse impacts of the wind facility, should they occur.

Wind monitoring or meteorological towers shall be permitted in all zoning districts subject to issuance of a building permit for a temporary structure and subject to reasonable regulations concerning the bulk and height of structures and determining yard-size, lot area, setbacks, open space, parking, and building coverage requirements.

3.2 Compliance with Laws, Ordinances and Regulations

The construction and operation of all such proposed wind facilities shall be consistent with all applicable local, state

and federal requirements, including but not limited to all applicable safety, construction, environmental, electrical, communications and aviation requirements.

3.3 Proof of Liability Insurance

The applicant shall be required to provide evidence of liability insurance in an amount and for a duration sufficient to cover loss or damage to persons and structures occasioned by the failure of the facility.

3.4 Site Control

At the time of application for a special permit, the applicant shall submit documentation of actual or prospective control of the project site sufficient to allow for installation and use of the proposed facility. Documentation shall also include proof of control over setback areas and access roads, if required. Control shall mean the legal authority to prevent the use or construction of any structure for human habitation within the setback areas.

4.0 General Siting Standards

4.1 Height

Wind facilities shall be no higher than 400 feet from the existing grade of the land.

4.2 Setbacks

Wind turbines shall be set back a distance of 1,200 feet from the nearest residential structure and 700 feet from the nearest property line, private or public way or non-inhabitable structure.

5.0 Design Standards

5.1 Color and Finish

The special permit granting authority shall have discretion over the turbine color, although a neutral, non-reflective exterior color designed to blend with the surrounding environment is encouraged.

5.2 Lighting and Signage

5.2.1 Lighting

Wind turbines shall be lighted only if required by the Federal Aviation Administration. Lighting of other parts of the wind facility, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties.

5.2.2 Signage

Signs on the wind facility shall comply with the requirements of the Town's sign regulations, and shall be limited to:

- a) Those necessary to identify the owner, provide a 24-hour emergency contact phone number, and warn of any danger.
- b) Educational signs providing information about the facility and the benefits of renewable energy.

5.2.3 Advertising

Wind turbines shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the wind energy facility.

5.2.4 Utility Connections

Reasonable efforts shall be made to locate utility connections from the wind facility underground, depending on appropriate soil conditions, shape and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

5.3 Appurtenant Structures

All appurtenant structures to such wind facilities shall be subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other and shall be contained within the turbine tower whenever technically and economically feasible. Structures shall only be used for housing of equipment for this particular site. Whenever reasonable, structures should be shaded from view by vegetation and/or located in an underground vault and joined or clustered to avoid adverse visual impacts.

5.4 Support Towers

Monopole towers are the preferred type of support for the wind facilities.

6.0 Safety, Aesthetic and Environmental Standards

6.1 Emergency Services

The applicant shall provide a copy of the project Summary: and site plan to the local emergency services entity, as designated by the special permit granting authority. Upon request the applicant shall cooperate with local emergency services in developing an emergency response plan.

6.1.1 Unauthorized Access

Wind turbines or other structures part of a wind facility shall be designed to prevent unauthorized access.

6.2 Shadow/Flicker

Wind facilities shall be sited in a manner that minimizes shadowing or flicker impacts. The applicant has the burden of proving that this effect does not have significant adverse impact on neighboring or adjacent uses through either siting or mitigation.

6.3 Land Clearing, Soil Erosion and Habitat Impacts

Clearing of natural vegetation shall be limited to that which is necessary for the construction, operation and maintenance of the wind facility and is otherwise prescribed by applicable laws, regulations, and ordinance. Upon abandonment, topsoil should be replaced and trees replanted.

7.0 Monitoring and Maintenance

7.1 Facility Conditions

The project owner/operator shall maintain the wind facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The project owner/operator shall be responsible for the cost of maintaining the wind facility and any access roads.

7.2 Modifications

All material modifications to a wind facility made after issuance of the special permit shall require approval by the special permit granting authority as provided in this section.

8.0 Abandonment or Decommissioning

8.1 Removal Requirements

Any wind facility which has reached the end of its useful life or has been abandoned shall be removed. When the wind facility is scheduled to be decommissioned, the applicant shall notify the town by certified mail of the proposed date of discontinued operations and plans for removal. The owner/operator shall physically remove the wind facility no more than 150 days after the date of discontinued operations. At the time of removal, the wind facility site shall be restored to the state it was before the facility was constructed or any other legally authorized use. More specifically, decommissioning shall consist of:

- a) Physical removal of all wind turbines, structures, equipment, security barriers and transmission lines from the site.
- b) Disposal of all solid and hazardous waste in accordance with local and state waste disposal regulations.
- c) Stabilization or re-vegetation of the site as necessary to minimize erosion. The special permit granting authority may allow the owner to leave landscaping or designed below-grade foundations in order to minimize erosion and disruption to vegetation.

8.2 Abandonment

Absent notice of a proposed date of decommissioning, the facility shall be considered abandoned when the facility fails to operate for more than one year without the written consent of the special permit granting authority. The special permit granting authority shall determine in its decision what proportion of the facility is inoperable for the facility to be considered abandoned. If the applicant fails to remove the wind facility in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the town shall have the authority to enter the property and physically remove the facility.

8.3 Financial Surety

The special permit granting authority may require the applicant for utility scale wind facilities to provide a form of surety, either through escrow account, bond or otherwise, to cover the cost of removal in the event the town must remove the facility, of an amount and form determined to be reasonable by the special permit granting authority, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as

determined by the applicant. Such surety will not be required for municipally or state-owned facilities. The applicant shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for cost of living adjustment.

9.0 Term of Special Permit

A special permit issued for a wind facility shall be valid for 20 years, unless extended or renewed. The time period may be extended or the permit renewed by the special permit granting authority upon satisfactory operation of the facility. Request for renewal must be submitted at least 180 days prior to expiration of the special permit. Submitting a renewal request shall allow for continued operation of the facility until the special permit granting authority acts. At the end of that period (including extensions and renewals), the wind facility shall be removed as required by this section. The applicant or facility owner shall maintain a phone number and identify a responsible person for the public to contact with inquiries and complaints throughout the life of the project.

10.0 Application Process and Requirements

10.1 Application Procedures

10.1.1 General

The application for a wind facility shall be filed in accordance with the rules and regulations of the special permit granting authority concerning special permits.

10.1.2 Application

Each application for a special permit shall be filed by the applicant with the town clerk pursuant to section 9 of chapter 40A of the Massachusetts General Laws.

10.2 Required Documents

10.2.1 General

The applicant shall provide the special permit granting authority with 10 copies of the application. All plans and maps shall be prepared, stamped and signed by a professional engineer licensed to practice in Massachusetts. Included in the application shall be:

10.2.2 Name, address, phone number and signature of the applicant, as well as all co-applicants or property owners, if any.

10.2.3 The name, contact information and signature of any agents representing the applicant.

10.2.4 Documentation of the legal right to use the wind facility site.

10.3 Siting and Design

The applicant shall provide the special permit granting authority with a description of the property which shall include:

10.3.1 Location Map Copy of a portion of the most recent USGS Quadrangle Map, at a scale of 1:25,000, showing the proposed facility site, including turbine sites, and the area within at least two miles from the facility. Zoning district designation for the subject parcel should be included; however a copy of a zoning map with the parcel identified is suitable.

10.3.2 Visualizations The special permit granting authority shall select between three and six sight lines, including from the nearest building with a view of the wind facility, for pre- and post- construction view representations. Sites for the view representations shall be selected from populated areas or public ways within a 2-mile radius of the wind facility. View representations shall have the following characteristics:

a) View representations shall be in color and shall include actual pre-construction photographs and accurate post- construction simulations of the height and breadth of the wind facility (e.g. superimpositions of the wind facility onto photographs of existing views).

b) All view representations will include existing, or proposed, buildings or tree coverage.

c) Include description of the technical procedures followed in producing the visualization (distances, angles, lens, etc...).

10.4 Landscape Plan A plan indicating all proposed changes to the landscape of the site, including temporary or permanent roads or driveways, grading, vegetation clearing and planting, exterior lighting, other than FAA lights, screening vegetation or structures. Lighting shall be designed to minimize glare on abutting properties and except as required by the FAA be directed downward with full cutoff fixtures to reduce light pollution.

10.5 Operation and Maintenance Plan

The applicant shall submit a plan for maintenance of access roads and storm water controls, as well as general procedures for operation maintenance of the wind facility.

10.6 Compliance Documents

If required under previous sections of this by-law, the applicant will provide with the application:

- a) a description of financial surety that satisfies 8.3 of this section,
- b) proof of liability insurance that satisfies Section 3.3 of this section,
- c) certification of height approval from the FAA.

or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: At Town Meeting

FINANCE COMMITTEE: At Town Meeting.

PLANNING BOARD: At Town Meeting

(2/3rds vote required)

ARTICLE 35

To see if the Town will vote to accept as a town way, the private ways known as Limcrick Way and Galway Lane as shown on Subdivision Plan of Land in Eastham made for Robert Caia and Paul Cass an recorded Book 439 page 99 at the Barnstable County Registry of Deeds, copies of which are on file with the Town Clerk; or take any action relative thereto.

By Petition

BOARD OF SELECTMAN: 5-0

BOARD OF HIGHWAY SURVEYORS: 3-0

FINANCE COMMITTEE: 7-1-0

PLANNING BOARD: 6-0

(majority vote required)



ARTICLE 36

To see if the Town will vote to raise and appropriate and/or transfer from available funds the sum of **Five Thousand and 00/100 (\$5,000) Dollars** to finance operational costs relative to the operation of The Juice Bar for Eastham students from the Nauset Regional School District and to authorize the Board of Selectmen to enter into a contract and expend such funds for this purpose or to take any other action relative thereto. The Juice Bar, a substance free alternative for teens of the Nauset Region located in Orleans, is operated and managed by the Nauset Together We Can Prevention Council Inc., a non-profit organization.

By Petition

BOARD OF SELECTMEN: 5-0

The Board believes that this funding FY09 should be included in the Human Services Advisory Committee budget and thus be subject to their rigorous review and standards.

FINANCE COMMITTEE: 5-2-1

(majority vote required)

ARTICLE 37

To see if the Town will vote to amend the existing Town of Eastham Animal Control By-Law the follow provisions in Section II, Subsection 9:1 in the second paragraph the last sentence is deleted and is replaced with "Within fourteen (14) days after such public

hearing, said Selectmen shall make such order concerning the restraint or disposal of such dangerous or vicious dog as may be deemed necessary and in the Public Interest, and may fine the owner of any barking or nuisance dog up to three hundred (\$300) per occurrence.

By Petition

BOARD OF SELECTMEN: 5-0

FINANCE COMMITTEE: 8-0

(majority vote required)

ARTICLE 38

To see if the Town will vote to raise and appropriate or transfer from available funds, the sum of **\$9,565** for the continued work of the Eastham Pond Stewards in gathering water quality data and acquiring analysis of that data; or take any action relative thereto.

By Petition

BOARD OF SELECTMEN: 4-0

FINANCE COMMITTEE: 5-0

(Majority vote required)

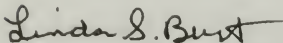
ARTICLE 39

To see if the Town will accept the published reports of the Town officers as printed and made available to the public in the 2006 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.

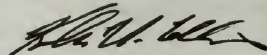
You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

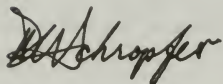
Given under our hands and seals this 9th day of April in the year of our Lord, Two Thousand and Seven.



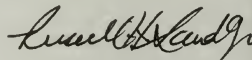
Linda S. Burt
Chair



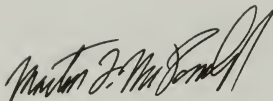
Kenelm N. Collins
Vice Chairman



David Schropfer
Clerk



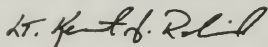
Russell Sandblom



Martin McDonald
BOARD OF SELECTMEN

Greetings:

In a pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham fourteen days before time of said meeting.



Constable

A True Copy Attest:



Lillian Lamperti, Town Clerk

PROCEDURES FOR ALL TOWN MEETINGS

In accordance with Section 2-8-2 of the Eastham Town Charter the following procedures will be followed at all future Special and Annual Town Meetings:

1. The Open Town Meeting shall be the Legislative branch of the municipal government of the Town of Eastham, as set forth in the Charter, Section 1-6.
2. Every person wishing to speak at Town meeting shall proceed to one of the available microphones. Once recognized the person shall give his or her name and address, speak to the question for not more than five minutes, and shall not speak again until all those wishing to speak thereon have done so. See Section 2-8-3 of the Charter for exceptions—persons making the motion, and persons required to be in attendance under Section 2-8-1.
3. Discussion on each article in the Town Warrant shall terminate when there is no one wishing to speak on said article or the discussion becomes redundant in the opinion of the moderator, or someone is recognized and moves the question, or a motion to limit or extend debate has been approved by a 2/3 vote of Town meeting.
4. Votes may be taken by voice (Majority to be determined by the Moderator), or by show of hands. Articles or motions requiring a 2/3 vote will be by hand count unless unanimous. It takes seven town meeting members to question the results of a voice vote. If seven so question the results of a voice vote, we will move to an immediate hand count.
5. Only one who has voted on the prevailing side may move to reconsider an article and may do so at any time during Annual or Special Town Meeting. Reconsideration of an article may occur only once.
6. Amendments to an article must be made in writing and presented to the Moderator.
7. Eastham taxpayers who are not registered voters, may only speak at Town Meeting if permitted by a majority consent of voters. Consent will be requested on specific articles when any non resident has identified himself/herself in advance, to the Moderator.
8. TOWN MEETING TIME, A Handbook of Parliamentary Law, Third Edition, 2001, published by and for the Massachusetts Moderators Association, is the parliamentary handbook that will be used to guide Eastham Town Meetings.
9. Voters who sit in the Non-voter Section will not have their votes counted.
10. The only persons allowed in the foyer at Town Meeting will be Registrars, Checkers and voters.
11. Persons with handouts of any nature must be outside.

These provisions address issues that commonly arise at Town Meeting, but do not purport to address all issues that may arise.

PLEASE BE COURTEOUS BY ALLOWING EACH SPEAKER TO PRESENT THEIR IDEAS WITHOUT INTERRUPTION.

Minutes for the Annual Town Meeting held May 7, 2007

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High School Gymnasium to vote on the following articles with actions as noted. The Moderator called the meeting to order at 7:15 p.m. with a quorum of 204 voters present. The Moderator thanked Russell Sandblom for his service as Selectman. Tellers were sworn to the faithful performance of their duties. The Clerk read the call of Town Meeting.

Article 1. A motion was made and seconded by the Board of Selectmen to raise and appropriate the sum of \$1,200 for Greenhead Fly Control as authorized by Section 24, Chapter 252 of the General Laws, and authorize the Town Treasurer to pay said appropriation into the State Treasury.

Passed – Declared majority vote by Moderator

Article 2. A motion was made and seconded by the Board of Selectmen to assume liability in the manner provided in Section 29 and 29A of chapter 91 of the General Laws, as most recently amended for all damages that may be incurred by the Department of Environmental Protection of Massachusetts for the improvement, development, maintenance and protection of tidal and non-tidal rivers and streams, great ponds, harbors, tidewaters, foreshore and shores along a beach, in accordance with Section 11 of Chapter 91 of the General Laws, and authorize the Selectmen to execute and deliver a bond of indemnity therefore to the Commonwealth of Massachusetts.

Passed – Declared majority vote by Moderator

Article 3. A motion was made and seconded by the Board of Selectmen to accept the provisions of G.L. Chapter 71, Section 16B which would reallocate the sum of member towns' funding obligation for the Nauset Regional School District in accordance with the Regional Agreement rather than the Education Reform Formula, so-called for fiscal year 2009.

Passed – Declared majority vote by Moderator

Article 4. A motion was made and seconded by the Board of Selectmen to accept the provisions of G.L. Chapter 59, Section 5, Clause 54 and establish a minimum fair cash value of \$1,500 before a personal property account is required to be taxed.

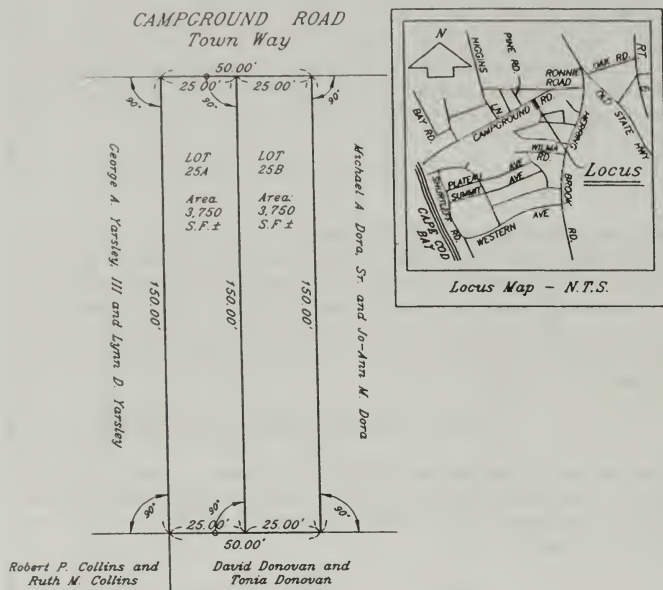
Passed – Declared majority vote by Moderator

Article 5. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash \$50,000 to the Stabilization Fund as provided for in G.L. 40, 5B.

Passed – necessary 2/3rds vote as declared by Moderator

Article 6. A motion was made and seconded by the Board of Selectmen to change the purpose for which land is being held, from being held for tax title, to being held for disposition for sale to abutter, and authorize the Board of Selectmen to dispose of the property located at 325 Campground Road, Assessors Map 7, Parcel 371 taken for tax purposes under a deed recorded at the Barnstable County Registry of Deeds in Book 5321, Page 20.

Passed – Declared unanimous vote by Moderator



Article 7. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash \$12,000 to be given to the Eastham Chamber of Commerce as a grant to help support operations of the Information Booth.

Passed – Declared majority vote by Moderator

Article 8. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash \$10,000 to the Eastham Promotions Fund to be expended by the Visitor Services Board on the following items:

- \$7500 Monday Concerts at the Windmill, including sound system rental, and promotional materials
- \$1600 Beautification Project, donation to EFFI (island planting), Holiday Decorations
- \$300 Tourist Map (larger scale)
- \$600 Completion of Project to replace Welcome Signs.

Passed – Declared unanimous vote by Moderator

Article 9. A motion was made and seconded by the Board of Selectmen to authorize the Council On Aging/Adult Day Care Center Revolving account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44 Section 53E1/2 to be expended under the direction of the Council On Aging director in order to place anticipated revenues collected from program income which shall be used to further the operation of programs under the Council On Aging/Adult Day Care, and to establish the limit on expenditures from said account for Fiscal Year 2008 at \$15,000.

Passed – Declared unanimous vote by Moderator

Article 10. A motion was made and seconded by the Board of Selectmen to authorize the Board of Selectmen to establish a Data Processing Services Account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44 Section 53E1/2 to be expended under the direction of the Manager of Information Systems in order to place anticipated revenues collected from services rendered and expend funds to pay salary or other costs associated with and related to providing data processing support services to the Eastham Elementary School and to establish the limit on expenditures from said account for Fiscal Year 2008 at \$2,500.

Passed – Declared majority vote by Moderator

Article 11. A motion was made and seconded by the Board of Selectmen to authorize the Board of Selectmen to establish a Home Composting Bin/Recycling Account, through the Town Accountant's office, in accordance with Massachusetts General Laws, Chapter 44 Section 53E1/2 to be expended under the direction of the Board of Selectmen or their designee, in order to place anticipated revenues collected from the sale of compost bins which shall be used to purchase additional compost bins, advertise the availability of such bins, or undertake recycling related activities and to establish the limit on expenditures from said account for Fiscal year 2008 at \$9,000.

Passed – Declared unanimous vote by Moderator

Article 12. A motion was made and seconded by the Board of Selectmen to set the operating budget at \$18,424,629 and to meet this appropriation, to use estimated receipts and

To raise and appropriate \$18,104,235 and
Appropriate and transfer from

The ambulance receipts reserved account \$140,000 to Fire Salary Line 31, and
\$80,633 to Fire Expense, Line 32

Appropriate and transfer from the Community Preservation Fund \$40,000 to Aschettino
Purchase Principal Line 81 and \$33,110 to Line 78 Interest Expense

Appropriate and transfer from the Septic Loan Betterment Account \$20,401 to Septic
Repayment Line 80

Appropriate and transfer from the Windmill Receipts Reserved Account \$1,250 to Beach
and Recreation Expense Line 72

Appropriate and transfer from the Timothy Smith Loan Repayments Account \$5,000 to
Human Services Line 68 to fund Outer Cape Health.

And further that the Town appropriate and transfer from free cash (dog receipts) an
additional \$2,500 to Library Expense, Line 70;

To fund the FY08 Municipal and School operating budgets.

Passed – Declared unanimous vote by Moderator

Article 13. A motion was made and seconded by the Board of Selectmen to expend \$415,500 for the purposes of acquiring the items and undertaking the improvements as listed below:

Appropriate and transfer from Free Cash \$321,300
Appropriate and transfer from the Ambulance Receipts Reserved Account \$26,200
Appropriate and transfer from the Land Acquisition and Maintenance Account \$68,000

Passed – Declared unanimous vote by Moderator

Article 14 A motion was made and seconded by the Board of Selectmen, in accordance with the requirements of the Town of Eastham Home Rule Charter 6-6A to accept the Capital Improvement Plan for FY2009-FY2013.

Passed – Declared unanimous vote by Moderator

Article 15. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash, the sum of \$234,536 to cover additional expenses incurred for Fiscal Year 2007 in the following accounts.

Line 45 Elementary School	\$115,746
Line 26 Bulk Fuel	25,000
Line 25 Municipal buildings expense	7,000
Line 85 Unemployment Insurance Expense	3,870
Line 53 Street Lighting Expense	1,300
Line 12 Data Processing Salary	3,000
Line 29 Police Salary	34,670
Line 30 Police Expense	3,500
Line 33 Dispatching Salary	11,650
Line 23 Planning Expense	3,000
Line 15 Central Purchasing Expense	3,000
Hemenway Aquaculture Grant Fund #1206	
Natural Resources	22,800

Passed – Declared unanimous vote by Moderator

Article 16. A motion was made and seconded by the Board of Selectmen to fix the salary and compensation of all elected officials of the Town as provided by Section 108, Chapter 41 of the General Laws as amended, and further to raise and appropriate \$136,150 for the following:

Moderator	\$ 150.00
Town Clerk	58,500.00
Treasurer/Tax Collector	70,000.00
Selectmen (5) \$1,500 each	7,500.00
Total	\$136,150.00

Passed – Declared Majority vote by Moderator

Article 17. A motion was made and seconded by the Board of Selectmen to amend the Eastham Home Rule Charter to eliminate the requirement for a Search Committee by deleting Section 9-5-1, Search Committee in its entirety.

A motion was made to indefinitely postpone this article.

Motion to indefinitely postpone article passed by
majority vote

Hand Count 294 Yes 161 No

Article 18. A motion was made and seconded by the Board of Selectmen to accept the provisions of G.L. c. 32B, Section 18, requiring that all eligible retirees of the Town utilize the federal Medicare program for health insurance, by voting that the Town shall require all retirees, their spouses and dependents who are enrolled in Medicare Part A at no cost to a retiree, his/her spouse or dependents, or eligible for coverage thereunder at no cost to a retiree, his/her spouse or dependents, to enroll in a Medicare health benefits supplement plan offered by the Town, provided that benefits under said plan and Medicare Part A and Part B together shall be comparable actuarial value to those under the retirees existing coverage.

Passed – Declared majority vote by Moderator

Article 19. A motion was made and seconded by the Board of Selectmen to authorize that a Town water supply and water distributing system be established pursuant to Section 39A of Chapter 40 of the General Laws; that \$76 million is appropriated for establishing such a system for the Town, including, without limitation, the taking or purchase of water sources or water or flowage rights the taking or purchase of land for the protection of the water system, the construction and development of wells, the construction of water towers, the construction of buildings for water treatment and pumping stations, the laying and relaying of water mains, the purchase and installation of water meters, fire hydrants and other water department equipment, and design and engineering and other costs incidental thereto, and including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$76 million and issue bonds or notes therefore under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Board of Selectmen or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project; provided, however, that the appropriation and borrowing authorized by this vote shall not take effect until the Town votes to exempt from the limitation on total taxes imposed by G.L. c.59, s21C(Proposition 21/2) amounts required to pay the principal of and interest on the borrowing authorized by this vote; provided further that, pursuant to General Laws chapter 40, section 39A, the Board of Selectmen is hereby authorized to act as water commissioners and to exercise all of the powers of water commissioners pursuant to General Laws chapter 41, section 69B; and provided further that the Town hereby accepts the provisions of General Laws chapter 40, sections 42A through 42I and 42K to authorize the collection of water rates and to permit the assessment of betterments for the water supply and water distributing system.

A motion was made to amend this article to appropriate \$4.5 million for first phase of work for well development and permitting.

The motion to amend article 19 failed to gain majority vote as
declared by Moderator

The main motion failed to pass 2/3rds required majority as
declared by Moderator
Hand count 233 yes 136 No

Article 20. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Fund balance the sum of \$60,000 for a playground at the Eastham Elementary School to be administered by the Town in accordance with applicable laws.

Passed – Declared majority by Moderator

Article 21. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Fund Historic Reserve, the sum of \$61,900 for the rehabilitation of a historic property located at 2765 State Highway, and owned by a private property owner, said rehabilitation to include chimney repair, window replacement, new foundation, re-securing of the beams to the foundation, and siding; provided that said funds shall be contingent upon the execution of a Preservation Restriction Agreement by the owner to assure that the exterior architectural, historic and cultural features shall be retained with said Agreement to be recorded at the Barnstable County Registry of Deeds and further that the property owner shall execute a mortgage to the Town of Eastham for the return of Community Preservation funds to the Community Preservation reserve, in the event of a change of ownership of the premises which mortgage shall be for the principal sum of CPA funds expended; provided further that all work on all sides shall be consistent with the federal Secretary of Interior and State Historic District standards for rehabilitation of historic structures, and said work shall be approved by the Olde Towne Centre Historic District Commission; provided further that the applicant shall pay for all administrative costs of said restrictions and mortgage security.

Article failed to pass majority vote as declared by Moderator
Hand Count 177 no 132 yes

Article 22. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Community Housing Reserve \$21,584 to the Community Preservation Village Center Overlay District Plan account, for the purpose of the Eastham Critical Planning Committee's preparation of a village center overlay district plan which includes community housing on land which includes part or all or of certain parcels of land owned by the Town and located generally, off Holmes Road, Route 6 and the Brackett Road area.

Passed - Declared majority vote by Moderator

Article 23. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Historic Reserve \$19,000 to the Community Preservation Gravestone Conservation Account, for the purpose of the Gravestone Conservation Project at the Bridge Road Cemetery and the Cove Burying Ground, which shall include restoration to thirty-nine (39) gravestones.

Passed - Declared majority vote by Moderator

Article 24. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Historic Reserve \$39,802 to the Community Preservation Vital Records/Art Preservation Account for the purpose of the Eastham Town Clerk Vital Records Preservation and preservation of two (2) works of art in the possession of Town Hall.

Passed – Declared majority vote by Moderator

Article 25. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Open Space Reserve \$51,200 to the Community Preservation Bridge Connecting Project Account for the purpose of the Bridge Connecting Project crossing the stream separating Bridge and Great Ponds.

Passed – Declared majority vote by Moderator

Article 26. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Historic Reserve \$28,600 to the Community Preservation Swift-Daley House Museum Account for the purpose of restoration, including replacing sills, joists, heating system and siding of the 1741 Swift-Daley House Museum on Route 6, Eastham, MA, owned by the Eastham Historical Society, Inc. subject to the conveyance of an appropriate deed restriction to the Town.

Passed – Declared majority vote by Moderator

Article 27. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Fund Balance \$20,000 to the Community Preservation Administrative Expense Account for the purpose of providing administrative expenses should the need arrive.

Passed – Declared majority vote by Moderator

Article 28. A motion was made and seconded by the Board of Selectmen to reserve from the FY2008 estimated Community Preservation revenues, pursuant to the provisions of G.L. Chapter 44B(6), the following amounts:

Open Space Reserve	\$80,000
Historical Reserve	80,000
Affordable Housing	80,000
Budgeted Reserve For Appropriation	560,000

Passed – Declared majority vote by Moderator

Article. 29. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from Free Cash \$97,294 to pay the Town of Eastham’s share of capital expenses for Nauset Regional School District for improvements and equipment including technology.

Passed – Declared majority vote by moderator

Article 30. A motion was made and seconded by the Board of Selectmen to amend the Eastham Home Rule Charter Article IX, Section C9-2D, to eliminate the requirement of printing the entire warrant in a local newspaper, and requirement printing of a notice of availability by in its entirety the following:

D. The warrant for each Annual and Special Town Meeting shall be published in a local newspaper at least 14 days prior to any such Town Meeting.
and replacing it with the following:

D. Notice of the availability of the warrant for each Annual and Special Town Meeting shall be published as a display advertisement, in one or more local newspapers at least 14 days prior to any such Town Meeting.

And further to amend section C9-2E by adding after the word “of” in the second line the words “the notice of availability” so that the section reads as follows:

E. All said warrants shall also be posted in every post office in the town on or before the day of the notice of availability publication, in a local newspaper, and shall remain so posted until the date of the meeting.

A motion was made to postpone this article indefinitely.

Motion to postpone passed by majority vote as declared by Moderator

Article 31. A motion was made and seconded by the Board of Selectmen to authorize the Board of Selectmen to petition the legislature to authorize the establishment of a Land Acquisition and Maintenance Fund, as was done in 1998, to fund the acquisition and/or maintenance of open space or recreational land under the care and custody of the Board of Selectmen, into which the town, may appropriate funds from time to time from any source, and into which gifts for said purpose may be and further expenditures from this fund shall be made by majority vote of the Board of Selectmen unless for the purchase of land which requires a 2/3rds vote of town meeting.

Passed – Declared Majority vote by Moderator

Article 32. A motion was made and seconded by the Board of Selectmen to indefinitely postpone Article 32 to amend the Eastham Zoning By-Law by adding a new Section XX entitled “Public Wind Energy Facilities” to read as follows:

PUBLIC WIND ENERGY FACILITIES

1.0 Purpose

The purpose of this by-law is to provide by special permit for the construction and operation of wind facilities and to provide standards for the placement, design, construction, monitoring, modification and removal of wind facilities that address public safety, minimize impacts on scenic, natural and historic resources of the city or town and provide adequate financial assurance for decommissioning.

1.1 Applicability

This section applies to all utility-scale and on-site wind facilities proposed to be constructed after the effective date of this section. It does not apply to single stand-alone turbines under 60 kilowatts of rated nameplate capacity. Any physical modifications to existing wind facilities that materially alters the type or increases the size of such facilities or other equipment shall require a special permit.

2.0 Definitions

Utility-Scale Wind Facility: A commercial wind facility, where the primary use of the facility is electrical generation to be sold to the wholesale electricity markets.

On-Site Wind Facility: A wind project, which is located at a commercial, industrial, agricultural, institutional, or public facility that will consume more than 50% of the electricity generated by the project on-site.

Height: The height of a wind turbine measured from natural grade to the tip of the rotor blade at its highest point, or blade-tip height.

Rated Nameplate Capacity: The maximum rated output of electric power production equipment. This output is typically specified by the manufacturer with a nameplate” on the equipment.

Special Permit Granting Authority: The special permit granting authority shall be the Eastham Planning Board for the issuance of special permits to construct and operate wind facilities.

Substantial Evidence: Such evidence as a reasonable mind might accept as adequate to support a conclusion.

Wind Facility: All equipment, machinery and structures utilized in connection with the conversion of wind to electricity. This includes, but is not limited to, transmission, storage, collection and supply equipment, substations, transformers, service and access roads, and one or more wind turbines.

Wind Monitoring or Meteorological Tower: A temporary tower equipped with devices to measure wind speeds and direction, used to determine how much wind power a site can be expected to generate.

Wind turbine: A device that converts kinetic wind energy into rotational energy that drives an electrical generator. A wind turbine typically consists of a tower, nacelle body, and a rotor with two or more blades.

3.0 General Requirements

3.1 Special Permit Granting Authority

No wind facility over 60 kilowatts of rated nameplate capacity shall be erected, constructed, installed or modified as provided in this section without first obtaining a permit from the special permit granting authority. The construction of a wind facility shall be permitted in any zoning district subject to the issuance of a Special Permit and provided that the use complies with all requirements set forth in sections 3, 4, 5 and 6. All such wind energy facilities shall be constructed and operated in a manner that minimizes any adverse visual, safety, and environmental impacts. No special permit shall be granted unless the special permit granting authority finds in writing that:

- (a) the specific site is an appropriate location for such use;
- (b) the use is not expected to adversely affect the neighborhood;
- (c) there is not expected to be any serious hazard to pedestrians or vehicles from the use;
- (d) no nuisance is expected to be created by the use; and
- (e) adequate and appropriate facilities will be provided for the proper operation of the use.

Such permits may also impose reasonable conditions, safeguards and limitations on time and use and may require the applicant to implement all reasonable measures to mitigate unforeseen adverse impacts of the wind facility, should they occur.

Wind monitoring or meteorological towers shall be permitted in all zoning districts subject to issuance of a building permit for a temporary structure and subject to reasonable regulations concerning the bulk and height of structures and determining yard-size, lot area, setbacks, open space, parking, and building coverage requirements.

3.2 Compliance with Laws, Ordinances and Regulations

The construction and operation of all such proposed wind facilities shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, environmental, electrical, communications and aviation requirements.

3.3 Proof of Liability Insurance

The applicant shall be required to provide evidence of liability insurance in an amount and for a duration sufficient to cover loss or damage to persons and structures occasioned by the failure of the facility.

3.4 Site Control

At the time of application for a special permit, the applicant shall submit documentation of actual or prospective control of the project site sufficient to allow for installation and use of the proposed facility. Documentation shall also include proof of control over setback areas and access roads, if required. Control shall mean the legal authority to prevent the use or construction of any structure for human habitation within the setback areas.

4.0 General Siting Standards

4.1 Height

Wind facilities shall be no higher than 400 feet above the current grade of the land, provided that wind facilities may exceed 400 feet if:

- (a) the applicant demonstrates by substantial evidence that such height reflects industry standards for a similarly sited wind facility;
- (b) such excess height is necessary to prevent financial hardship to the applicant, and
- (c) the facility satisfies all other criteria for the granting of a special permit under the provisions of this section.

4.2 Setbacks

Wind turbines shall be set back a distance equal to 1.5 times the overall blade tip height of the wind turbine from the nearest existing residential or commercial structure and 100 feet from the nearest property line and private or public way.

4.2.1 Setback Waiver

The special permit granting authority may reduce the minimum setback distance as appropriate based on site-specific considerations, if the project satisfies all other criteria for the granting of a special permit under the provisions of this section.

5.0 Design Standards

5.1 Color and Finish

The special permit granting authority shall have discretion over the turbine color, although a neutral, non-reflective exterior color designed to blend with the surrounding environment is encouraged.

5.2 Lighting and Signage

5.2.1 Lighting

Wind turbines shall be lighted only if required by the Federal Aviation Administration. Lighting of other parts of the wind facility, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties.

5.2.2 Signage

Signs on the wind facility shall comply with the requirements of the town's sign regulations, and shall be limited to:

- (a) Those necessary to identify the owner, provide a 24-hour emergency contact phone number, and warn of any danger.
- (b) Educational signs providing information about the facility and the benefits of renewable energy.

5.2.3 Advertising

Wind turbines shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the wind energy facility.

5.2.4 Utility Connections

Reasonable efforts shall be made to locate utility connections from the wind facility underground, depending on appropriate soil conditions, shape, and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

5.3 Appurtenant Structures

All appurtenant structures to such wind facilities shall be subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other and shall be contained within the turbine tower whenever technically and economically feasible. Structures shall only be used for housing of equipment for this particular site. Whenever reasonable, structures should be shaded from view by vegetation and/or located in an underground vault and joined or clustered to avoid adverse visual impacts.

5.4 Support Towers

Monopole towers are the preferred type of support for the Wind Facilities.

6.0 Safety, Aesthetic and Environmental Standards

6.1 Emergency Services

The applicant shall provide a copy of the project Summary: and site plan to the local emergency services entity, as designated by the special permit granting authority. Upon request the applicant shall cooperate with local emergency services in developing an emergency response plan.

6.1.1 Unauthorized Access

Wind turbines or other structures part of a wind facility shall be designed to prevent unauthorized access.

6.2 Shadow/Flicker

Wind facilities shall be sited in a manner that minimizes shadowing or flicker impacts. The applicant has the burden of proving that this effect does not have significant adverse impact on neighboring or adjacent uses through either siting or mitigation.

6.3 Noise

The wind facility and associated equipment shall conform with the provisions of the Department of Environmental Protection's, Division of Air Quality Noise Regulations (310 CMR 7.10), unless the Department and the Special Permit Granting Authority agree that those provisions shall not be applicable. A source of sound will be considered to be violating these regulations if the source:

- (a) Increases the broadband sound level by more than 10 dB(A) above ambient, or
- (b) Produces a "pure tone" condition – when an octave band center frequency sound pressure level exceeds the two adjacent center frequency sound pressure levels by 3 decibels or more.

These criteria are measured both at the property line and at the nearest inhabited residence. Ambient is defined as the background A-weighted sound level that is exceeded 90% of the time measured during equipment hours. The ambient may also be established by other means with consent from DEP. An analysis prepared by a qualified engineer shall be presented to demonstrate compliance with these noise standards.

The special permit granting authority, in consultation with the Department, shall determine whether such violations shall be measured at the property line or at the nearest inhabited residence.

6.4 Land Clearing, Soil Erosion and Habitat Impacts

Clearing of natural vegetation shall be limited to that which is necessary for the construction, operation and maintenance of the wind facility and is otherwise prescribed by applicable laws, regulations, and ordinances.

7.0 Monitoring and Maintenance

7.1 Facility Conditions

The applicant shall maintain the wind facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The project owner shall be responsible for the cost of maintaining the wind facility and any access road, unless accepted as a public way, and the cost of repairing any damage occurring as a result of operation and construction.

7.2 Modifications

All material modifications to a wind facility made after issuance of the special permit shall require approval by the special permit granting authority as provided in this section.

8.0 Abandonment or Decommissioning

8.1 Removal Requirements

Any wind facility which has reached the end of its useful life or has been abandoned shall be removed. When the wind facility is scheduled to be decommissioned, the applicant shall notify the town by certified mail of the proposed date of discontinued operations and plans for removal. The owner/operator shall physically remove the wind facility no more than 150 days after the date of discontinued operations. At the time of removal, the wind facility site shall be restored to the state it was in before the facility was constructed or any other legally authorized use. More specifically, decommissioning shall consist of:

- (a) Physical removal of all wind turbines, structures, equipment, security barriers and transmission lines from the site.
- (b) Disposal of all solid and hazardous waste in accordance with local and state waste disposal regulations.
- (c) Stabilization or re-vegetation of the site as necessary to minimize erosion. The special permit granting authority may allow the owner to leave landscaping or designated below-grade foundations in order to minimize erosion and disruption to vegetation.

8.2 Abandonment

Absent notice of a proposed date of decommissioning, the facility shall be considered abandoned when the facility fails to operate for more than one year without the written consent of the special permit granting authority. The special permit granting authority shall determine in its decision what proportion of the facility is inoperable for the facility to be considered abandoned. If the applicant fails to remove the wind facility in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the town shall have the authority to enter the property and physically remove the facility.

8.3 Financial Surety

The special permit granting authority may require the applicant for utility scale wind facilities to provide a form of surety, either through escrow account, bond or otherwise, to cover the cost of removal in the event the town must remove the facility, of an amount and form determined to be reasonable by the special permit granting authority, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the applicant. Such surety will not be required for municipally or state-owned facilities. The applicant shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for Cost of Living Adjustment.

9.0 Term of Special Permit

A special permit issued for a wind facility shall be valid for 25 years, unless extended or renewed. The time period may be extended or the permit renewed by the special permit granting authority upon satisfactory operation of the facility. Request for renewal must be submitted at least 180 days prior to expiration of the special permit. Submitting a renewal request shall allow for continued operation of the facility until the special permit granting authority acts. At the end of that period (including extensions and renewals), the wind facility shall be removed as required by this section.

The applicant or facility owner shall maintain a phone number and identify a responsible person for the public to contact with inquiries and complaints throughout the life of the project.

10.0 Application Process & Requirements

10.1 Application Procedures

10.1.1 General

The application for a wind facility shall be filed in accordance with the rules and regulations of the special permit granting authority concerning special permits.

10.1.2 Application

Each application for a special permit shall be filed by the applicant with the city or town clerk pursuant to section 9 of chapter 40A of the Massachusetts General Laws.

10.2 Required Documents

10.2.1 General

The applicant shall provide the special permit granting authority with 15 copies of the application. All plans and maps shall be prepared, stamped and signed by a professional engineer licensed to practice in Massachusetts. Included in the application shall be:

10.2.2

Name, address, phone number and signature of the applicant, as well as all co-applicants or property owners, if any.

10.2.3

The name, contact information and signature of any agents representing the applicant.

10.2.4

Documentation of the legal right to use the wind facility site, including the requirements set forth in 10.3.2(a) of this section

10.3 Siting and Design

The applicant shall provide the special permit granting authority with a description of the property which shall include:

10.3.1 Location Map

Copy of a portion of the most recent USGS Quadrangle Map, at a scale of 1:25,000, showing the proposed facility site, including turbine sites, and the area within at least two miles from the facility. Zoning district designation for the subject parcel should be included; however a copy of a zoning map with the parcel identified is suitable.

10.3.2 Site Plan

A one inch equals 200 feet plan of the proposed wind facility site, with contour intervals of no more than 10 feet, showing the following:

- (a) Property lines for the site parcel and adjacent parcels within 300 feet.
- (b) Outline of all existing buildings, including purpose (e.g. residence, garage, etc.) on site parcel and all adjacent parcels within 500 feet. Include distances from the wind facility to each building shown.
- (c) Location of all roads, public and private on the site parcel and adjacent parcels within 300 feet, and proposed roads or driveways, either temporary or permanent.
- (d) Existing areas of tree cover, including average height of trees, on the site parcel and adjacent parcels within 300 feet.
- (e) Proposed location and design of wind facility, including all turbines, ground equipment, appurtenant structures, transmission infrastructure, access, fencing, exterior lighting, etc.
- (f) Location of viewpoints referenced below in 10.3.3 of this section.

10.3.3 Visualizations

The special permit granting authority shall select between three and six sight lines, including from the nearest building with a view of the wind facility, for pre- and post-construction view representations. Sites for the view representations shall be selected from populated areas or public ways within a 2-mile radius of the wind facility. View representations shall have the following characteristics:

- (a) View representations shall be in color and shall include actual pre-construction photographs and accurate post-construction simulations of the height and breadth of the wind facility (e.g. superimpositions of the wind facility onto photographs of existing views).
- (b) All view representations will include existing, or proposed, buildings or tree coverage.
- (c) Include description of the technical procedures followed in producing the visualization (distances, angles, lens, etc.).

10.4 Landscape Plan

A plan indicating all proposed changes to the landscape of the site, including temporary or permanent roads or driveways, grading, vegetation clearing and planting, exterior lighting, other than FAA lights, screening vegetation or structures. Lighting shall be designed to minimize glare on abutting properties and except as required by the FAA be directed downward with full cut-off fixtures to reduce light pollution.

10.5 Operation & Maintenance Plan

The applicant shall submit a plan for maintenance of access roads and storm water controls, as well as general procedures for operational maintenance of the wind facility.

10.6 Compliance Documents

If required under previous sections of this by-law, the applicant will provide with the application:

- (a) a description of financial surety that satisfies 8.3 of this section,

- (b) proof of liability insurance that satisfies Section 3.3 of this section,
- (c) certification of height approval from the FAA,
- (d) a statement that satisfies Section 6.3, listing existing and maximum projected noise levels from the wind facility

10.7 Independent Consultants –

Upon submission of an application for a special permit, the special permit granting authority will be authorized to hire outside consultants, pursuant to G.L. 44, Section 53G, as necessary. The applicant may be required to pay not more than 50% of the consultant's costs.

Motion to indefinitely postpone Article 32 passed
Declared majority vote by Moderator

Article 33 A motion was made and seconded by the Board of Selectmen to amend the Eastham Zoning By-Law, by adding a new section XXI pertaining to private wind energy facilities, entitled "Private Wind Energy Facilities" to read as follows:

Private Wind Energy Facilities

SECTION I - PURPOSE

The purpose of this bylaw is encourage the use of wind energy to reduce on-site consumption of utility supplied electricity while minimizing the adverse impacts of wind energy facilities on the character of neighborhoods, property values, scenic, historic and environmental resources of the Town of Eastham. This bylaw will protect the health and safety while allowing for wind energy technologies to be utilized.

SECTION II - SPECIAL PERMIT GRANTING AUTHORITY

The Planning Board shall be the special permit granting authority for private wind facilities. Any application to utilize wind energy facilities shall comply with all applicable sections of this bylaw.

SECTION III - DEFINITIONS

WIND FACILITY - All equipment, machinery and structures utilized in connection with commercial and non commercial wind generated energy, including related transmission, distribution, collection, storage or supply systems whether underground, on the surface or overhead, and other equipment or byproducts in connection therewith and the sale of the energy produced thereby, including but not limited to, wind turbine (rotor, electrical generator and tower), anemometers (wind measuring equipment), transformers, substation, power lines, control and maintenance facilities, site access and service roads.

PRIVATE WIND ENERGY FACILITY - For the purpose of this bylaw, wind facilities that utilize all their electrical output on site which has a rating of not more than 25 kW and is intended to reduce energy consumption for a single residential or business lot.

SAFETY RADIUS – The distance from the base of the turbine tower equal to the total height of the turbine.

WIND TURBINE - Equipment used in wind-generated energy production. Wind turbines capture the kinetic energy of the wind and convert it into electricity. Primary components are the rotor, electrical generator, and tower. Wind turbines must be mounted tubular steel towers.

SECTION IV - REQUIREMENTS

1. No wind facility shall be erected, constructed or installed without Site Plan Approval and the issuance of a Special Permit from the Planning Board.
2. No private wind facilities will be located on parcels less than one (1) acre located on either residentially or commercially zoned parcels.
3. The height of any private wind turbine as measured from average grade shall be less than sixty (60) feet and have a minimum blade clearance from the ground immediately below each wind turbine of twenty (20) feet. A waiver from this provision may be granted if the Planning Board makes a

finding that the additional height is necessary for adequate operation of the wind facility.

4. A minimum setback for each wind turbine shall be maintained equal to the overall engineer designed safety radius from any habitable structure or building from the proposed site on which the wind facility is located.

5. Only those signs indicating ownership with contact information, NO TRESPASSING and, danger signs or funding sources shall be allowed in conjunction with the wind facility. Said signage shall be no larger than six (6) square feet and one sided including post.

6. Noise from the wind facility shall not exceed 30 +/- 10 db(a) as measured from the nearest property line. Windstorms and power outages are the exception.

7. The owner shall remove any wind facility that has been abandoned or discontinued for twelve (12) months. The Planning Board shall require a bond or that an escrow account be created to insure funds for future removal.

SECTION V - WAIVERS

When granting a Special Permit for a private wind facility, the Planning Board may waive any of the criteria set forth in SECTION IV of this bylaw provided the Board finds the criteria for issuance of a Special Permit as set forth in SECTION XIII - SITE PLAN APPROVAL – SPECIAL PERMIT of the Eastham Zoning Bylaw is met.

SECTION VI - APPLICATION

The applications for Site Plan Approval - Special Permit should include the following:

1. A certified plot plan which indicates the location of:
 - a. Property lines for the site parcel and adjacent parcels within 300 feet.
 - b. Outline of all existing buildings, including purpose (e.g. residence, garage, etc.) on site parcel and all adjacent parcels within 500 feet. Include distances from the wind facility to each building shown.
 - c. Location of all roads, public and private on the site parcel and adjacent parcels within 300 feet, and proposed roads or driveways, either temporary or permanent.
 - d. Existing areas of tree cover, including average height of trees, on the site parcel and adjacent parcels within 300 feet.
 - e. Proposed location and design of wind facility, including all turbines, ground equipment, appurtenant structures, transmission infrastructure, access, fencing, exterior lighting, etc
2. The following must be prepared and signed by a registered professional engineer:
 - a. A description of the wind facility and the technical, economic and other reasons for the proposed location, height and design.
 - b. Confirmation that the wind facility complies with all applicable Federal and State standards.
 - c. If applicable, a written statement that the proposed wind facility complies with, or is exempt from applicable regulations administered by the Federal Aviation Administration (FAA), Massachusetts Aeronautics Commission and the Massachusetts Department of Public Health.

Motion was made to indefinitely postpone this article.

Motion to postpone Article 33 passed by majority vote as
declared by Moderator

Article 34. A motion was made and seconded by the petitioners of Article 34 to indefinitely postpone this article to amend the Eastham Zoning By law by adding Section XX, as follows:

SECTION XX - PUBLIC WIND ENERGY FACILITIES

1.0 Purpose

The purpose of this by-law is to provide by special permit for the construction and operation of wind facilities and to provide standards for the placement, design, construction, monitoring, modification and removal of wind facilities that address public safety, minimize impacts on scenic, natural and historic resources of the town and provide adequate financial assurance for decommissioning.

1.1 Applicability

This section applies to all utility-scale and on-site wind facilities proposed to be constructed after the effective date of this section. It does not apply to single stand-alone turbines under 60 kilowatts of rated nameplate capacity.

2.0 Definitions

Utility-scale Wind Facility: A commercial wind facility, where the primary use of the facility is electrical generation to be sold to the wholesale electricity markets.

On-Site Wind Facility: A wind project, which is located at a commercial, industrial, agricultural, institutional, or public facility that will consume more than 50% of the electricity generated by the project on-site.

Height: The height of a wind turbine measured from natural grade to the tip of the rotor blade at its highest point, or blade-tip height.

Rated Nameplate Capacity: The maximum rated output of electric power production equipment. This output is typically specified by the manufacturer with a "nameplate" on the equipment.

Special Permit Granting Authority: The special permit granting authority for public wind energy facilities shall be the planning board.

Substantial Evidence: Such evidence as a reasonable mind might accept as adequate to support a conclusion.

Wind Facility: All equipment, machinery and structures utilized in connection with the conversion of wind to electricity. This includes, but is not limited to, transmission, storage, collection and supply equipment, substations, transformers, service and access roads, and one or more wind turbines.

Wind Monitoring or Meteorological Tower: A temporary tower equipped with devices to measure wind speeds and direction, used to determine how much wind power a site can be expected to generate.

Wind turbine: A device that converts kinetic wind energy into rotational energy that drives an electrical generator. A wind turbine typically consists of a tower, nacelle body, and a rotor with two or more blades.

3.0 General Requirements

3.1 Special Permit Granting Authority

No wind facility over 60 kilowatts of rated nameplate capacity shall be erected, constructed, installed or modified as provided in this section without first obtaining a permit from the special permit granting authority. The construction of a wind facility shall be permitted in any zoning district subject to the issuance of a special permit and provided that the use complies with all requirements set forth in sections 3, 4, 5 and 6. All such wind energy facilities shall be constructed and operated in a manner that minimizes any adverse visual, safety, and environmental impacts. No special permit shall be granted unless the special permit granting authority finds in writing that:

- a) The specific site is an appropriate location for such use;
- b) the use is not expected to adversely affect the neighborhood;
- c) there is not expected to be any serious hazard to pedestrians or vehicles from the use;
- d) no nuisance is expected to be created by the use; and
- e) adequate and appropriate facilities will be provided for the proper operation of the use.

Such permits may also impose reasonable conditions, safeguards and limitations on time and use and may require the applicant to implement all reasonable measures to mitigate unforeseen adverse impacts of the wind facility, should they occur.

Wind monitoring or meteorological towers shall be permitted in all zoning districts subject to issuance of a building permit for a temporary structure and subject to reasonable regulations concerning the bulk and height of structures and determining yard- size, lot area, setbacks, open space, parking, and building coverage requirements.

3.2 Compliance with Laws, Ordinances and Regulations

The construction and operation of all such proposed wind facilities shall be consistent with all applicable local, state and federal requirements, including but not limited to all applicable safety, construction, environmental, electrical, communications and aviation requirements.

3.3 Proof of Liability Insurance

The applicant shall be required to provide evidence of liability insurance in an amount and for a duration sufficient to cover loss or damage to persons and structures occasioned by the failure of the facility.

3.4 Site Control

At the time of application for a special permit, the applicant shall submit documentation of actual or prospective control of the project site sufficient to allow for installation and use of the proposed facility. Documentation shall also include proof of control over setback areas and access roads, if required. Control shall mean the legal authority to prevent the use or construction of any structure for human habitation within the setback areas.

4.0 General Siting Standards

4.1 Height

Wind facilities shall be no higher than 400 feet from the existing grade of the land.

4.2 Setbacks

Wind turbines shall be set back a distance of 1,200 feet from the nearest residential structure and 700 feet from the nearest property line, private or public way or non-inhabitable structure.

5.0 Design Standards

5.1 Color and Finish

The special permit granting authority shall have discretion over the turbine color, although a neutral, non-reflective exterior color designed to blend with the surrounding environment is encourage.

5.2 Lighting and Signage

5.2.1 Lighting

Wind turbines shall be lighted only if required by the Federal Aviation Administration. Lighting of other parts of the wind facility, such as appurtenant structures, shall be limited to that required for safety and operational purposes, and shall be reasonably shielded from abutting properties.

5.2.2 Signage

Signs on the wind facility shall comply with the requirements of the Town's sign regulations, and shall be limited to:

- a) Those necessary to identify the owner, provide a 24-hour emergency contact phone number, and warn of any danger.
- b) Educational signs providing information about the facility and the benefits of renewable energy.

5.2.3 Advertising

Wind turbines shall not be used for displaying any advertising except for reasonable identification of the manufacturer or operator of the wind energy facility.

5.2.4 Utility Connections

Reasonable efforts shall be made to locate utility connections from the wind facility

underground, depending on appropriate soil conditions, shape and topography of the site and any requirements of the utility provider. Electrical transformers for utility interconnections may be above ground if required by the utility provider.

5.3 Appurtenant Structures

All appurtenant structures to such wind facilities shall be subject to reasonable regulations concerning the bulk and height of structures and determining yard sizes, lot area, setbacks, open space, parking and building coverage requirements. All such appurtenant structures, including but not limited to, equipment shelters, storage facilities, transformers, and substations, shall be architecturally compatible with each other and shall be contained within the turbine tower whenever technically and economically feasible. Structures shall only be used for housing of equipment for this particular site. Whenever reasonable, structures should be shaded from view by vegetation and/or located in an underground vault and joined or clustered to avoid adverse visual impacts.

5.4 Support Towers

Monopole towers are the preferred type of support for the wind facilities.

6.0 Safety, Aesthetic and Environmental Standards

6.1 Emergency Services

The applicant shall provide a copy of the project Summary: and site plan to the local emergency services entity, as designated by the special permit granting authority. Upon request the applicant shall cooperate with local emergency services in developing an emergency response plan.

6.1.1 Unauthorized Access

Wind turbines or other structures part of a wind facility shall be designed to prevent unauthorized access.

6.2 Shadow/Flicker

Wind facilities shall be sited in a manner that minimizes shadowing or flicker impacts. The applicant has the burden of proving that this effect does not have significant adverse impact on neighboring or adjacent uses through either siting or mitigation.

6.3 Land Clearing, Soil Erosion and Habitat Impacts

Clearing of natural vegetation shall be limited to that which is necessary for the construction, operation and maintenance of the wind facility and is otherwise prescribed by applicable laws, regulations, and ordinance. Upon abandonment, topsoil should be replaced and trees replanted.

7.0 Monitoring and Maintenance

7.1 Facility Conditions

The project owner/operator shall maintain the wind facility in good condition. Maintenance shall include, but not be limited to, painting, structural repairs, and integrity of security measures. Site access shall be maintained to a level acceptable to the local Fire Chief and Emergency Medical Services. The project owner/operator shall be responsible for the cost of maintaining the wind facility and any access roads.

7.2 Modifications

All material modifications to a wind facility made after issuance of the special permit shall require approval by the special permit granting authority as provided in this section.

8.0 Abandonment or Decommissioning

8.1 Removal Requirements

Any wind facility which has reached the end of its useful life or has been abandoned shall be removed. When the wind facility is scheduled to be decommissioned, the applicant shall notify the town by certified mail of the proposed date of discontinued operations and plans for removal. The owner/operator shall physically remove the wind facility no more than 150 days after the date of discontinued operations. At the time of removal, the wind facility site shall be restored to the state it was before the facility was constructed or any other legally authorized use. More specifically, decommissioning shall consist of:

- a) Physical removal of all wind turbines, structures, equipment, security barriers and transmission lines from the site.
- b) Disposal of all solid and hazardous waste in accordance with local and state waste disposal regulations.
- c) Stabilization or re-vegetation of the site as necessary to minimize erosion. The special permit granting authority may allow the owner to leave landscaping or designed below-grade foundations in order to minimize erosion and disruption to vegetation.

8.2 Abandonment

Absent notice of a proposed date of decommissioning, the facility shall be considered abandoned when the facility fails to operate for more than one year without the written consent of the special permit granting authority. The special permit granting authority shall determine in its decision what proportion of the facility is inoperable for the facility to be considered abandoned. If the applicant fails to remove the wind facility in accordance with the requirements of this section within 150 days of abandonment or the proposed date of decommissioning, the town shall have the authority to enter the property and physically remove the facility.

8.3 Financial Surety

The special permit granting authority may require the applicant for utility scale wind facilities to provide a form of surety, either through escrow account, bond or otherwise, to cover the cost of removal in the event the town must remove the facility, of an amount and form determined to be reasonable by the special permit granting authority, but in no event to exceed more than 125 percent of the cost of removal and compliance with the additional requirements set forth herein, as determined by the applicant. Such surety will not be required for municipally or state-owned facilities. The applicant shall submit a fully inclusive estimate of the costs associated with removal, prepared by a qualified engineer. The amount shall include a mechanism for cost of living adjustment.

9.0 Term of Special Permit

A special permit issued for a wind facility shall be valid for 20 years, unless extended or renewed. The time period may be extended or the permit renewed by the special permit granting authority upon satisfactory operation of the facility. Request for renewal must be submitted at least 180 days prior to expiration of the special permit. Submitting a renewal request shall allow for continued operation of the facility until the special permit granting authority acts. At the end of that period (including extensions and renewals), the wind facility shall be removed as required by this section.. The applicant or facility owner shall maintain a phone number and identify a responsible person for the public to contact with inquiries and complaints throughout the life of the project.

10.0 Application Process and Requirements

10.1 Application Procedures

10.1.1 General

The application for a wind facility shall be filed in accordance with the rules and regulations of the special permit granting authority concerning special permits.

10.1.2 Application

Each application for a special permit shall be filed by the applicant with the town clerk pursuant to section 9 of chapter 40A of the Massachusetts General Laws.

10.2 Required Documents

10.2.1 General

The applicant shall provide the special permit granting authority with 10 copies of the application. All plans and maps shall be prepared, stamped and signed by a professional engineer licensed to practice in Massachusetts. Included in the application shall be:

10.2.2 Name, address, phone number and signature of the applicant, as well as all co-applicants or property owners, if any.

10.2.3 The name, contact information and signature of any agents representing the

applicant

10.2.4 Documentation of the legal right to use the wind facility site.

10.3 Siting and Design

The applicant shall provide the special permit granting authority with a description of the property which shall include:

10.3.1 Location Map Copy of a portion of the most recent USGS Quadrangle Map, at a scale of 1:25,000, showing the proposed facility site, including turbine sites, and the area within at least two miles from the facility. Zoning district designation for the subject parcel should be included; however a copy of a zoning map with the parcel identified is suitable.

10.3.2 Visualizations The special permit granting authority shall select between three and six sight lines, including from the nearest building with a view of the wind facility, for pre- and post- construction view representations. Sites for the view representations shall be selected from populated areas or public ways within a 2-mile radius of the wind facility. View representations shall have the following characteristics:

a) View representations shall be in color and shall include actual pre-construction photographs and accurate post- construction simulations of the height and breadth of the wind facility (e.g. superimpositions of the wind facility onto photographs of existing views).

b) All view representations will include existing, or proposed, buildings or tree coverage.

c) Include description of the technical procedures followed in producing the visualization (distances, angles, lens, etc...).

10.4 Landscape Plan A plan indicating all proposed changes to the landscape of the site, including temporary or permanent roads or driveways, grading, vegetation clearing and planting, exterior lighting, other than FAA lights, screening vegetation or structures. Lighting shall be designed to minimize glare on abutting properties and except as required by the FAA be directed downward with full cutoff fixtures to reduce light pollution.

10.5 Operation and Maintenance Plan

The applicant shall submit a plan for maintenance of access roads and storm water controls, as well as general procedures for operation maintenance of the wind facility.

10.6 Compliance Documents

If required under previous sections of this by-law, the applicant will provide with the application:

- a) a description of financial surety that satisfies 8.3 of this section,
- b) proof of liability insurance that satisfies Section 3.3 of this section,
- c) certification of height approval from the FAA.

Motion to postpone article passed by majority vote as declared
by moderator

Article 35. A motion was made and seconded by the Board of Selectmen vote to accept as public ways the private ways of Limerick Way, and Galway Lane as shown on Subdivision Plan of Land in Eastham made for Robert Caia and Paul Cass and recorded Book 439 page 99 at the Barnstable County Registry of Deeds, copies of which are on file with the Town Clerk.

Passed – Declared majority vote by Moderator
Hand Count 132 yes 101 no

Article 36. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from free cash so called the sum of \$5,000 to Nauset Together We Can to finance operational costs relative to the operation of The Juice Bar for Eastham students from the Nauset Regional School District and to

authorize the Board of Selectmen to enter into a contract and expend such funds for this purpose or to take any other action relative thereto. The Juice Bar, a substance free alternative for teens of the Nauset Region located in Orleans, is operated and managed by the Nauset Together We Can Prevention Council Inc., a non-profit organization.

Passed – Declared majority vote by Moderator

Article 37. A motion was made and seconded by the Board of Selectmen to amend the Eastham Animal Control By Law Section II, Subsection 9:1 the following provisions: in the second paragraph the last sentence is deleted and is replaced with “Within fourteen (14) days after such public hearing, said Selectmen shall make such order concerning the restraint or disposal of such dangerous or vicious dog as may be deemed necessary and in the Public Interest, and may fine the owner of any barking or nuisance dog up to three hundred (\$300) per occurrence.

Passed – Declared majority vote by Moderator

Article 38. A motion was made and seconded by the Board of Selectmen to appropriate and transfer from free cash the sum of \$9,565 to be expended under the direction of the Health Department to support the continuation of work of the Pond Stewards in gathering water quality data and acquiring analysis of that data.

Passed – Declared majority vote by Moderator

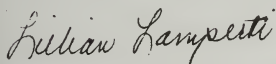
Article 39. A motion was made and seconded by the Board of Selectmen to accept the published reports of the Town officers as printed and made available to the public in the 2006 Town of Eastham Annual Report, and to hear any unpublished reports of committees and to do or act on anything which may legally come before this meeting.

Passed – Declared majority vote by Moderator

There were 430 voters present at the close of Town Meeting out of a possible 4079.

There being no further action of Town Meeting, the Selectmen moved and seconded a motion to dissolve Town Meeting at 11:20 p.m. The Moderator declared a unanimous vote to close Town Meeting.

A True Copy Attest:



Lillian Lamperti

The Commonwealth of Massachusetts
Town of Eastham
May 15, 2007

Pursuant to the provisions of the foregoing in warrant, the voters assembled at the Eastham Town Hall to vote at the Annual Town Election. The following are the results of that election:

Selectman-Three Year term vote for two

James Ludwig	407	
Carol Martin	952	
David Schropfer	844	
Write In	12	
Blanks	319	2534 votes

Nauset Regional School Committee-Three Year term vote for one

Edward Brookshire	1057	
Write In	8	
Blanks	202	1267 votes

Eastham Elementary School Committee-Three Year term vote for two

Sean Fleming	1021	
Wendy Frazier	5	(write in)
Write In	30	
Blanks	1478	2534 votes

Housing Authority-Five Year term vote for one

Bernard Kaplan	5	(write in)
Write In	75	
Blanks	1167	1267 votes

Library Trustee-Three Year term vote for one

Ian Aitchison	1032	
Write In	9	
Blanks	226	1267 votes

Question #1	714 Yes	
	507 No	
	46 Blanks	1267 votes

The ballot box stood at 0000 at the beginning and read 1267 at the close. There were 4077 voters registered for this election with 31% voting. The polls opened at 7:00 a.m and closed at 8:00 p.m. Shawn Shea was the Warden for this election.

Lillian Lamperti Lillian Lamperti Town Clerk

**TOWN OF EASTHAM
SPECIAL TOWN MEETING WARRANT
AND FINANCE COMMITTEE REPORT AND
RECOMMENDATIONS**

7:00 P.M.

MONDAY, OCTOBER 1, 2007

NAUSET REGIONAL HIGH SCHOOL AUDITORIUM

**FOR COPIES OF THIS WARRANT IN LARGER PRINT
OR ON TAPE, PLEASE CALL 240-5900. Also available on the town website
www.eastham-ma.gov**

Please bring this warrant to Town Meeting

TOWN OF EASTHAM
ANNUAL TOWN MEETING WARRANT

Commonwealth of Massachusetts
Barnstable, ss. —

To: Either of the Constables of the Town of Eastham
in the County of Barnstable

In the name of the Commonwealth of Massachusetts you are hereby directed to notify and warn the inhabitants of said Town qualified to vote in Elections and Town affairs to meet at the Nauset Regional High School Auditorium Monday, the first day of October, Two Thousand and Seven, at Seven o'clock in the evening, then and there to act on the following articles in this Warrant:

ARTICLE 1

To see if the Town will vote to **establish a water supply and water distribution system** for the Town and to appropriate a sum of money for establishing such a system for the Town, including, without limitation, the taking or purchase of water sources or water or flowage rights, the taking or purchase of land for the protection of the water system, the construction and development of wells, the construction of water towers, the construction of buildings for water treatment and pumping stations, the laying and relaying of water mains, the purchase and installation of water meters, fire hydrants and other water department equipment, and design and engineering and other costs incidental thereto; to determine whether this appropriation shall be raised by borrowing from the Massachusetts Water Pollution Abatement Trust or otherwise; to determine whether the Board of Selectmen should be authorized to act as water commissioners and to exercise all of the powers of waters commissioners pursuant to General Laws chapter 41, section 69B; and to determine whether the Town should accept the provisions of General Laws chapter 40, sections 42A through 42I and 42K to authorize the collection of water rates and to permit the assessment of betterments for the water supply and water distributing system; or to take any other action relative thereto.

By Board of Selectmen

Summary:

This article if approved by this vote, will begin the formal permitting process for a municipal water system. This article requests authorization to bond \$76 million over the eighteen-year installation period. The bonds will be issued in six parts. The initial \$4.5 million bond expenditure will be used for all well testing, development, permitting and detailed plans. The next expenditure of \$16.3 million will complete the installation of two water tanks and provide service to approximately 1245 parcels. There will be four additional bonds issued in varying amounts. One bond for \$13.5 million, issued in 2015, will provide service to approximately 1827 parcels. The next bond for \$13.5 million, issued in 2018, will provide service to approximately 1206 parcels. The fifth bond for \$13.5 million will provide service to approximately 906 parcels and may be issued in 2021. The final bond for \$12.1 million issued in 2024, will provide service to approximately 904 parcels. While the exact dates of bonding, amounts and the exact number of properties served in each issue may change, in general, all bonds will be issued by 2024 for a total amount of no more than \$76 million, and the system is expected to be complete by 2026. The proposed system would be town wide. The system then will be available to every lot within the Town of Eastham including private roads,

public roads, and properties within the Cape Cod National Seashore. Permitting through Department of Environmental Affairs (DEP) is expected to take four to five years. Installation of the water piping is expected to begin in the fall of 2013. The town system is designed to provide 1.8 million gallons per day peak capacity with extra design capacity to reach 2.5 million gallons per day. This article also provides for the Board of Selectmen to act as the Water Commissioners and therefore make decisions as necessary to implement the system, establish a water department once operational, to assess charges and collect fees. For detailed explanation of financial and operational aspects of this article see a supplemental information booklet available at all town buildings, and at www.eastham-ma.gov, or by calling Krystal Boyd at 508-240-5900 M-F 8-4.

BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(2/3rds vote required)

ARTICLE 2

To see if the Town will vote to transfer and appropriate the sum of **Thirty-six Thousand Eight Hundred and 00/100 (\$36,800.00)** Dollars from the **Community Preservation Fund historic resources** reserve for the purpose of preservation, restoration and rehabilitation of the old portion of the Schoolhouse Museum located at 25 Schoolhouse Road, Eastham, including Twelve thousand and 00/100 (\$12,000.00) Dollars for roof restoration, Ten Thousand and 00/100 (\$10,000.00) Dollars for window replacement, Four Thousand Four Hundred and 00/100 (\$4,400.00) Dollars for interior and exterior trim repair and painting, One Thousand Two Hundred and 00/100 (\$1,200.00) Dollars for insulating the attic roof, Four Thousand and 00/100 (\$4,000.00) Dollars for completing the alarm system and Five Thousand Two Hundred and 00/100 (\$5,200.00) Dollars for potbellied stove purchase and installation, and further, to authorize the Board of Selectmen, in consultation with the Community Preservation Committee, to enter into an agreement with the Eastham Historical Society, Inc., which agreement shall provide that the funds are used for such purposes, and further, to authorize appropriate Town officials to take all other action necessary to effectuate the purposes of this article, or take any action relative thereto.

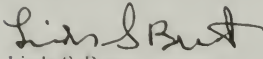
By Board of Selectmen/Community Preservation Committee

COMMUNITY PRESERVATION COMMITTEE:4-0-1
BOARD OF SELECTMEN: 4-0
FINANCE COMMITTEE: 7-0
(majority vote required)

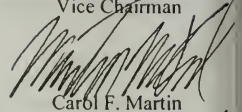
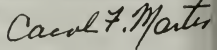
You are directed to serve this Warrant by posting attested copies thereof at the Post Office in Eastham and North Eastham fourteen days at least before the date of holding said meeting.

Hereof, fail not and make due return of this Warrant and your doings thereon to the Town Clerk at the time and place of holding said meeting.

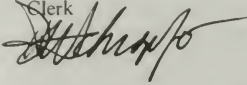
Given under our hands and seals this 1th day of September in the year of our Lord, Two Thousand and Seven.

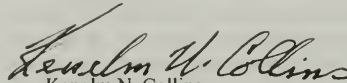

Linda S. Burt
Chair

Martin McDonald
Vice Chairman


Carol F. Martin


David Schropfer
Clerk

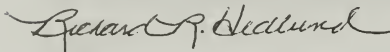



Kenelm N. Collins
BOARD OF SELECTMEN

Greetings:

In a pursuance of the conditions of the foregoing warrant, I have posted attested copies, one each at the Post Office in Eastham and North Eastham fourteen days before time of said meeting.

Constable


A True Copy Attest:



Lillian Lamperti, Town Clerk

PROCEDURES FOR ALL TOWN MEETINGS

In accordance with Section 2-8-2 of the Eastham Town Charter the following procedures will be followed at all future Special and Annual Town Meetings:

1. The Open Town Meeting shall be the Legislative branch of the municipal government of the Town of Eastham, as set forth in the Charter, Section 1-6.
2. Every person wishing to speak at Town meeting shall proceed to one of the available microphones. Once recognized the person shall give his or her name and address, speak to the question for not more than five minutes, and shall not speak again until all those wishing to speak thereon have done so. See Section 2-8-3 of the Charter for exceptions—persons making the motion, and persons required to be in attendance under Section 2-8-1.
3. Discussion on each article in the Town Warrant shall terminate when there is no one wishing to speak on said article or the discussion becomes redundant in the opinion of the moderator, or someone is recognized and moves the question, or a motion to limit or extend debate has been approved by a 2/3 vote of Town meeting.
4. Votes may be taken by voice (Majority to be determined by the Moderator), or by show of hands. Articles or motions requiring a 2/3 vote will be by hand count unless unanimous. It takes seven town meeting members to question the results of a voice vote. If seven so question the results of a voice vote, we will move to an immediate hand count.
5. Only one who has voted on the prevailing side may move to reconsider an article and may do so at any time during Annual or Special Town Meeting. Reconsideration of an article may occur only once.
6. Amendments to an article must be made in writing and presented to the Moderator.
7. Eastham taxpayers who are not registered voters, may only speak at Town Meeting if permitted by a majority consent of voters. Consent will be requested on specific articles when any non resident has identified himself/herself in advance, to the Moderator.
8. TOWN MEETING TIME, A Handbook of Parliamentary Law, Third Edition, 2001, published by and for the Massachusetts Moderators Association, is the parliamentary handbook that will be used to guide Eastham Town Meetings.
9. Voters who sit in the Non-voter Section will not have their votes counted.
10. The only persons allowed in the foyer at Town Meeting will be Registrars, Checkers and voters.
11. Persons with handouts of any nature must be outside.

These provisions address issues that commonly arise at Town Meeting, but do not purport to address all issues that may arise.

PLEASE BE COURTEOUS BY ALLOWING EACH SPEAKER TO PRESENT THEIR IDEAS WITHOUT INTERRUPTION.

Minutes for the Special Town Meeting held October 1, 2007

Pursuant to the provisions of the foregoing warrant, the voters assembled at the Nauset Regional High School Auditorium to vote on the following articles with actions as noted. The Moderator called the meeting to order at 7:00 a.m. with a quorum of 205 voters present. Tellers were sworn to the faithful performance of their duties. The Town Clerk read the call of Town Meeting.

The moderator polled the voters to ask if they would allow a non-voter to speak. The Moderator declared there was a majority for approval.

The first speaker proceeded to make a motion to amend Article 1 even though the article had not been moved and seconded by the selectman to place it on the floor for discussion.

The Moderator tabled the amendment as the article had not been submitted to the voters at that time.

Amendment to Article 1. To see if the Town will vote to establish a water supply and water distribution system for the Town and to appropriate a sum of \$7,000,000 for establishing such a system for the Town.

Article 1. A motion was made and seconded by the Board of Selectmen that the town vote that a Town water supply and water distributing system be established pursuant to Section 39A of Chapter 40 of the General Laws; that \$76 million is appropriated for establishing such a system for the Town, including, without limitation, the taking or purchase of water sources or water or flowage rights, the taking or purchase of land for the protection of the water system, the construction and development of wells, the construction of water towers, the construction of buildings for water treatment and pumping stations, the laying and relaying of water mains, the purchase and installation of water meters, fire hydrants and other water department equipment, and design and engineering and other costs incidental thereto, and including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws; that to meet this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow \$76 million and issue bonds or notes therefor under Chapter 44 of the General Laws and/or Chapter 29C of the General Laws; that the Treasurer with the approval of the Board of Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; and that the Board of Selectmen or other appropriate local body or official is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project; provided further that, pursuant to General Laws chapter 40, section 39A, the Board of Selectmen is hereby authorized to act as water commissioners and to exercise all of the powers of waters commissioners pursuant to General Laws chapter 41, section 69B; and provided further that the Town hereby accepts the provisions of General Laws chapter 40, sections 42A through 42I and 42K to authorize the collection of water rates and to permit the assessment of betterments for the water supply and water distributing system.

The article was opened for discussion. The Town Administrator presented information on water supply and distribution system and introduced the consultant and panel members who had worked on the project for the past two years.

There was a lively discussion with several registered voters discussing the pros and cons of the water project.

Mr. Kaplan pointed out that the people of Eastham should be concerned about having clean water for future generations and not to be selfish and consider themselves only.

After lengthy discussion a motion was made to cease discussion on the amendment and proceed with a vote.

The Moderator declared that the amendment failed by a vast majority of the voters.

Additional comments were made regarding Article 1; a motion was made and seconded to close debate and take a vote.

There was a call for a secret ballot which failed by a majority show of hands as declared by the Moderator.

Hand Count 258 yes 217 no

Article failed to pass required 2/3 majority vote as declared by Moderator

Article 2: A motion was made and seconded by the Board of Selectmen to appropriate and transfer from the Community Preservation Historic Resources Reserve \$36,800 to the Community Preservation Schoolhouse Museum Account, for the purpose of preservation, restoration and rehabilitation of the old portion of the Schoolhouse Museum located at 25 Schoolhouse Road, Eastham, including Twelve thousand and 00/100 (\$12,000.00) Dollars for roof restoration, Ten Thousand and 00/100 (\$10,000.00) Dollars for window replacement, Four Thousand Four Hundred and 00/100 (\$4,400.00) Dollars for interior and exterior trim repair and painting, One Thousand Two Hundred and 00/100 (\$1,200.00) Dollars for insulating the attic roof, Four Thousand and 00/100 (\$4,000.00) Dollars for completing the alarm system and Five Thousand Two Hundred and 00/100 (\$5,200.00) Dollars for potbellied stove purchase and installation, and further, to authorize the Board of Selectmen, in consultation with the Community Preservation Committee, to enter into an agreement with the Eastham Historical Society, Inc. which agreement shall provide that the funds are used for such purposes, and further, to authorize appropriate Town officials to take all other action necessary to effectuate the purposes of this article, or take any action relative thereto.

Passed by majority vote as declared by the Moderator

There were 501 voters present at the close of Town Meeting out of a possible 4091.

There being no further action of Town Meeting, the Selectmen moved and seconded a motion to dissolve Town Meeting at 9:15 p.m. The Moderator declared a unanimous vote to close Town Meeting.

A True Copy Attest:


Lillian Lamperti



TOWN OF EASTHAM

2500 State Highway, Eastham, MA 02642-2544

All departments 508 240-5900 Fax 508 240-1291

www.eastham.ma.gov

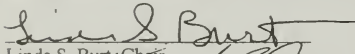
RESOLUTION PROCLAIMING May 27, 2007 AS RACHEL CARSON DAY

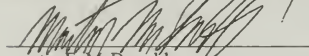
- WHEREAS,** worldwide exposure to chemical pesticides brings about greater harm than most people realize; and
- WHEREAS,** more than 3 billion kilograms of pesticides are spread on the earth annually, exposing both human and wildlife populations to chemicals, with potentially serious repercussions for life everywhere; and
- WHEREAS,** our children are uniquely vulnerable to chemical pesticides due to their developing physiology and to their habit of frequently putting their hands into their mouths; and
- WHEREAS,** chemical pesticides applied outdoors are washed into our waterways and our drinking water sources. Several types of cancer, neurological diseases, endocrine disorders and birth defects have all been associated with exposure to common pesticides; and
- WHEREAS,** pregnant women, children, asthmatics, cancer patients, elderly and other immune compromised people and migratory birds are all highly vulnerable to toxic effects of chemical pesticides; and
- WHEREAS,** more than 40 years ago, the well-known writer, scientist and ecologist Rachel Carson alerted America and the world to the potential hazards of pesticides in her landmark book *Silent Spring*. Despite the warning, the quantity of pesticides used in our country has continued to grow over the years and poses a potential threat to all life forms; now, therefore be it

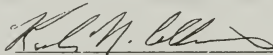
RESOLVED: *That We, the Members of the Board of Selectmen of the Town of Eastham, do proclaim May 27, 2007 as Rachel Carson Day throughout the Town of Eastham, in honor of her prophetic work, and urge the citizens of the Town of Eastham to focus their attention on the potentially serious hazards associated with chemical pesticides; and be it further*

RESOLVED: *That We, the Members of the Board of Selectmen of the Town of Eastham, invite citizens throughout the Town of Eastham to observe this day, the birth date of Rachel Carson, by refraining from using chemical pesticides on this day and ask the citizens of the Town of Eastham for their cooperation in seeking alternative methods of pest management.*

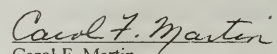
IN WITNESS THEREOF, we have hereunto set our hands and caused the Official Seal of the Town of Eastham to be affixed this 21st day of May, 2007.


Linda S. Burt, Chair


Martin F. McDonald


Kenelm N. Collins, Vice Chair


David W. Schropfer


Carol F. Martin

BOARD OF SELECTMEN



TOWN OF EASTHAM

2500 State Highway, Eastham, MA 02642-2544

All departments 508 240-5900 Fax 508 240-1291

www.eastham-ma.gov

RESOLUTION IN SUPPORT OF THE *Mass Recycles Paper!* Campaign

WHEREAS, the Massachusetts Department of Environmental Protection estimates that the citizens and businesses of Massachusetts throw away 1.5 million tons of paper each year; and

WHEREAS, it costs the taxpayers of Massachusetts an estimated \$100 million per year to dispose of this paper; and

WHEREAS, post-consumer paper is a valuable commodity that, when recycled, generates millions of dollars for cities, towns and businesses; and

WHEREAS, recycling paper saves energy and reduces greenhouse gas emissions; and

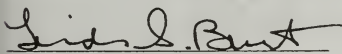
WHEREAS, recycling adds significantly to the Massachusetts economy through the creation of nearly 20,000 recycling industry jobs with a combined annual payroll of \$557 million; and

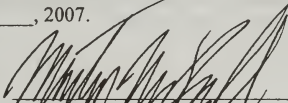
WHEREAS, many of the Commonwealth's citizens and businesses are not aware of the broad spectrum of paper products that can be recycled instead of thrown away.

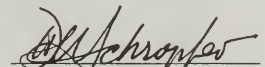
NOW THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE TOWN OF EASTHAM AS FOLLOWS:

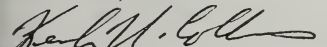
1. Join Mass Recycle's "Mass Recycles Paper!" Campaign by endeavoring to educate its citizens about the importance of recycling paper for environmental and economic reasons;
2. Encourage its residents to use the paper recycling services provided to the maximum extent possible;
3. Serve as a role model by recycling waste paper from all of its municipal offices.

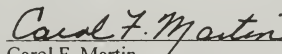
IN WITNESS THEREOF, we have hereunto set our hands and caused the Official Seal of the Town of Eastham to be affixed this _____ day of _____, 2007.


Linda S. Burt, Chair


Martin F. McDonald, Vice-Chair


David W. Schroyer, Clerk


Kenelm N. Collins


Carol F. Martin

BOARD OF SELECTMEN



TOWN OF EASTHAM

2500 State Highway, Eastham, MA 02642-2544

All departments 508 240-5900 Fax 508 240-1291

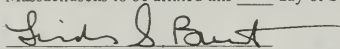
www.eastham.ma.gov

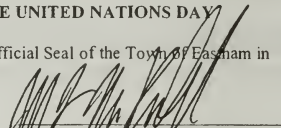
PROCLAMATION UNITED NATIONS DAY October 24, 2007

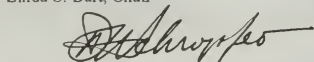
- WHEREAS, the United Nations was founded in 1945, and the anniversary of the day on which the UN Charter came into force is observed each year on October 24; and
- WHEREAS, the central role of the United Nations is to promote peace and security, development and human rights around the world and is vital now more than ever, and
- WHEREAS, in September 2000, 189 nations, including the United States, agreed upon eight Millennium Development Goals to meet the needs of the worlds' poorest; and
- WHEREAS, the sixth Millennium Development Goal seeks to halt and begin to reverse the spread of HIV/AIDS and halt and begin to reduce the incidence of malaria and other major diseases by 2015; and
- WHEREAS, together HIV/AIDS, malaria, tuberculosis and other major diseases kill nearly 25 million people a year and disable millions more, to the detriment of social, economic, and political structures; and
- WHEREAS, the United States has been a leader in the global fight to prevent and treat these afflictions and has demonstrated its commitment to global health by being the largest contributor to the Global Fund to fight AIDS, Tuberculosis and Malaria; and
- WHEREAS, the United States must continue to work with the United Nations and other UN agencies in order to provide a coordinated, multilateral effort in both assessing the current problems of the spread of HIV/AIDS, and the high incidence of malaria, tuberculosis and other major diseases and determining the strategies and mechanisms best suited to reduce the number of people living with HIV and who contract malaria and tuberculosis each year; and
- WHEREAS, the United Nations Association of the United States of America (UNA-USA), in cooperation with other organizations, has declared "Combating HIV/AIDS, Malaria, and Other Diseases" as its theme for the 2007 United Nations Commemorations;

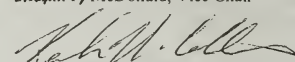
NOW, THEREFORE, WE, THE BOARD OF SELECTMEN OF THE TOWN OF EASTHAM IN MASSACHUSETTS
OFFICIALLY PROCLAIM October 24, 2007 TO BE UNITED NATIONS DAY

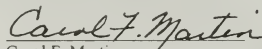
IN WITNESS THEREOF, we have hereunto set our hands and caused the Official Seal of the Town of Eastham in Massachusetts to be affixed this ____ day of September, 2007.


Linda S. Burt, Chair


Martin F. McDonald, Vice Chair


David W. Schropfer, Clerk


Kenelm N. Collins


Carol F. Martin

BOARD OF SELECTMEN

VETERANS' SERVICES

The District Office of Veterans' Services continues to work with veterans issues such as veterans' assistance compensation, medical benefits, pensions, insurance questions, financial aid and concerns that we, as a one-stop veterans' program, can help with.

One of the major problems that we face is the length of time the Veteran's Affairs takes to make decisions on old and new pending cases. We, as veterans' representatives, have voiced our displeasure with this problem numerous times, but to no avail.

The primary Veteran's Affairs medical clinic in Hyannis still maintains a high level of service to all veterans enrolled.

We would like to thank the Town Administrator, Treasurer and Town Accountant for all their assistance. Also, thank you to our State Legislators, with whom we work so closely with on the bills that we file on behalf of those we serve.

Yours in Service to Veterans,

Sidney L. Chase
Director and Veterans Agent

Norman E. Gill
Regional Director and Veterans Agent

Edward F. Merigan
Assistant Director and Veterans Agent

Blake Dawson
Service Director

VISITOR'S TOURISM AND PROMOTION SERVICES BOARD

The Visitor's Service Board has had another successful year. The new Town of Eastham welcome signs have been completed and installed on both ends of town. Lighting will be added before next summer.

We continued to support Eastham Floral Flower Islands' projects to help beautify our town traffic islands with flowers and shrubs. During the holiday season, the gazebo on the Windmill Green was decorated and lighted to add to the enjoyment of our residents and visitors.

Our biggest project continues to be the Monday night concerts on the Windmill Green. We include many types of music from local artists as well as musicians from other areas. With our visiting families and our neighbors, we continue to fill the green each week.

This year we were able to offer another evening of music with the sponsorship of the Arts Foundation of Cape Cod and the Citizens Bank Foundation. These concerts were held on Wednesdays and offered additional music variety. They also were well attended and we hope to continue them in the future.

Respectfully Submitted,

Prudie Kerry
Elbert Carlson
Bonnie Nuendel
Jorie Fleming

WATER RESOURCES ADVISORY BOARD AND WASTEWATER MANAGEMENT PLANNING COMMITTEE

As in previous years, the WRAB-WWMPC continued to follow a holistic approach to water and wastewater issues by operating as a single unit with joint meetings.

During this year, much attention was focused on water concerns, particularly the development of a plan to construct a town-wide municipal water supply system. The WRAB-WWMPC worked closely with the town administration and our consultants, Environmental Partners, to prepare an article for the May Town Meeting that envisioned a phased, 20-year project costing \$76 million (current dollars). Although a plurality of those voting at this session supported this plan, the required 2/3 majority was not attained. The ballot question requesting a Proposition 2-1/2 debt exclusion override also received a plurality of positive votes. Following careful review of the concerns expressed, public hearings and dissemination of a Questions and Answers brochure, reconsideration of the article at the October Special Town Meeting again failed to reach the necessary majority. Since the town's ultimate need for municipal water is real and unaffected by these outcomes, alternative approaches to satisfying it will be considered. It is evident that a great deal of misunderstanding persists about clean water issues. We expect to address this challenge in the short term with an intensive public information program.

Wastewater issues continued to be explored with Stearns & Wheeler as the town's consultants. In 2007, a major task for the firm was to support the development of the municipal water supply project. Also, the Massachusetts Estuaries Project's (MEP) draft report for the Rock Harbor embayment system was reviewed by the town. The MEP report for the Nauset Bay watershed is expected to be issued early in 2008. Since both of these watersheds are shared with Orleans, a regional approach to nitrogen load reductions will be required. Funding such remediation actions will clearly be a challenge to the towns as neither state nor federal support is expected to be available. In any case, the wastewater planning efforts are anticipated to be substantially accelerated during the year ahead. The WRAB-WWMPC received an informative report by the Barnstable Department of Health and Environment regarding the performance of on-site innovative alternative septic systems. Such units, which are often required to be installed by the Board of Health where siting regulations cannot be met, appear to vary greatly in effectiveness.

The Eastham Pond Stewards completed their sixth year of sampling, adding a new pond (Depot) to the program, and restoring the lapsed study of Bridge Pond. Having ample longitudinal data for the majority of the studied ponds (Great, Depot, Herring, Moll's, Jemima, Muddy, Widow Harding, Minister and Schoolhouse), the Stewards were able to reduce sampling to a maintenance level from the monthly or semi-monthly sampling of past years. The pond plant identifier and mapper, Dorothy DeSimone, has now completed surveys of Great, Herring and Depot Ponds.

We now await the completion of the Cape Cod Commission's report on the results of our work. This document will indicate the water quality of all nine ponds for which we have three or more years of records, and will include detailed evaluations and recommendations for improvement of water quality in six of these ponds. A major significance of this report is that it will aid the work of the town's wastewater consultant by evaluating the nitrogen reduction which the ponds can achieve, as healthier ponds collect more nitrogen from the groundwater when it passes through them on its way to coastal waters.

The Stewards are grateful that voters at May Town Meeting appropriated funds for continued sampling and for replacement of aging equipment. We also wish to express our gratitude to the 46 past and current samplers and facilitators (space limitations preclude listing them) for their efforts to preserve the quality of our ponds. This program would not be possible without the dedicated service to the town rendered by these volunteers.

As always, water and wastewater issues continued to elicit much public interest as evidenced by the more than one hundred visitors to the WRAB-WWMPC table at Windmill Weekend. We are pleased to welcome two new members to the WWMPC – Daniel Schwebach, who brings wastewater system installation and operation experience to the group, and Stephen Wasby, whose background in political science and education will help us work effectively with the community.

Respectfully submitted,

Karl Weiss, Chairman – WRAB

Bruce Whitmore, Chairman – WWMPC

ZONING BOARD OF APPEALS

The Zoning Board of Appeals (ZBA) held public hearings in fifteen cases in 2007, during the course of meetings typically held on the second Thursday of each month.

Special Permits – The ZBA held hearings on eleven cases for Special Permits:

- In one case, the ZBA determined that a variance and not a special permit was the appropriate relief. The ZBA determined that the applicant met the standards to qualify for a variance from set-back requirements;
- one case involved a request to build a horse barn on the subject property. The request was approved;
- two cases involved requests to extend, expand or alter pre-existing non-conforming residential structures. A special permit was granted in both such cases;
- one case was a request to modify a special permit to allow for a generator for backup power at a cell tower site. The request was granted;
- one case was a request to modify a special permit to change the designation of a manager's unit from Unit 1 to Unit 4 in a four unit condominium project. The modification was granted;
- one case involved a request to continue a non-conforming use, which was denied due to a determination that the subject use was no longer grandfathered and its continuance would require a variance; and
- of the remaining four cases involving special permits, three cases were withdrawn without prejudice and one case was denied a hearing because it was determined that the applicant failed to meet the requirements of M.G.L. c.40A, Section 16.

Comprehensive Permits – The ZBA held hearings on two requests for modification of comprehensive permits, both of these requests were granted.

Appeals – The ZBA heard one appeal of a decision made by the Building Inspector and another hearing involving a request to modify the ZBA's decision in said appeal.

- The ZBA heard one appeal of a decision made by the Building Inspector where the Building Inspector had determined that a non-conforming use was no longer protected as a grandfathered use due to a reconfiguration of the lot lines on the subject property. The ZBA upheld the decision of the Building Inspector. The ZBA also heard one case where the applicant requested that the ZBA modify its foregoing decision, which required the cessation of the use at a date certain. The ZBA denied the applicant's request.

No new members joined the ZBA in 2007. During 2007, the ZBA consisted of five regular members and two alternates. For the January – July 2007 meetings, the regular members were organized as follows: John Lennox, Chair; Kathryn Sette, Vice Chair; Roger Thurston, Clerk; Victoria Dalmas; and Donald Intonti, Jr. Nominations of the new Chair, Clerk and Vice Chair were made during the July 2007 meeting, which resulted in the following membership structure: Victoria Dalmas, Chair; John Lennox, Vice Chair; Roger Thurston, Clerk; Kathryn Sette; and Donald Intonti, Jr. During 2007, David Fleming and John Zazzaro served as alternates when regular members were unable to serve.

Respectfully Submitted,

Victoria Dalmas, Chair

TOWN ACCOUNTANT

TOWN OF EASTHAM Combined Balance Sheet-All Fund Types And Account Group June 30, 2007

	Governmental Fund Types			Fiduciary Fund Types		Account Group		Totals
				Types		General Long Term Obligation	Memorandum Only	
	General	Special Revenue	Capital Projects	Trust & Agency				
Assets								
Cash	4,080,196.08	3,305,215.46	1,373,960.23	1,199,965.72			9,959,337.49	
Petty Cash Investments	445.00						445.00	
Property Taxes Receivable:								
Real Estate	184,916.29	-				-	184,916.29	
Personal Property	3,794.34					-	3,794.34	
Land Bank/CPC	4,825.85						4,825.85	
Reserved for Abatements/Exemptions	(131,491.29)						(131,491.29)	
Other Accounts Receivable:	27,318.56	9,967.50		153,046.65			190,332.71	
Motor Vehicle Excise Tax	85,609.63						85,609.63	
Other Excise	14,192.86						14,192.86	
Tax Liens	65,719.90	-					65,719.90	
Special Assessments		302,910.40				-	302,910.40	
Departmental (Ambulance)		120,281.05				-	120,281.05	
Intergovernmental								
Deferred Taxes	-					-	-	
Tax Foreclosures	-					-	-	
	54,888.44						54,888.44	

	Governmental Fund Types			Fiduciary Fund Types		Account Group		Totals
				Types				
	General	Special Revenue	Capital Projects	Trust & Agency	General Long Term Obligation	{Memorandum Only}		
Amounts To Be Provided For Retirement Of Long Term Obligations								
Total Assets	4,390,415.66	3,738,374.41	1,373,960.23	1,353,012.37	13,314,551.71		13,314,551.71	
							13,314,551.71	
							24,170,314.38	
Liabilities and Fund Equity:								
Warrants payable	175,173.24						175,173.24	
Net Payroll Payable	134,345.69						134,345.69	
Payroll Withholdings	91,938.24						91,938.24	
Firearms Payable	675.00						675.00	
Other Liabilities	172.55						172.55	
Deferred Revenue Real Estate	57,219.34						57,219.34	
Deferred Revenue Other	252,555.24	433,158.95	-	153,046.65			838,760.84	
Landfill Closure and Postclosure Care Costs								
Accrued Sick/vacation Liability								
Leases Payable					227,119.17		227,119.17	
Notes Payable-Current					517,803.00		517,803.00	
Bonds Payable								
Authorized & Unissued					12,569,629.54		12,569,629.54	
Total Liabilities	712,079.30	433,158.95	-	153,046.65	13,314,551.71		14,612,836.61	

Fund Equity:				
Fund Balances:				
Reserved:				
Reserved for Encumbrances	313,095.13	-		313,095.13
Reserved for Encumbrances Debt	49,871.06			49,871.06
Reserved for Special Articles	956,521.57	306,259.53		1,262,781.10
Reserved for Expenditures	507,659.00			507,659.00
Reserved for Expend-Open Space	-	87,608.00		87,608.00
Reserved for Expend-Housing		170,418.00		170,418.00
Reserved for Expend-Historical		170,418.00		170,418.00
Reserved for Petty Cash	-			-
Reserved for Over/Under Assessments	-			-
Unreserved:				
Unreserved Appropriation Deficits	1,851,189.60	2,570,511.93	1,373,960.23	1,199,965.72
Undesignated				-
Total Fund Equity	3,678,336.36	3,305,215.46	1,373,960.23	1,199,965.72
Total Liabilities and Fund Equity	4,390,415.66	3,738,374.41	1,373,960.23	1,353,012.37
				24,170,314.38

Net Funded Fixed Debt FY 2007

	BALANCE		RETIRE		ADDITIONS		BALANCE	
	7/1/2006						6/30/2007	
<u>Inside Debt Limit</u>								
FIRE STATION	\$	1,500,000.00	\$	150,000.00		\$	1,350,000.00	
ROACH PROPERTY	\$	470,000.00	\$	80,000.00		\$	390,000.00	
PURCELL PROPERTY	\$	525,000.00	\$	25,000.00		\$	500,000.00	
ASCETTINO PROPERTY	\$	755,000.00	\$	40,000.00		\$	715,000.00	
TITLE V MWPAT	\$	719,467.01	\$	64,238.67		\$	655,228.34	
TITLE V MWPAT	\$	345,801.56	\$	10,400.36		\$	335,401.20	
TRANSFER STATION	\$	975,000.00	\$	125,000.00		\$	850,000.00	
ELEMENTARY SCHOOL					\$	7,774,000.00	\$	7,774,000.00
TOTAL BONDS AUTHORIZED	\$	5,290,268.57	\$	494,639.03	\$	7,774,000.00	\$	12,569,629.54
AUTHORIZED AND UNISSUED								
ELEMENTARY SCHOOL	\$	11,350,000.00	\$	11,350,000.00				
TOTAL AUTHORIZED AND UNISSUED	\$	11,350,000.00	\$	11,350,000.00				
TOTAL LONG TERM DEBT	\$	16,640,268.57	\$	11,844,639.03			\$	12,569,629.54

REVENUE JUNE 30, 2007

REVENUES

	General	Stabilization	Community Development	Community Preservation	School Construction	Nonmajor Governmental Funds	Total Revenue
REAL ESTATE AND PERSONAL PROPERTY TAXES	13,876,470						13,876,470
MOTOR VEHICLE AND OTHER EXCISE TAXES	731,504						731,504
HOTEL/MOTEL TAXES	274,880						274,880
TAX LIENS	19,433						19,433
IN LIEU OF TAXES	6,776						6,776
COMMUNITY PRESERVATION SURCHARGES	-						
CHARGES FOR SERVICES							
INTERGOVERNMENTAL	929,492		90,788		3,043,843	377,546	412,313
PENALTIES AND INTEREST ON TAXES	85,078						377,546
LICENSES, PERMITS AND FEES	1,324,359						5,238,270
FINES AND FORFEITURES	56,241						85,078
DEPARTMENTAL	284,247						1,383,764
CONTRIBUTIONS							56,241
INVESTMENT INCOME	302,933	1,042		66,349		202,441	486,688
						219,459	219,459
						65,376	435,700
TOTAL REVENUES	17,891,413	1,042	90,788	876,860	3,043,843	1,700,176	23,604,122

TOWN OF EASTHAM
SUMMARY OF APPROPRIATIONS & EXPENDITURES
June 30, 2007

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>MODERATOR</u>					
SALARY	150.00		150.00	150.00	0.00
<u>TOTAL MODERATOR</u>	150.00	0.00	150.00	150.00	0.00
<u>SELECTMEN</u>					
SELECTMEN (ELECTED) SALARY	7,500.00		7,500.00	6,000.00	1,500.00
ADMINISTRATION SALARY	281,185.00	5,645.63	286,830.63	234,642.32	52,188.31
ADMINISTRATION EXPENSE	16,720.00	0.00	16,720.00	11,977.31	4,742.69
TOTAL ART 13 FOR FY2007	744,201.69	0.00	744,201.69	360,652.11	383,549.58
CONTINUING APPROPRIATIONS		925,451.00	925,451.00	356,868.04	568,582.96
LEGAL SERVICES EXPENSE	65,000.00	0.00	65,000.00	57,546.84	7,453.16
TOWN REPORT	10,000.00	0.00	10,000.00	9,637.35	362.65
<u>TOTAL SELECTMEN</u>	1,124,606.69	931,096.63	2,055,703.32	1,037,323.97	1,018,379.35
<u>FINANCE COMMITTEE</u>					
RESERVE FUND	65,000.00	-42,000.00	23,000.00		23,000.00
<u>TOTAL FINANCE COMMITTEE</u>	65,000.00	-42,000.00	23,000.00	0.00	23,000.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
ACCOUNTANT					
SALARY	99,700.00	1,219.00	100,919.00	81,584.66	19,334.34
EXPENSE	23,650.00	6,000.00	29,650.00	29,650.00	0.00
TOTAL ACCOUNTANT	123,350.00	7,219.00	130,569.00	111,234.66	19,334.34
ASSESSORS					
SALARY	143,617.00	3,381.80	146,998.80	145,468.14	1,530.66
EXPENSE	22,880.00		22,880.00	21,505.55	1,374.45
TOTAL ASSESSORS	166,497.00	3,381.80	169,878.80	166,973.69	2,905.11
TREASURER/COLLECTOR					
TREASURER (ELECTED) SALARY	59,231.00	0.00	59,231.00	59,231.00	0.00
SALARY	85,091.00	1,304.40	86,395.40	84,705.57	1,689.83
EXPENSE	10,376.00		10,376.00	6,808.41	3,567.59
CERTIFICATION OF NOTES	200.00		200.00	0.00	200.00
TAX TITLE/FORECLOSURE	5,000.00		5,000.00	2,017.90	2,982.10
BANK CHARGES	2,477.88		2,477.88	2,185.88	292.00
TOTAL TREAS/COLLECTOR	162,375.88	1,304.40	163,680.28	154,948.76	8,731.52
DATA PROCESSING					
SALARY	68,123.00	5,711.40	73,834.40	73,773.94	60.46
EXPENSE	92,836.00	21,000.00	113,836.00	109,558.01	4,277.99
ENCUMBERED		36,074.50	36,074.50	36,074.50	0.00
TOTAL DATA PROCESSING	160,959.00	62,785.90	223,744.90	219,406.45	4,338.45

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
CENTRAL PURCHASING					
EXPENSE	45,949.55	3,000.00	48,949.55	46,380.24	2,569.31
ENCUMBERED		181.64	181.64	34.50	147.14
TOTAL CENTRAL PURCHASING	45,949.55	3,181.64	49,131.19	46,414.74	2,716.45
TOWN CLERK					
SALARY-ELECTED	51,415.00		51,415.00	51,415.00	0.00
SALARY	64,620.00	2,820.40	67,440.40	67,436.29	4.11
EXPENSE	10,650.00		10,650.00	7,800.93	2,849.07
BY-LAW CODIFICATION		3,150.00	3,150.00	3,150.00	0.00
TOTAL TOWN CLERK	126,685.00	5,970.40	132,655.40	129,802.22	2,853.18
CONSERVATION					
SALARY	19,339.00	777.80	20,116.80	19,828.03	288.77
EXPENSE	1,680.00		1,680.00	1,669.80	10.20
TOTAL CONSERVATION	21,019.00	777.80	21,796.80	21,497.83	298.97
NATURAL RESOURCES					
SALARY	227,045.00	3,203.26	230,248.26	217,814.51	12,433.75
EXPENSE	43,983.22	0.00	43,983.22	41,288.66	2,694.56
ENCUMBERED		2,500.00	2,500.00		2,500.00
TOTAL NATURAL RESOURCES	271,028.22	5,703.26	276,731.48	259,103.17	17,628.31

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>PLANNING</u>					
SALARY	63,487.00	2,705.96	66,192.96	55,883.82	10,309.14
EXPENSE	1,946.00	3,000.00	4,946.00	3,336.55	1,609.45
TOTAL PLANNING	65,433.00	5,705.96	71,138.96	59,220.37	11,918.59
<u>PUBLIC BUILDINGS/GROUNDS</u>					
SALARY	106,490.00	4,565.07	111,055.07	110,695.09	359.98
EXPENSE	70,480.00	7,000.00	77,480.00	76,025.80	1,454.20
BULK FUEL	104,892.50	25,000.00	129,892.50	129,810.46	82.04
TOTAL BUILDINGS/GROUNDS	281,862.50	36,565.07	318,427.57	316,531.35	1,896.22
<u>ENGINEERING & CONSULTING</u>					
WAGES	1,000.00		1,000.00		1,000.00
EXPENSE	3,000.00		3,000.00	100.00	2,900.00
ENCUMBERED		2,030.00	2,030.00	803.00	1,227.00
TOTAL ENGINEERING & CONSULTING	4,000.00	2,030.00	6,030.00	903.00	5,127.00
<u>POLICE</u>					
SALARY	988,969.00	72,329.97	1,061,298.97	1,060,695.82	603.15
EXPENSE	157,414.00	3,500.45	160,914.45	153,886.25	7,028.20
ENCUMBERED		2,087.95	2,087.95	2,087.95	0.00
DISPATCHER SALARY	209,753.00	23,903.35	233,656.35	225,880.50	7,775.85
DISPATCHER EXPENSE	7,420.00		7,420.00	5,571.58	1,848.42
TOTAL POLICE	1,363,556.00	101,821.72	1,465,377.72	1,448,122.10	17,255.62

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
FIRE					
SALARY	1,291,029.00	46,000.03	1,337,029.03	1,331,559.06	5,489.97
EXPENSE	101,300.75		101,300.75	97,301.48	3,999.27
TOTAL FIRE	1,392,329.75	46,000.03	1,438,329.78	1,428,860.54	9,469.24
BUILDING INSPECTOR					
SALARY	82,528.00	3,298.04	85,826.04	85,805.12	20.92
EXPENSE	6,596.00		6,596.00	6,521.34	74.66
GAS/PLUMBING INSPECTOR SALARY	26,000.00		26,000.00	26,000.00	0.00
WIRING INSPECTOR SALARY	36,000.00	-1,000.00	35,000.00	35,000.00	0.00
TOTAL BUILDING INSPECTOR	151,124.00	2,298.04	153,422.04	153,326.46	95.58
CIVIL DEFENSE					
EXPENSE	100.00	0.00	100.00		100.00
TOTAL CIVIL DEFENSE	100.00	0.00	100.00	0.00	100.00
TREE WARDEN					
EXPENSE	1,220.00	0.00	1,220.00	500.00	720.00
TOTAL TREE WARDEN	1,220.00	0.00	1,220.00	500.00	720.00
HARBORS & LANDINGS					
SALARY	5,900.00		5,900.00	3,486.50	2,413.50
EXPENSE	1,467.00		1,467.00	877.40	589.60
TOTAL HARBORS & LANDINGS	7,367.00	0.00	7,367.00	4,363.90	3,003.10

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
EDUCATION					
ELEMENTARY SCHOOL EXPENSE	2,729,479.00	115,746.00	2,845,225.00	2,586,030.75	259,194.25
ELEMENTARY SCHOOL ENCUMBERED		236,082.90	236,082.90	232,378.54	3,704.36
ARTICLES CARRIED FORWARD		4,428.27	4,428.27	0.00	4,428.27
NAUSET CAPITAL ASSESSMENTS	136,433.00		136,433.00	136,433.00	0.00
NAUSET OPERATING ASSESSMENTS	3,416,408.00		3,416,408.00	3,402,739.00	13,669.00
CAPE COD REGIONAL TECHNICAL HS	334,460.00		334,460.00	330,288.00	4,172.00
TOTAL EDUCATION	6,616,780.00	356,257.17	6,973,037.17	6,687,869.29	285,167.88
DPW					
SALARY	347,982.00	2,018.00	350,000.00	326,685.82	23,314.18
EXPENSE	191,049.20		191,049.20	131,452.44	59,596.76
ENCUMBERED		13,491.04	13,491.04	5,390.00	8,101.04
TOTAL DPW	539,031.20	15,509.04	554,540.24	463,528.26	91,011.98
SNOW AND ICE					
SALARY	25,000.00		25,000.00	5,801.10	19,198.90
EXPENSE	16,500.00		16,500.00	4,032.44	12,467.56
TOTAL SNOW AND ICE	41,500.00	0.00	41,500.00	9,833.54	31,666.46
STREETLIGHTING					
EXPENSE	6,100.00	1,300.00	7,400.00	7,085.27	314.73
TOTAL STREETLIGHTING	6,100.00	1,300.00	7,400.00	7,085.27	314.73

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>COLLECTION/DISPOSAL</u>					
SALARY	119,782.00	20,218.00	140,000.00	129,496.68	10,503.32
EXPENSE	412,578.00		412,578.00	310,723.88	101,854.12
ENCUMBERED		29,735.00	29,735.00	4,402.78	25,332.22
TOTAL COLLECTION/DISPOSAL	532,360.00	49,953.00	582,313.00	444,623.34	137,689.66
<u>VETERANS</u>					
GRAVE OFFICER	75.00		75.00		75.00
ASSESSMENT	13,962.39		13,962.39	13,962.39	0.00
BENEFITS	9,000.00		9,000.00	8,349.60	650.40
TOTAL VETERANS	23,037.39	0.00	23,037.39	22,311.99	725.4
<u>CEMETERY</u>					
OLD CEMETERIES	600.00		600.00	599.96	0.04
	0.00		0.00	0.00	0.00
TOTAL CEMETERY	600.00	0.00	600.00	599.96	0.04
<u>HEALTH</u>					
SALARY	139,364.00	3,931.36	143,295.36	135,889.12	7,406.24
EXPENSE	16,100.00		16,100.00	14,143.16	1,956.84
NURSE	7,920.00		7,920.00	7,187.50	732.50
ENCUMBERED		1,500.00	1,500.00	420.00	1,080.00
INSPECTION OF ANIMALS	1,000.00		1,000.00	781.28	218.72
TOTAL HEALTH	164,384.00	5,431.36	169,815.36	158,421.06	11,394.30

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>COUNCIL ON AGING</u>					
SALARY	106,080.00	2,947.84	109,027.84	106,865.62	2,162.22
EXPENSE	18,191.35		18,191.35	17,856.07	335.28
ADULT DAY CARE SALARY	113,193.00	5,685.32	118,878.32	118,825.06	53.26
ADULT DAY CARE EXPENSE	15,392.00		15,392.00	10,765.78	4,626.22
		0.00			
TOTAL COUNCIL ON AGING	252,856.35	8,633.16	261,489.51	254,312.53	7,176.98
<u>HUMAN SERVICES</u>					
EXPENSE	46,100.00		46,100.00	44,350.00	1,750.00
TOTAL HUMAN SERVICES	46,100.00	0.00	46,100.00	44,350.00	1,750.00
<u>LIBRARY</u>					
SALARY	159,313.00	9,079.44	168,392.44	168,392.44	0.00
EXPENSE	55,050.00		55,050.00	55,048.83	1.17
TOTAL LIBRARY	214,363.00	9,079.44	223,442.44	223,441.27	1.17
<u>BEACH</u>					
SALARY	218,729.00	5,197.00	223,926.00	201,102.34	22,823.66
EXPENSE	58,712.00		58,712.00	58,629.74	82.26
ENCUMBERED		3,600.00	3,600.00	3,547.45	52.55
TOTAL BEACH	277,441.00	8,797.00	286,238.00	263,279.53	22,958.47

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
PRINCIPAL AND INTEREST					
FIRE STATION BLDG PRINCIPAL	150,000.00		150,000.00	150,000.00	0.00
LANDFILL CAPPING PRINCIPAL	64,238.67		64,238.67	64,238.67	0.00
ROACH PROPERTY PRINCIPAL	80,000.00		80,000.00	80,000.00	0.00
TRANSFER STATION PRINCIPAL	125,000.00		125,000.00	125,000.00	0.00
SEPTIC BETTERMENT LOAN PRINCIPAL	10,400.36		10,400.36	10,400.36	0.00
ASCETTINO/PURCELL LAND PRINCIPAL	65,000.00		65,000.00	65,000.00	0.00
INTEREST ON LONG TERM DEBT	268,526.91		268,526.91	218,655.85	49,871.06
INTEREST EXPENSE	10,000.00		10,000.00	88.60	9,911.40
TOTAL DEBT	773,165.94	0.00	773,165.94	713,383.48	59,782.46
ASSESSMENTS					
COUNTY	181,602.00		181,602.00	181,602.00	0.00
STATE	222,400.00		222,400.00	222,400.00	0.00
TOTAL COUNTY/STATE ASSESSMENTS	404,002.00	0.00	404,002.00	404,002.00	0.00
BENEFITS AND INSURANCE					
EXPENSE	16,200.00		16,200.00	7,027.64	9,172.36
ENCUMBERED		1,481.25	1,481.25	1,481.25	0.00
RETIREMENT ASSESSMENT	647,322.00		647,322.00	647,322.00	0.00
UNEMPLOYMENT	12,000.00	3,870.00	15,870.00	15,867.00	3.00
HEALTH INSURANCE- TOWN SHARE	1,275,917.00	-4,920.34	1,270,996.66	1,162,594.04	108,402.62
MEDICARE-TOWN SHARE	84,039.00	4,920.34	88,959.34	88,959.34	0.00
TOWN INSURANCE PREMIUMS	325,605.00	-3,400.24	322,204.76	244,761.68	77,443.08
TOTAL BENEFITS AND INSURANCE	2,361,083.00	1,951.01	2,363,034.01	2,168,012.95	195,021.06
TOTAL BUDGET	17,787,416.47	1,630,752.83	19,418,169.30	17,423,737.68	1,994,431.62

TOWN OF EASTHAM
SUMMARY OF APPROPRIATIONS & EXPENDITURES
December 31, 2007

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>MODERATOR</u>					
SALARY	150.00		150.00	0.00	150.00
TOTAL MODERATOR	150.00	0.00	150.00	0.00	150.00
<u>SELECTMEN</u>					
SELECTMEN (ELECTED) SALARY	7,500.00		7,500.00	0.00	7,500.00
ADMINISTRATION SALARY	296,639.00		296,639.00	0.00	296,639.00
ADMINISTRATION EXPENSE	19,045.00		19,045.00	0.00	19,045.00
ENCUMBERED		300.00	300.00	0.00	300.00
TOTAL ART 13 FOR FY2008	540,559.00		540,559.00	0.00	540,559.00
CONTINUING APPROPRIATIONS		952,093.30	952,093.30	0.00	952,093.30
LEGAL SERVICES EXPENSE	65,000.00		65,000.00	0.00	65,000.00
TOWN REPORT	10,000.00		10,000.00	0.00	10,000.00
TOTAL SELECTMEN	938,743.00	952,393.30	1,891,136.30	0.00	1,891,136.30
<u>FINANCE COMMITTEE</u>					
RESERVE FUND	65,000.00		65,000.00		65,000.00
TOTAL FINANCE COMMITTEE	65,000.00	0.00	65,000.00	0.00	65,000.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>ACCOUNTANT</u>					
SALARY	110,874.00		110,874.00	0.00	110,874.00
EXPENSE	29,650.00		29,650.00	0.00	29,650.00
TOTAL ACCOUNTANT	140,524.00	0.00	140,524.00	0.00	140,524.00
<u>ASSESSORS</u>					
SALARY	157,146.00		157,146.00	0.00	157,146.00
EXPENSE	23,045.00		23,045.00	0.00	23,045.00
TOTAL ASSESSORS	180,191.00	0.00	180,191.00	0.00	180,191.00
<u>TREASURER/COLLECTOR</u>					
TREASURER (ELECTED) SALARY	70,000.00		70,000.00	0.00	70,000.00
SALARY	92,156.00		92,156.00	0.00	92,156.00
EXPENSE	10,490.00		10,490.00	0.00	10,490.00
CERTIFICATION OF NOTES	200.00		200.00	0.00	200.00
TAX TITLE/FORECLOSURE	5,000.00		5,000.00	0.00	5,000.00
BANK CHARGES	2,779.00		2,779.00	0.00	2,779.00
TOTAL TREAS/COLLECTOR	180,625.00	0.00	180,625.00	0.00	180,625.00
<u>DATA PROCESSING</u>					
SALARY SALARY	75,949.00		75,949.00	0.00	75,949.00
EXPENSE	100,089.00		100,089.00	0.00	100,089.00
ENCUMBERED		1,600.00	1,600.00	0.00	1,600.00
TOTAL DATA PROCESSING	176,038.00	1,600.00	177,638.00	0.00	177,638.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>FIRE</u>					
SALARY	1,405,542.00		1,405,542.00	0.00	1,405,542.00
EXPENSE	180,433.00		180,433.00	0.00	180,433.00
ENCUMBERED		200.00	200.00	0.00	200.00
<u>TOTAL FIRE</u>	<u>1,585,975.00</u>	<u>200.00</u>	<u>1,586,175.00</u>	<u>0.00</u>	<u>1,586,175.00</u>
<u>BUILDING INSPECTOR</u>					
SALARY	91,678.00		91,678.00	0.00	91,678.00
EXPENSE	7,500.00		7,500.00	0.00	7,500.00
GAS/PLUMBING INSPECTOR SALARY	27,750.00		27,750.00	0.00	27,750.00
WIRING INSPECTOR SALARY	36,400.00		36,400.00	0.00	36,400.00
<u>TOTAL BUILDING INSPECTOR</u>	<u>163,328.00</u>	<u>0.00</u>	<u>163,328.00</u>	<u>0.00</u>	<u>163,328.00</u>
<u>CIVIL DEFENSE</u>					
EXPENSE	100.00		100.00		100.00
<u>TOTAL CIVIL DEFENSE</u>	<u>100.00</u>	<u>0.00</u>	<u>100.00</u>	<u>0.00</u>	<u>100.00</u>
<u>TREE WARDEN</u>					
EXPENSE	820.00	0.00	820.00	0.00	820.00
<u>TOTAL TREE WARDEN</u>	<u>820.00</u>	<u>0.00</u>	<u>820.00</u>	<u>0.00</u>	<u>820.00</u>
<u>HARBORS & LANDINGS</u>					
SALARY	6,240.00		6,240.00	0.00	6,240.00
EXPENSE	1,342.00		1,342.00		1,342.00
<u>TOTAL HARBORS & LANDINGS</u>	<u>7,582.00</u>	<u>0.00</u>	<u>7,582.00</u>	<u>0.00</u>	<u>7,582.00</u>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
EDUCATION					
ELEMENTARY SCHOOL EXPENSE	2,981,391.00		2,981,391.00	0.00	2,981,391.00
ELEMENTARY SCHOOL ENCUMBERED		259,137.65	259,137.65	0.00	259,137.65
ARTICLES CARRIED FORWARD		4,428.27	4,428.27	0.00	4,428.27
NAUSET CAPITAL ASSESSMENTS	82,591.00		82,591.00	0.00	82,591.00
NAUSET OPERATING ASSESSMENTS	3,471,350.00		3,471,350.00	0.00	3,471,350.00
CAPE COD REGIONAL TECHNICAL HS	298,052.00		298,052.00	0.00	298,052.00
TOTAL EDUCATION	6,833,384.00	263,565.92	7,096,949.92	0.00	7,096,949.92
DPW					
SALARY	379,352.00		379,352.00	0.00	379,352.00
EXPENSE	186,964.00		186,964.00	0.00	186,964.00
ENCUMBERED		23,391.16	23,391.16	0.00	23,391.16
TOTAL DPW	566,316.00	23,391.16	589,707.16	0.00	589,707.16
SNOW AND ICE					
SALARY	26,136.00		26,136.00	0.00	26,136.00
EXPENSE	16,500.00		16,500.00	0.00	16,500.00
TOTAL SNOW AND ICE	42,636.00	0.00	42,636.00	0.00	42,636.00
STREETLIGHTING					
EXPENSE	6,800.00		6,800.00	0.00	6,800.00
TOTAL STREETLIGHTING	6,800.00	0.00	6,800.00	0.00	6,800.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>COLLECTION/DISPOSAL</u>					
SALARY	130,767.00		130,767.00	0.00	130,767.00
EXPENSE	445,187.00		445,187.00	0.00	445,187.00
ENCUMBERED		13,003.32	13,003.32	0.00	13,003.32
TOTAL COLLECTION/DISPOSAL	575,954.00	13,003.32	588,957.32	0.00	588,957.32
<u>VETERANS</u>					
GRAVE OFFICER	75.00		75.00	0.00	75.00
ASSESSMENT	14,899.00		14,899.00	0.00	14,899.00
BENEFITS	9,000.00		9,000.00	0.00	9,000.00
TOTAL VETERANS	23,974.00	0.00	23,974.00	0.00	23,974.00
<u>CEMETERY</u>					
OLD CEMETERIES	600.00		600.00		600.00
TOTAL CEMETERY	600.00	0.00	600.00	0.00	600.00
<u>HEALTH</u>					
SALARY	153,587.00		153,587.00	0.00	153,587.00
EXPENSE	17,307.00		17,307.00	0.00	17,307.00
NURSE	9,500.00		9,500.00	0.00	9,500.00
ENCUMBERED		980.00	980.00	0.00	980.00
INSPECTION OF ANIMALS	500.00		500.00	0.00	500.00
TOTAL HEALTH	180,894.00	980.00	181,874.00	0.00	181,874.00

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
<u>COUNCIL ON AGING</u>					
SALARY	116,796.00		116,796.00	0.00	116,796.00
EXPENSE	20,087.00		20,087.00	0.00	20,087.00
ADULT DAY CARE SALARY	126,029.00		126,029.00	0.00	126,029.00
ADULT DAY CARE EXPENSE	15,528.00		15,528.00	0.00	15,528.00
<u>TOTAL COUNCIL ON AGING</u>	<u>278,440.00</u>	<u>0.00</u>	<u>278,440.00</u>	<u>0.00</u>	<u>278,440.00</u>
<u>HUMAN SERVICES</u>					
EXPENSE	50,750.00		50,750.00	0.00	50,750.00
<u>TOTAL HUMAN SERVICES</u>	<u>50,750.00</u>	<u>0.00</u>	<u>50,750.00</u>	<u>0.00</u>	<u>50,750.00</u>
<u>LIBRARY</u>					
SALARY	181,781.00		181,781.00	0.00	181,781.00
EXPENSE	64,000.00		64,000.00	0.00	64,000.00
<u>TOTAL LIBRARY</u>	<u>245,781.00</u>	<u>0.00</u>	<u>245,781.00</u>	<u>0.00</u>	<u>245,781.00</u>
<u>BEACH</u>					
SALARY	228,473.00		228,473.00	0.00	228,473.00
EXPENSE	61,134.00		61,134.00	0.00	61,134.00
<u>TOTAL BEACH</u>	<u>289,607.00</u>	<u>0.00</u>	<u>289,607.00</u>	<u>0.00</u>	<u>289,607.00</u>

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMNTS	REVISED BUDGET	YEAR TO DATE EXPENDED	AVAILABLE BUDGET
PRINCIPAL AND INTEREST					
FIRE STATION BLDG PRINCIPAL	150,000.00		150,000.00	0.00	150,000.00
LANDFILL CAPPING PRINCIPAL	64,755.00		64,755.00	0.00	64,755.00
ROACH PROPERTY PRINCIPAL	80,000.00		80,000.00	0.00	80,000.00
TRANSFER STATION PRINCIPAL	125,000.00		125,000.00	0.00	125,000.00
SEPTIC BETTERMENT LOAN PRINCIPAL	20,401.00		20,401.00	0.00	20,401.00
ASCHETTINO/PURCELL LAND PRINCIPAL	70,000.00		70,000.00	0.00	70,000.00
ELEMENTARY SCHOOL	414,000.00		414,000.00	0.00	414,000.00
INTEREST ON LONG TERM DEBT	694,573.00		694,573.00	0.00	694,573.00
INTEREST EXPENSE	10,000.00		10,000.00	0.00	10,000.00
			0.00		0.00
TOTAL DEBT	1,628,729.00	0.00	1,628,729.00	0.00	1,628,729.00
ASSESSMENTS					
COUNTY	193,101.00		193,101.00	0.00	193,101.00
STATE	255,740.00		255,740.00	0.00	255,740.00
TOTAL COUNTY/STATE ASSESSMENTS	448,841.00	0.00	448,841.00	0.00	448,841.00
BENEFITS AND INSURANCE					
EXPENSE	19,500.00		19,500.00	0.00	19,500.00
ENCUMBERED		2,500.00	2,500.00	0.00	2,500.00
RETIREMENT ASSESSMENT	737,832.00		737,832.00	0.00	737,832.00
UNEMPLOYMENT	20,700.00		20,700.00	0.00	20,700.00
HEALTH INSURANCE- TOWN SHARE	1,283,341.00		1,283,341.00	0.00	1,283,341.00
MEDICARE-TOWN SHARE	105,500.00		105,500.00	0.00	105,500.00
TOWN INSURANCE PREMIUMS	358,166.00		358,166.00	0.00	358,166.00
			0.00		0.00
TOTAL BENEFITS AND INSURANCE	2,525,039.00	2,500.00	2,527,539.00	0.00	2,527,539.00
TOTAL BUDGET	19,552,679.00	1,269,616.70	20,822,295.70	0.00	20,822,295.70

TREASURER'S REPORT

TREASURER'S CASH JUNE 30, 2007

Cash & Checks in Office	\$	150
Non-Interest Bearing Checking Accounts	\$	-
Interest Bearing Checking Accounts	\$	8,283
Liquid Investments	\$	8,749,006
Trust Funds	\$	1,201,898
Total All Cash and Investments	\$	<u>9,959,337</u>

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

TRUST FUNDS JUNE 30, 2007

FUND NAME	EXPENDABLE	NON-EXPENDABLE	BALANCE 6/30/07
Timothy Smith Fund	\$ 169,989.34	\$ 50,000.00	\$ 219,989.34
Olde Wind Grist Mill	\$ 3,780.85	\$ 5,000.00	\$ 8,780.85
Original' Olde Wind Grist Mill	\$ 527.04	\$ 500.00	\$ 1,027.04
Town Hall Fund	\$ 2,554.74	\$ 1,400.00	\$ 3,954.74
Town Hall Income Fund	\$ 18.42	\$ -	\$ 18.42
World War I Memorial Fund	\$ 1,728.03	\$ 268.38	\$ 1,996.41
Maurice Wiley Scholarship Fund	\$ 3,293.12	\$ 2,040.00	\$ 5,333.12
Mercy Mines Cemetery Fund	\$ 758.75	\$ 50.00	\$ 808.75
Frank O. Daniels Cemetery Fund	\$ 52.92	\$ 50.00	\$ 102.92
Eastham Grange Educational Aid	\$ 11,160.96	\$ -	\$ 11,160.96
Law Enforcement Trust	\$ 619.25	\$ -	\$ 619.25
Stabilization	\$ 20,235.79	\$ -	\$ 20,235.79
Library Trustees Interest Account	\$ 828,397.43	\$ -	\$ 828,397.43
Library Trustees Memorial Fund	\$ 12,041.38	\$ 45,285.31	\$ 57,326.69
Eugenia & Andrew Merrill Memorial Fund	\$ 613.32	\$ 500.00	\$ 1,113.32
Robert C. Billings Memorial Fund	\$ 5,291.95	\$ 14,000.00	\$ 19,291.95
Thomas R. Cawley Memorial Fund	\$ 1,170.76	\$ 1,275.00	\$ 2,445.76
Gertrude D. Nason Memorial Fund	\$ 2,250.83	\$ 2,500.00	\$ 4,750.83
Gertrude P. Zollinger Memorial Fund	\$ 851.57	\$ 1,000.00	\$ 1,851.57
Robert W. Sparrow Memorial Fund	\$ 433.33	\$ 8,162.00	\$ 8,595.33
Capt. Cyrus H. Campbell Memorial Fund	\$ 661.29	\$ 1,000.00	\$ 1,661.29
Vivian Andrist Memorial Fund	\$ 146.57	\$ 2,290.00	\$ 2,436.57

Respectfully Submitted,

Joan M. Plante
Treasurer/Collector

COLLECTOR'S REPORT **OUTSTANDING TAXES** June 30, 2007

	Uncollected Taxes 06/30/06	Commit- ments	Abate- ments and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes 6/30/07
<u>Real Estate</u>						
2005	\$ 9,455.00	-	\$ 1,923.00	\$ 3,078.00	\$ 4,454.00	\$ -
2006	\$ 195,249.00	-	\$ 12.00	\$ 1,500.00	\$ 178,913.00	\$ 14,824.00
2007	\$ -	\$ 13,850,445.00	\$ 106,233.00	\$ 12,243.00	\$ 13,561,877.00	\$ 170,092.00
<u>Land Bank</u>						
2005	\$ 266.00	-	\$ 58.00	\$ 92.00	\$ 116.00	\$ -
CPA						
2006	\$ 5,109.00	-	\$ -	\$ 45.00	\$ 4,790.00	\$ 274.00
2007	\$ -	\$ 415,514.00	\$ 3,187.00	\$ 367.00	\$ 407,407.00	\$ 4,553.00
<u>Personal Property</u>						
Prior Years						
1997	\$ 98.00	-	\$ -	-	-	\$ 98.00
1998	\$ 583.00	-	\$ 583.00	-	-	\$ -
1999	\$ 202.00	-	\$ 114.00	-	-	\$ 88.00
2000	\$ 89.00	-	\$ -	-	-	\$ 89.00
2001	\$ 737.00	-	\$ -	-	-	\$ 737.00
2002	\$ 427.00	-	\$ -	-	\$ 50.00	\$ 377.00
2003	\$ 203.00	-	\$ 73.00	-	\$ 55.00	\$ 75.00
2004	\$ 608.00	-	\$ 120.00	-	\$ 296.00	\$ 192.00
2005	\$ 202.00	-	\$ -	-	\$ 132.00	\$ 70.00
2006	\$ 579.00	-	\$ 104.00	-	\$ 240.00	\$ 235.00
2007	\$ 3,851.00	-	\$ 46.00	-	\$ 3,091.00	\$ 714.00
	\$ -	\$ 95,388.00	\$ 473.00	-	\$ 93,795.00	\$ 1,120.00

Motor Vehicle & Boat Excise						
	Uncollected Taxes 06/30/06	Commit- ments	Abate- ments and Adjustments	Transfers to Tax Title	Collections Net of Refunds	Uncollected Taxes 6/30/07
1990	\$ 1,702.00	-	\$ -	-	\$ -	\$ 1,702.00
1991	\$ 1,857.00	-	\$ -	-	\$ -	\$ 1,857.00
1992	\$ 1,560.00	-	\$ -	-	\$ -	\$ 1,560.00
1993	\$ 913.00	-	\$ -	-	\$ -	\$ 913.00
1994	\$ 1,115.00	-	\$ -	-	\$ -	\$ 1,115.00
1995	\$ 1,880.00	-	\$ -	-	\$ -	\$ 1,880.00
1996	\$ 2,475.00	-	\$ -	-	\$ 71.00	\$ 2,404.00
1997	\$ 2,254.00	-	\$ 65.00	-	\$ 143.00	\$ 2,046.00
1998	\$ 2,558.00	-	\$ 90.00	-	\$ 124.00	\$ 2,344.00
1999	\$ 2,236.00	-	\$ 90.00	-	\$ 73.00	\$ 2,073.00
2000	\$ 4,254.00	-	\$ 40.00	-	\$ 436.00	\$ 3,778.00
2001	\$ 3,340.00	-	\$ 35.00	-	\$ 5.00	\$ 3,300.00
2002	\$ 3,726.00	-	\$ -	-	\$ 357.00	\$ 3,369.00
2003	\$ 3,342.00	-	\$ -	-	\$ 528.00	\$ 2,814.00
2004	\$ 4,705.00	-	\$ 77.00	-	\$ 881.00	\$ 3,747.00
2005	\$ 9,128.00	294.00	\$ 744.00	-	\$ 2,901.00	\$ 5,777.00
2006	\$ 45,621.00	85,924.00	\$ 7,690.00	-	\$ 112,717.00	\$ 11,138.00
2007	\$ -	675,308.00	\$ 17,836.00	-	\$ 616,512.00	\$ 40,960.00

Respectfully Submitted,
Joan M. Plante
Treasurer/Collector

SALARIES/WAGES Paid in FY 2007

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Selectmen					
Burt, Linda	\$0.00				\$0.00
Collins, Kenelm	\$1,500.00				\$1,500.00
McDonald, Martin	\$1,500.00				\$1,500.00
Sandblom, Russell	\$1,500.00				\$1,500.00
Schroper, David	\$1,500.00				\$1,500.00
					\$6,000.00
Moderator					
Pelletier, Gwendolyn	\$150.00				\$150.00
					\$150.00
Administration					
Boyd, Krystal	\$27,122.28				\$27,122.28
Ferreira, Michael	\$22,527.12				\$22,527.12
Martin, Carol	\$17,627.20				\$17,627.20
Shaw, Elizabeth	\$3,045.90				\$3,045.90
Speros, Lorraine	\$39,670.06				\$39,670.06
Vanderhoef, Sheila	\$109,449.76		\$1,700.00	\$13,500.00	\$124,649.76
					\$234,642.32
Assessing					
Barker, Susan	\$5,544.49				\$5,544.49
Clarey, Belinda	\$35,527.06				\$35,527.06
Fitzback, Gail	\$64,593.80				\$64,593.80
Nicholson, Cynthia	\$33,251.92				\$33,251.92
Porteus, Sherri	\$6,443.26				\$6,443.26
					\$145,360.53

<u>NAME</u>	<u>BASE PAY</u>	<u>OVERTIME</u>	<u>LONGEVITY</u>	<u>OTHER</u>	<u>TOTAL</u>
<u>Town Accountant Office</u>					
Donahue, Noreen	\$42,645.43				\$42,645.43
Rommelmeyer, Diane	\$41,378.72				\$41,378.72
					<u>\$84,024.15</u>
<u>Treasurer/Tax Collector</u>					
Barker, Susan	\$5,544.49				\$5,544.49
Finlay, Victoria	\$35,245.00				\$35,245.00
Johnson-Oliver, Sandra	\$37,365.12				\$37,365.12
Plante, Joan	\$59,231.00				\$59,231.00
Porteus, Sherri	\$6,443.25				\$6,443.25
					<u>\$143,828.86</u>
<u>Data Processing</u>					
Slavin, Jack	\$68,257.56			\$5,516.38	\$73,773.94
					<u>\$73,773.94</u>
<u>Town Clerk's Office</u>					
Fischer, Susanne	\$33,585.84			\$447.35	\$34,033.19
Lamperti, Lillian	\$51,415.00			\$300.00	\$51,715.00
O'Shea, Mary Beth	\$28,775.10				\$28,775.10
					<u>\$114,523.29</u>
<u>Planning Dept.</u>					
Boyd, Elaine	\$14,352.28		\$700.00		\$15,052.28
Burgess, Mary Elizabeth	\$40,411.97				\$40,411.97
Gulow, Melody	\$2,070.67				\$2,070.67
					<u>\$57,534.92</u>

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
<u>Public Buildings</u>					
Brunelle, Ron	\$4,505.00				\$4,505.00
Cormier, Ronald	\$27,782.45				\$27,782.45
Giguere, Richard	\$34,597.80	\$372.30	\$600.00		\$35,570.10
Varley, Robert	\$48,036.92	\$186.04	\$700.00		\$48,922.96
					<u>\$116,780.51</u>
<u>Police Department</u>					
Adams, Joshua	\$19,263.45	\$2,295.48		\$4,481.28	\$26,040.21
Bohannon, Adam	\$46,148.61	\$3,926.97		\$8,596.92	\$58,672.50
Deschamps, Daniel	\$48,351.13	\$17,311.49		\$12,585.59	\$78,248.21
Fogg, Kathleen	\$41,288.14				\$41,288.14
Gould, Steven	\$19,884.50	\$553.86		\$5,640.15	\$26,078.51
Gilmore, Matthew	\$7,504.36	\$321.39			\$7,825.75
Haley, Mark	\$61,648.05	\$12,898.39	\$1,400.00	\$2,148.00	\$78,094.44
Hedlund, Richard	\$107,121.80		\$3,000.00	\$4,522.70	\$114,644.50
Mungovan, Katherine	\$36,839.46	\$9,172.13		\$17,526.58	\$63,538.17
Novotny, Benjamin	\$61,800.84	\$6,082.33	\$1,050.00	\$144.00	\$69,077.17
Palm, Diana	\$36,610.40	\$4,327.03		\$12,327.30	\$58,109.83
Pierpont, Jonathan	\$51,131.65	\$4,063.33	\$2,100.00	\$720.00	\$58,014.98
Richter, Seth	\$30,636.59	\$4,836.67		\$9,382.68	\$44,855.94
Roderick, Kenneth	\$72,136.92	\$14,557.32	\$1,500.00		\$88,194.24
Savin, Brian	\$56,274.07	\$33,974.39	\$700.00	\$7,794.00	\$98,742.46
Schnitzer, Robert	\$54,292.38	\$15,713.59		\$16,216.34	\$86,222.31
Sylvia, Norman	\$56,709.90	\$14,685.00	\$1,400.00	\$11,010.00	\$83,804.90
					<u>\$1,081,452.26</u>

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
<u>Police Temp/Specials</u>					
Adams, Joshua	\$5,252.01	\$541.70		\$432.00	\$6,225.71
Brachanow, Brandon	\$7,744.43	\$596.77		\$2,880.00	\$10,624.43
Berrick, Jacob	\$385.32				\$385.32
Bohannon, Douglas	\$105.04				\$105.04
Collins, Thomas	\$4,346.20			\$576.00	\$4,922.20
Corrigan, Ronald	\$1,685.55			\$720.00	\$2,405.55
Higgins, Scott	\$6,269.77			\$144.00	\$6,413.77
Mickle, Martin	\$1,339.26				\$1,339.26
Mitchell, Molly	\$306.00				\$306.00
Peters, Ryan	\$4,930.41	\$197.02		\$2,088.00	\$7,215.43
Rockett, Michael	\$306.00				\$306.00
Sullivan, Patrick	\$306.00				\$306.00
Watson, Donald	\$1,678.95			\$288.00	\$1,966.95
					<u>\$42,521.66</u>
<u>Dispatch</u>					
Amaral, Janet	\$0.00	\$6,224.94			\$6,224.94
Adams, Rebecca	\$306.00				\$306.00
Austin, Julie	\$45,202.03	\$20,287.15	\$1,300.00		\$66,789.18
Barber, Mark	\$22,652.73	\$2,703.22			\$25,355.95
Beaulieu, Melanie	\$38,123.44	\$4,767.51			\$42,890.95
Cicale, Rhea	\$39,583.78	\$7,755.51			\$47,339.29
Dittrich, Kerianne	\$34,208.16	\$2,393.23			\$36,601.39
					<u>\$225,507.70</u>
<u>Fire Department</u>					
Abbott, Deborah	\$41,375.62		\$700.00		\$42,075.62
Albino, Lisa	\$61,303.57	\$13,352.83		\$6,103.80	\$80,760.20
Bartolini, Barry	\$68,190.12	\$9,339.83		\$1,950.00	\$79,479.95
Burns, Steven	\$68,416.57	\$17,690.77		\$2,950.00	\$89,057.34
Edmunds, Brian	\$78,902.66	\$14,266.98		\$1,950.00	\$95,119.64

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Fisher, Kurt	\$36,433.57	\$11,397.63		\$1,950.00	\$49,781.20
Foley, Mark	\$76,197.40			\$1,950.00	\$78,147.40
Francke, Barbara	\$50,176.96	\$1,660.60		\$2,950.00	\$54,787.56
Frazier, Charles	\$61,026.26	\$21,052.72		\$1,950.00	\$84,028.98
Hilferty, Eric	\$37,673.03	\$16,876.30		\$2,950.00	\$57,499.33
McGrath, James	\$38,872.11	\$19,184.07		\$1,950.00	\$60,006.18
Morse, Kyle	\$48,164.24	\$24,560.33		\$2,950.00	\$75,674.57
Olson, Glen	\$88,327.00			\$2,950.00	\$91,277.00
Piltzecker, William	\$53,741.65	\$23,480.89		\$1,950.00	\$79,172.54
Smith, Jennifer	\$70,426.04	\$4,764.13		\$2,950.00	\$78,140.17
Sprague, William	\$66,794.66	\$22,426.23		\$2,950.00	\$92,170.89
Topal, Rachel	\$38,751.19	\$3,467.01		\$2,950.00	\$45,168.20
Van Buskirk, Ryan	\$39,253.59	\$14,869.59		\$2,950.00	\$57,073.18
Watson Jr., Donald A.	\$38,725.47	\$12,558.21		\$1,950.00	\$53,233.68
					\$1,342,653.63
Call Fire					
Therrien, Terrilee	\$932.88				\$932.88
					\$932.88
Building & Health Insp					
Adams II, Wallace	\$35,000.00				\$35,200.00
Barker, Susan	\$22,012.54			\$200.00	\$22,012.54
Crowley, Jane	\$60,361.24				\$60,361.24
Defelice, Frank	\$64,710.54				\$64,710.54
Magill-Strakele, Madelynne	\$34,380.20		\$750.00		\$35,130.20
Shea, Janice	\$33,251.88				\$33,251.88
Skidmore, Lemuel	\$4,623.06				\$4,623.06
Van Ryswood, Scott	\$26,000.00			\$2,508.00	\$28,508.00
					\$283,797.46

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Natural Resources					
Carlow, Peter	\$36,621.25	\$633.90			\$37,255.15
Duff, Patrick	\$1,958.40				\$1,958.40
Gallagher, James	\$31,606.72	\$340.58			\$31,947.30
Goddard, Nathaniel	\$16,005.04	\$829.17			\$16,834.21
Lind Jr, Henry	\$61,691.96		\$1,300.00		\$62,991.96
Merrill, Katelyn	\$21,933.87	\$1,734.44			\$23,668.31
Mugford, Richard	\$3,486.50				\$3,486.50
Nuendel, Donald	\$1,326.60				\$1,326.60
O'Connor, Michael	\$38,616.11	\$988.87			\$39,604.98
Robinson, Daniel	\$3,080.50				\$3,080.50
Stewart-Greeley, Kay	\$34,089.09		\$700.00		\$34,789.09
					\$256,943.00
DPW/Transfer Station					
Amaral, Janet	\$28,259.69	\$202.23			\$28,461.92
Brown, Wade	\$2,987.50				\$2,987.50
Brunelle, Ron	\$9,450.00				\$9,450.00
Bryant, James	\$3,760.00				\$3,760.00
Burgess, Alan	\$44,360.87	\$47.80			\$44,408.67
Cicale, Michael	\$32,806.40	\$657.71			\$33,464.11
Douglas, Stephen	\$71,509.56				\$85,546.40
Eggleston, Harry	\$2,150.00		\$1,950.00	\$12,086.84	\$2,150.00
Lopez, Victor	\$55,835.01	\$2,953.92			\$58,788.93
Mickle, Martin	\$72,478.45	\$3,420.07			\$75,898.52
Peters, Jeff	\$37,373.23	\$431.23			\$37,804.46
Steele, Raymond	\$30,922.95	\$1,169.67			\$32,092.62
Thayer, Abel	\$7,517.50				\$7,517.50
Vaughan, Heidi	\$38,965.07	\$1,798.40			\$40,763.47
					\$463,094.10

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Library					
Ford, Patricia	\$37,509.22				\$37,509.22
Gloo, Linda	\$16,455.88				\$16,455.88
Leary, Kirsten	\$3,556.25				\$3,556.25
Magane, Martha	\$60,593.85		\$700.00		\$61,293.85
Marsh, Natalie	\$33,380.21				\$33,380.21
Wells, Cornelia	\$17,432.88		\$650.00		\$17,432.88
					\$169,628.29
COA / Human Services					
Armstrong, Joann	\$15,653.88				\$15,653.88
Burns, Maura	\$18,089.12				\$18,089.12
Dunham, Cynthia	\$31,137.92				\$31,137.92
Gill, Katherine	\$49,878.52	\$969.44	\$700.00		\$51,547.96
Goyer, Melissa	\$14,659.66				\$14,659.66
Hawko, Thomas	\$9,455.11				\$9,455.11
Hollister, Gordon	\$8,248.57				\$8,248.57
Speakman, Amanda	\$18,089.08				\$18,089.08
Sutton, Donna	\$28,074.64				\$28,074.64
Szedlak, Sandra	\$32,344.79		\$700.00		\$33,044.79
Witt, Carolyn	\$15,622.18				\$15,622.18
					\$243,622.91
Beach & Recreation					
Anderson, Madeleine	\$3,605.00				\$3,605.00
Baker, Matthew	\$2,675.00				\$2,675.00
Beale, Tamara	\$1,145.00				\$1,145.00
Bernazzani, Daniel	\$2,246.88				\$2,246.88
Bilbo, Savannah	\$342.50				\$342.50
Bombanti, James	\$3,335.00				\$3,335.00
Boughey, Andrew	\$15.00				\$15.00
Buffington, Schuyler	\$3,053.13				\$3,053.13

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Burns, Nicole	\$1,662.50				\$1,662.50
Burrows, Eli	\$2,450.01				\$2,450.01
Corrigan, Matthew	\$87.50				\$87.50
Dalton, Amanda	\$2,812.50				\$2,812.50
Edson, Ronald	\$135.00				\$135.00
Erickson, Samuel	\$15.00				\$15.00
Finlay, Rose	\$1,057.50				\$1,057.50
Floyd, Stephanie	\$277.50				\$277.50
Flynn, Kristin	\$1,310.00				\$1,310.00
Hammond, Cassie	\$1,642.50				\$1,642.50
Johnson, Sarah Beth	\$2,953.13				\$2,953.13
Kiley, Colin	\$2,200.50				\$2,200.50
Kovac, Rebecca	\$52.50				\$52.50
Marvin, Sam	\$2,810.00				\$2,810.00
Marvin, Hannah	\$222.50				\$222.50
McNamara, Erin	\$3,157.50				\$3,157.50
McCaffery, Kevin	\$2,890.00				\$2,890.00
Mickle, Christine	\$42,923.24				\$42,923.24
Mullett, Danielle	\$672.50				\$672.50
Munroe, Kevin	\$290.00				\$290.00
Nelson, Jennifer	\$1,608.25				\$1,608.25
Nelson, Danielle	\$1,392.50				\$1,392.50
Pakstis, Sarah	\$2,467.50				\$2,467.50
Panaccione, Lisa	\$2,029.50				\$2,029.50
Parker, Michael	\$322.50				\$322.50
Petrouski, Courtney	\$4,225.51				\$4,225.51
Petrouski, Nicholas	\$4,050.01				\$4,050.01
Pfannkoch, Laura	\$1,498.51				\$1,498.51
Powers, Mark	\$61,690.68				\$62,290.68
Radke, Jorel	\$750.00		\$600.00		\$750.00
Reilly, Patrick	\$710.00				\$710.00

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Remmes, Lauren	\$3,770.89				\$3,770.89
Riordan, Corinne	\$1,920.00				\$1,920.00
Schmidt, Nicole	\$2,095.00				\$2,095.00
Sibilia, Kayla	\$3,100.01				\$3,100.01
Simkins, Stephanie	\$2,295.00				\$2,295.00
Smith, Jack	\$2,269.38				\$2,269.38
Van Ryswood, Alyssa	\$7,757.27				\$7,757.27
Wagner, Victoria	\$52.50				\$52.50
Wallace, Jessica	\$1,285.00				\$1,285.00
Williamson, Diane	\$3,475.01				\$3,475.01
Woods, Timothy	\$190.00				\$190.00
Woods, Warren	\$1,025.00				\$1,025.00
Olde Mill					\$196,619.41
Owens, James	\$2,294.25				\$2,294.25
					\$2,294.25

Elections & Registrations

Alarie, Mary	\$98.00				\$98.00
Alarie, Paul	\$98.00				\$98.00
Andujar, Lewis	\$126.00				\$126.00
Anthony, Mary	\$56.00				\$56.00
Baldauf, Joanne	\$136.50				\$136.50
Brewer, Marion	\$135.00				\$135.00
Brocklebank, Veronica	\$334.25				\$334.25
Conrad, Hawkins	\$35.00				\$35.00
Conte, Barbara	\$56.00				\$56.00
Conte, Felix	\$56.00				\$56.00
Crozier, Ann	\$220.50				\$220.50
Dedrick-Doherty, Heidi	\$89.25				\$89.25

NAME	BASE PAY	OVERTIME	LONGEVITY	OTHER	TOTAL
Ducey, Rosarie	\$70.00				\$70.00
Fischer, Henry	\$147.00				\$147.00
Fischer, Jane	\$126.00				\$126.00
Gabriel, Joan	\$28.00				\$28.00
Harnett, Edmond	\$70.00				\$70.00
Harnett, Kathryn	\$35.00				\$35.00
Hartgering, Mary	\$28.00				\$28.00
Hartung, Deborah	\$28.00				\$28.00
Hartung, Larry	\$28.00				\$28.00
Heilala, Alexandra	\$80.50				\$80.50
Howard, Helen	\$105.00				\$105.00
Kappock, Eleanor	\$56.00				\$56.00
Kotsaftis, Joanne	\$70.00				\$70.00
Krum, William	\$145.00				\$145.00
Lariviere, Ellen	\$35.00				\$35.00
Lenox, Darien	\$56.00				\$56.00
Morel, Anna	\$70.00				\$70.00
Nuendel, Bonnie	\$21.00				\$21.00
Potter, Carol	\$28.00				\$28.00
Rew, Mary	\$84.00				\$84.00
Sandusky, Mark	\$87.50				\$87.50
Schultze, Salvatrice	\$56.00				\$56.00
Shea, Shawn	\$380.00				\$380.00
Silver, Susan	\$42.00				\$42.00
Skiba, Dawn	\$84.00				\$84.00
Thurston, Roger	\$45.50				\$45.50
Van Nest, John	\$35.00				\$35.00
Van Nest, Linda	\$553.00				\$553.00
Weber, Alice	\$108.50				\$108.50
					\$4,142.50

EASTHAM ELEMENTARY SCHOOL SALARIES

2006-2007

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
ALEXIOU KAY	TEACHER	\$9,843	
AMES KIMBERLY	TEACHER	\$62,569	
ANDERSON NORMA JEAN	SUBSTITUTE CALLER	\$2,060	
BEALE TAMARA	CAFETERIA WORKER	\$7,980	
BOUYEA PETER	CUSTODIAN	\$28,475	
BRODIE KERIN	EDUCATIONAL ASSISTANT	\$18,068	
BROWN MURIEL	TEACHER	\$71,204	
BURT LINDA	HEAD CUSTODIAN	\$44,638	\$800 Longevity
BUTCHER MARY JANE	EDUCATIONAL ASSISTANT	\$15,163	
CARLISLE JILL	TEACHER	\$62,569	
CHUDOMEL DIANE	EDUCATIONAL ASSISTANT	\$29,402	\$27,881 IDEA Grant
CONSIGLIO ARLINE	PRINCIPAL'S SECRETARY	\$35,883	
CONSIGLIO ARLINE	SCHOOL COUNCIL SECRETARY	\$561	
DAVIS KATHY	TEACHER	\$62,569	
DEEGAN TRACEY	TEACHER	\$62,569	
DONOVAN CAROLINE	EDUCATIONAL ASSISTANT	\$9,369	\$9,369 K Grant
DOUGLAS DIANE	CAFETERIA MANAGER	\$27,364	\$800 Longevity
DOWNER NAN	EDUCATIONAL ASSISTANT	\$8,344	
ESCHER TINA	TEACHER	\$62,569	
FLAHERTY ANNIE	TEACHER	\$67,535	\$32,195 Title I Grant
FOLEY JAMES	CUSTODIAN	\$7,592	\$1,200 Longevity
FORGERON SUSAN	TEACHER	\$66,824	
FRANKLIN CYNTHIA	EDUCATIONAL ASSISTANT	\$9,933	\$9,933 K Grant
FRYE AMY	TEACHER	\$67,016	
GRECO REBECCA	EDUCATIONAL ASSISTANT	\$24,533	\$350 Longevity
HELMAN SUSAN GLASS	PRINCIPAL	\$95,900	\$900 Longevity
HOLLAND ALICE	EDUCATIONAL ASSISTANT	\$25,984	\$350 Longevity

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
HOLLANDER-ESSIG CHARLES	TEACHER	\$14,640	\$740 Longevity
HOUGHTON CAROL	TEACHER	\$3,844	\$900 Longevity
KENDER KOLLEEN	EDUCATIONAL ASSISTANT	\$14,595	
KLINEFELTER PATRICIA	TEACHER	\$9,950	
LOPES CHRISTOPHER	CLERK OF THE WORKS	\$84,687	
LOPEZ CAROL	EDUCATIONAL ASSISTANT	\$29,652	\$850 Longevity
LORANGER EILEEN	TEACHER	\$66,824	
MARTIN-LANGTRY DONNA	SPEECH THERAPIST	\$69,500	
MCCARTHY MARY	TEACHER	\$69,500	
MCLOUGHLIN FRANCES	TEACHER	\$2,461	
MORRIS LOUISE	TEACHER	\$69,500	
MUNIZ-DUBE BRYONY	EDUCATIONAL ASSISTANT	\$10,041	\$5,000 IDEA Grant
NEWTON JULIE	TEACHER	\$60,162	
O'CONNOR KAREN	TEACHER	\$70,700	\$1,200 Longevity
OLSON COREEN	TEACHER	\$62,569	
PENO ERICA	TEACHER	\$59,408	
POITRAS EILEEN	TEACHER	\$35,459	
QUIRK DONNA	TEACHER	\$25,785	
RANSOM LISA	CUSTODIAN	\$1,818	
REICHERS KAREN	SCHOOL NURSE	\$49,175	
REQUA-TRAUTZ SUZANNE	EDUCATIONAL ASSISTANT	\$15,817	\$3,621 IDEA Grant
ROY BONNIE	TEACHER	\$65,414	
RUPPERT POLLY	EDUCATIONAL ASSISTANT	\$6,606	
SANTOS MARK	CUSTODIAN	\$16,310	
SHAW TAMSYN	TEACHER	\$56,826	
SOUTHER DEIDRE	EDUCATIONAL ASSISTANT	\$23,164	\$350 Longevity
SPRINGER SONI	TEACHER	\$11,788	\$11,788 Title I Grant
STEBER DAWN	TEACHER	\$8,942	
SUMMERS-CHRISTOPHER VICKI	TEACHER	\$2,435	
TEMPLETON MARCIA	SCHOOL COMMITTEE SECRETARY	\$673	
THATCHER KIM	EDUCATIONAL ASSISTANT	\$8,838	\$8,838 K Grant

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>TOTAL</u>	<u>INCLUDED IN TOTAL</u>
VALENTI KATHLEEN	SCHOOL PSYCHOLOGIST	\$73,252	
VARLEY ELISE	OFFICE/DATA MANAGEMENT	\$26,276	
VIENT JAMIE	EDUCATIONAL ASSISTANT	\$19,154	\$19,154 Title I Grant
WALLACE COLLEEN	CAFETERIA STAFF	\$14,199	\$300 Longevity
WEBER JILL	EDUCATIONAL ASSISTANT	\$25,984	\$350 Longevity
WHARTON KAREN	TEACHER	\$57,123	
YAKOLA ERIC	TEACHER	\$62,569	
TOTAL ELEMENTARY SCHOOL		<u>\$2,292,155</u>	

NAUSET REGIONAL SCHOOL DISTRICT SALARIES 2006-2007

CENTRAL OFFICE STAFF EMPLOYEE

CARETTI ANN
DAVIS LAURIE
DEVITO ARLYNN
EZERSKY CHRISTINE
GRADONE MICHAEL
HYLAND SUSAN
KAVANOS JOYCE
MAGUIRE MARY ANN
MEDEIROS LINDA
MORAN MICHAEL
NEWMIER WILHELMINA
NOWACK JAMES
POPOLI ANDREA
REISER MARY
SCHROCK KATHLEEN
TEMPLETON MARCIA
YOUNG BARBARA

POSITION

DIRECTOR STUDENT SERVICES
SEC TO BUSINESS MNGR
SEC TO STUDENT SERVICES DIR
PAYROLL/BENEFIT SERVICES
SUPERINTENDENT
BUSINESS MANAGER
RECEIPT/ACCTS PAYABLE/DATA MGMNT
FOOD SERVICES BOOKKEEPER
ASST. SUPERINTENDANT
FOOD SERVICES DIRECTOR
SEC TO SUPERINTENDANT
ACCOUNTING MANAGER
ACCOUNTS PAYABLE
SEC TO ASST SUPT
ADM FOR TECHNOLOGY
PERSONNEL COORDINATOR
SECRETARY

TOTAL INCLUDED IN TOTAL

\$98,161 \$900 Longevity
\$46,073 \$1,500 Longevity
\$41,906
\$41,906
\$139,306 \$7,416 Annuity/Longevity
\$100,761 \$3,500 Longevity
\$30,096
\$41,306 \$34,485 Café Revol
\$119,858 \$16,527 Title I Grant
\$42,808 \$300 Longevity
\$60,920 \$2,500 Longevity
\$60,743 \$2,500 Longevity
\$44,406 \$2,500 Longevity
\$49,400 \$3,312 Title I Grant
\$84,591 \$900 Longevity
\$58,266 \$2,000 Longevity
\$9,393 \$9,393 Title I Grant

TOTAL CENTRAL OFFICE

\$1,069,900

NAUSET HIGH SCHOOL STAFF EMPLOYEE

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
ABBOTT LISA	SCHOOL PSYCHOLOGIST	\$44,734	\$1,200 Longevity
ALBRIGHT LORI	TEACHER	\$69,500	
APPLETON SCOTT	CUSTODIAN	\$35,232	\$350 Longevity
AVERY JOSH	CUSTODIAN	\$31,533	
BAKKER DONALD	TEACHER	\$14,497	
BARTOLINI-TROTT BONNIE	TEACHER	\$69,500	\$17,000 IDEA Grant
BEAVAN ALLISON	TEACHER	\$66,335	
BELL VALERIE	TEACHER	\$63,469	\$900 Longevity
BIRCHALL JODI	EDUCATIONAL ASSISTANT	\$29,402	\$600 Longevity
BLASCIO KATSIARYNA	TEACHER	\$38,756	
BOHANNON JUSTIN	TEACHER	\$46,064	
BOHANNON MEREDITH	TEACHER	\$49,710	
BOLINDER RICHARD	GROUNDSMAN	\$41,634	\$450 Longevity
BOSKUS STEPHEN	COUNSELOR	\$67,145	
BROWN LISA	TEACHER	\$54,926	
BUTTS MARY	TEACHER	\$72,485	
CAMERON KATIE	COUNSELOR	\$46,516	\$2,900 Extra Days
CAMPBELL DIANE	TEACHER	\$72,704	\$1,500 Longevity
CAPORELLO JOY	EDUCATIONAL ASSISTANT	\$24,533	\$350 Longevity
CASTELLANO ALAN	TEACHER	\$72,485	
CLARK ANDREW	TEACHER	\$61,785	
CLARK DRYDEN	PERMANENT SUBSTITUTE	\$16,080	
CLARK ROBERT	CUSTODIAN	\$39,601	\$3,700 Shift Leader
CLOSE ANDREA	EDUCATIONAL ASSISTANT	\$21,872	\$12,776 IDEA Grant
COHEN VALERIE	TEACHER	\$69,500	
COLLETTE-HORTON AUTUMN	PRINCIPAL'S SECRETARY	\$25,491	
CONRAD THOMAS	PRINCIPAL	\$119,996	\$3,000 Longevity
CRAVEN RAYMOND	TEACHER	\$53,483	\$900 Longevity
DAVIES PAUL	TEACHER	\$70,400	\$300 Longevity
DEANDRADE LEONICE	CAFETERIA WORKER	\$16,396	

**NAUSET HIGH SCHOOL STAFF
EMPLOYEE**

POSITION	TOTAL	INCLUDED IN TOTAL
DESIMONE CHRISTINE	\$57,123	
DESTEFANO TRACY	\$60,617	
DIXON HONOR	\$73,685	\$1,200 Longevity
DONOVAN DAVID	\$66,824	
DUBOVIK PAUL	\$72,485	
DURGIN RICHARD	\$71,339	
DYKEMAN DAVID	\$44,194	
ENDICH ROBERTA	\$57,123	
EVANS HENRY	\$56,704	
FARIS THOMAS	\$66,335	
FAUCHER ROGER	\$72,104	\$900 Longevity
FIERO DONNA	\$14,980	\$300 Longevity
FITZPATRICK JULIE	\$61,462	
FORD ASHLEY	\$47,151	\$33,111 IDEA Grant
FROST PRISCILLA	\$72,485	
FULLER JOYCE	\$75,885	\$3,400 Lexington/Long
GAMMON JULIE	\$73,177	
GEUEKE CHRISTINE	\$48,471	
GOODRICH JAMES	\$14,383	
GROZIER CHRISTINE	\$27,522	\$350 Longevity
GRUBIAK STEVEN	\$71,204	
GRZYWOC DONNA	\$14,847	
HAGOPIAN BERJ	\$14,241	
HAMER JUDITH	\$69,500	
HEMBROUGH LISE	\$61,517	\$900 Longevity
HENDRICKX EZRA	\$54,522	
HICKS BRIAN	\$58,972	
HIRSCH ANITA	\$61,961	
HOYT KARL	\$66,824	
JOHNSON LINDA	\$60,162	

NAUSET HIGH SCHOOL STAFF EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
JOHNSTON ROSS	TEACHER	\$71,204	
JOYCE TIMOTHY	TEACHER	\$70,400	\$900 Longevity
KAAR ALISON	TEACHER	\$16,789	
KANDALL AMY	TEACHER	\$66,335	
KELLEY LESLIE	EDUCATIONAL ASSISTANT	\$16,080	
KEON DIANE SMITH	TEACHER	\$60,865	
KERSTEEN HILARY	TEACHER	\$45,340	
KING SELENA	TEACHER	\$27,800	
LABRANCHE ROBERT	TEACHER	\$56,704	
LAGASSE KAREN	TEACHER	\$69,500	
LANGLAIS LINDA	TEACHER	\$66,569	\$4,000 Lexington/Long
LANGLOIS DENIS	MAINTENANCEMAN	\$56,968	\$800 Longevity
LANOIE CLAIRE	TEACHER	\$62,569	
LEARY GEOFFREY	TEACHER	\$62,569	
LEBOW ELIZABETH	TEACHER	\$59,408	
LINDAHL PAUL	TEACHER	\$58,972	
LOCKE SANDRA	TEACHER	\$71,204	
LUM SALLY	TEACHER	\$44,194	
MACDONALD ED	ASSISTANT PRINCIPAL	\$84,361	
MACDONALD KATHRYN	GUIDANCE SECRETARY	\$40,307	\$2,975 Longevity
MARKOVICH PAUL	ASSISTANT PRINCIPAL	\$92,433	\$850 Longevity
MARQUIT JAYNE	EDUCATIONAL ASSISTANT	\$22,452	\$750 Longevity
MARTIN AMY	OFFICE/DATA MGMNT SECRETARY	\$33,159	\$900 Longevity
MASTERSON DIANE	TEACHER	\$70,400	\$1,500 Longevity
MATHISON MARK	TEACHER	\$64,069	\$900 Longevity
MAYNARD KENNETH	TEACHER	\$73,385	
MCCULLY KATHLEEN	VIDEO MEDIA SPECIALIST	\$66,824	
MCGOWN JANE	TEACHER	\$57,849	
MCKENZIE LORI	CAFETERIA MANAGER	\$23,591	
MCMAHON MICHELE	TEACHER	\$72,485	\$550 Longevity

NAUSET HIGH SCHOOL STAFF EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
MCMILLIN MAURA KERSE	TEACHER	\$69,500	
METTERS CHERYL	TEACHER	\$73,800	\$900 Longevity
METZGER MICHAEL	TEACHER	\$40,563	
MOSSO ANGELA	TEACHER	\$73,386	\$900 Longevity
MOUNTAIN MARY ELLEN	TEACHER	\$71,204	
NELSON ROGER	EDUCATIONAL ASSISTANT	\$24,533	\$350 Longevity
NOVACON KAREN	TEACHER	\$61,785	
O'CONNELL CORNELIUS	CUSTODIAN	\$36,011	\$400 Longevity
O'NEILL SUSAN	SCHOOL NURSE	\$60,549	\$900 Longevity
PAVLU MICHAEL	ATHLETIC TRAINER	\$37,056	
PILLSBURY TIMOTHY	CUSTODIAN	\$31,533	
POTTS DAVID	TEACHER	\$62,569	
QUILL JOANNE	TEACHER	\$62,569	
RANDALL JONATHAN	TEACHER	\$73,685	\$1,200 Longevity
READ LYNN	EDUCATIONAL ASSISTANT	\$24,533	\$350 Longevity
RICE ROBERT	TEACHER	\$73,985	\$1,500 Longevity
ROUILLARD NANCY	CAFETERIA WORKER	\$9,642	\$300 Longevity
ROULEAU JON	TEACHER	\$69,500	
ROY LOU	TEACHER	\$27,087	
ROY LOU	EDUCATIONAL ASSISTANT	\$8,609	
SCHACHTER SHARON	TEACHER	\$59,408	
SCHWEBACH SUZANNE	EDUCATIONAL ASSISTANT	\$25,984	\$350 Longevity
SHEPTYCK LORI	PRINCIPAL'S SECRETARY	\$32,615	\$1,300 Longevity
SMITH DOROTHEA	COUNSELOR	\$58,634	
SMITH MOLLY	TEACHER	\$41,918	
SPAMPINATO MARCIA	ASSISTANT PRINCIPAL'S SECRETARY	\$12,081	
SPENCER SUSAN	EDUCATIONAL ASSISTANT	\$25,984	\$350 Longevity
STANTON KEITH	TEACHER	\$71,204	
STEVENS HEATHER	TEACHER	\$61,785	
STEVENS PAUL	CAFETERIA WORKER	\$3,882	

NAUSET HIGH SCHOOL STAFF EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
SWINIARSKI STEPHEN	TEACHER	\$61,462	
TAYLOR KAREN	TEACHER	\$68,465	
TIMMONS MAE	SPEECH THERAPIST	\$43,491	
TOBLER TEAL	TEACHER	\$33,534	\$20,380 IDEA Grant
TOBLER TEAL	EDUCATIONAL ASSISTANT	\$3,614	
TRINGALE KATHLEEN	TEACHER	\$60,865	
TUPPER KATHERINE	SPECIAL EDUCATION SECRETARY	\$26,163	
VALENZANO KRISTI	EDUCATIONAL ASSISTANT	\$16,080	
VANTASSEL KRISTIN	EDUCATIONAL ASSISTANT	\$18,068	
VIENNEAU ELAINE	TEACHER	\$46,705	\$4,769 IDEA Grant
WALKER ROBIN	TEACHER	\$79,893	\$1,200 Longevity
WALL LAUREN	EDUCATIONAL ASSISTANT	\$27,522	\$350 Longevity
WARD PRISCILLA	TEACHER	\$51,698	
WHITE BRIAN	COUNSELOR	\$56,379	
WHITE GREG	TEACHER	\$49,821	
WIRTZ MERIDITH	COUNSELOR	\$49,609	
WOOD DAVID	TEACHER	\$72,104	\$900 Longevity
WRIGHT PHILIP	TEACHER	\$66,335	
ZAWADZKAS JANE	TEACHER	\$61,462	
TOTAL HIGH SCHOOL		\$7,137,212	

NAUSET MIDDLE SCHOOL

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
AHOKAS JOHN	EDUCATIONAL ASSISTANT	\$17,047	
ALLEN GORDON	EDUCATIONAL ASSISTANT	\$17,047	
AMBROSE CLIFF	CUSTODIAN	\$4,509	
ANDERSON NORMA JEAN	SUBSTITUTE CALLER	\$2,060	
BADER CAROL	SPECIAL EDUCATION SECRETARY	\$32,315	\$1,000 Longevity
BALDWIN NANCY	TEACHER	\$66,335	
BECKER GREGORY	PRINCIPAL	\$103,785	\$2,000 Longevity
BERTRAND SHANNON	TEACHER	\$57,123	
BLAIR GAIL	EDUCATIONAL ASSISTANT	\$29,402	\$600 Longevity
BOLAND KATHLEEN	TEACHER	\$69,697	
BORSARI JOE	DEAN OF STUDENTS	\$8,985	
BOSSI MARGARET	CHORAL DIRECTOR	\$7,390	
BOUYEA NANCY	CUSTODIAN	\$31,408	\$3,000 Shift Leader
BRACKETT BONNIE	TEACHER	\$71,204	
BRAULT DANIELLE	EDUCATIONAL ASSISTANT	\$16,080	
CAMERON MARC/A	ASST PRINCIPAL	\$89,786	\$1,350 Longevity
CARLSON JAN	OFFICE/DATA MNMT SECRETARY	\$14,432	
CAROSELLA JEANNE	EDUCATIONAL ASSISTANT	\$27,522	\$11,749 IDEA Grant
CARVER LYNN	TEACHER	\$73,500	\$4,000 Lexington/Long
CEDENO ANTHONY	COUNSELOR	\$58,834	
CONNER KIMBERLY	TEACHER	\$69,500	
COURTNEY LAUREN	CAFETERIA WORKER	\$5,381	
COUTURE NANCY	TEACHER	\$69,500	\$15,000 IDEA Grant
CURTIS KAREN	EDUCATIONAL ASSISTANT	\$25,984	\$350 Longevity
DAY JUDITH	CAFETERIA WORKER	\$13,860	\$300 Longevity
DICENSO KATHLEEN	EDUCATIONAL ASSISTANT	\$18,068	
DICKINSON ELAINE	TEACHER	\$62,569	
DOMINIC BARBARA	SOCIAL WORKER	\$31,455	
DUNBAR CRAIG	CUSTODIAN	\$30,576	

NAUSET MIDDLE SCHOOL STAFF EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
EVERY TANYA	EDUCATIONAL ASSISTANT	\$16,080	
FIELDS STEPHANIE	EDUCATIONAL ASSISTANT	\$18,068	
FINOCCHI LISA	TEACHER	\$47,151	
FORD EMILY	EDUCATIONAL ASSISTANT	\$2,868	
GATTO KATHLEEN	PSYCHOLOGIST	\$57,071	\$600 Longevity
GENGARELLY LAURIE	EDUCATIONAL ASSISTANT	\$29,402	\$22,281 IDEA Grant
GIBSON JUDITH	PSYCHOLOGIST	\$28,482	\$4,000 Lexington/Long
GOGUEN RONALD	TEACHER	\$73,500	
GRZYWOC DONNA	ASST PRINCIPAL'S SECRETARY	\$12,923	
GULA JENNIFER	TEACHER	\$71,204	
HAGOPIAN BERJ	TEACHER	\$56,963	
HAMMOND MAJEN	TEACHER	\$69,500	
HANSEN KAREN	TEACHER	\$72,485	
HANSEN LAWRENCE	TEACHER	\$73,985	\$1,500 Longevity
HARWOOD SARAH	TEACHER	\$44,194	
HELEEN BONILYN	TEACHER	\$75,885	\$3,400 Lexington/Long
JACKMAN BONNIE	SOCIAL WORKER	\$56,253	
JACKMAN MARGARET	GUIDANCE SECRETARY	\$41,307	\$1,000 Longevity
KEAVY DEBRA	TEACHER	\$33,994	
KELLY JAMES	MAINTENANCE	\$2,258	
KENDREW INGRID	TEACHER	\$50,516	
KENNEY DIANE	TEACHER	\$2,500	\$2,500 Lexington
KNOWLES AGNES	TEACHER	\$65,069	\$2,500 Lexington
KRENK JOHN	TEACHER	\$72,485	
KRUGER SARAH	LIBRARIAN	\$59,463	\$2,500 Lexington
LEVY ELOISE	TEACHER	\$69,500	
LOISELLE JOSEPH	GROUNDSMAN	\$5,777	
MAGHER CAROL	EDUCATIONAL ASSISTANT	\$12,624	
MALLOY KATE	TEACHER	\$46,606	
MCCONCHIE ANN	TEACHER	\$69,500	

NAUSET MIDDLE SCHOOL STAFF

EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
MCMMASTER TAMMY	TEACHER	\$47,797	
MENDOZA SUSAN	CUSTODIAN	\$40,594	\$450 Longevity
MINISTERI MARY	TEACHER	\$72,404	\$1,200 Longevity
MOORE MICHAEL	TEACHER	\$72,485	
MORASH KATHLEEN	EDUCATIONAL ASSISTANT	\$21,872	\$350 Longevity
MORRIS CATHERINE	EDUCATIONAL ASSISTANT	\$27,522	\$350 Longevity
MURPHY TIMOTHY	TEACHER	\$35,833	
NEEDEL ANNE	TEACHER	\$60,865	
NICKERSON LINDA	NURSE	\$19,125	
NIDWESKI STEPHEN	CAFETERIA MANAGER	\$26,489	
NOONAN JOHN	TEACHER	\$53,483	\$300 Longevity
OGDEN VIRGINIA	TEACHER	\$59,663	
O'NEIL DAWN	TEACHER	\$66,824	
PAGE PHILIP	CUSTODIAN	\$40,849	\$450 Longevity
PAULUS ANN	TEACHER	\$39,374	
PAVLU EDWARD	TEACHER	\$57,123	
PERRY VIVIAN	EDUCATIONAL ASSISTANT	\$17,047	
PETERSON RICHARD	TEACHER	\$40,306	
POLICE RICHARD	EDUCATIONAL ASSISTANT	\$9,898	\$250 Longevity
PONTBRIAND ELOISE	TEACHER	\$59,408	
PRALL MARK	TEACHER	\$20,400	
REDDISH KAREN	TEACHER	\$60,865	
REID ABIGAIL	TEACHER	\$71,000	\$1,500 Longevity
REIS VICTORIA	CAFETERIA WORKER	\$16,909	\$550 Longevity
REYNOLDS JENNIFER	TEACHER	\$49,710	
RICHARD PAUL	HEAD CUSTODIAN	\$49,595	\$300 Longevity
RICHARDS SHARON	TEACHER	\$23,254	
RICHARDS SHARON	EDUCATIONAL ASSISTANT	\$10,023	\$350 Longevity
ROBERTS CRISTIN	TEACHER	\$48,575	
SCHMIDT WILLIAM	TEACHER	\$45,961	

NAUSET MIDDLE SCHOOL STAFF EMPLOYEE	POSITION	TOTAL	INCLUDED IN TOTAL
SCHNITZER DAWN	TEACHER	\$36,669	
SEARS DONNA	EDUCATIONAL ASSISTANT	\$21,872	\$350 Longevity
SEARS MARIELLEN	TEACHER	\$70,700	\$1,200 Longevity
SHEEHAN WILLIAM	TEACHER	\$69,500	\$25,000 IDEA Grant
SILVA MATT	CUSTODIAN	\$6,807	
SMITH AUDREY	TEACHER	\$22,981	
SMITH LORRAINE	SPEECH THERAPIST	\$70,400	\$900 Longevity
SMITH-FAY GEORGIA	TEACHER	\$42,492	
SOUSA KATIE	TEACHER	\$59,408	\$5,995 IDEA Grant
SOUZA JUDITH	CAFETERIA WORKER	\$16,909	\$550 Longevity
STACK MARY	TEACHER	\$61,785	
STARUK KAREN	EDUCATIONAL ASSISTANT	\$29,402	\$600 Longevity
STEWART JILL	SOCIAL WORKER	\$58,972	
STEWART SUSAN	EDUCATIONAL ASSISTANT	\$27,772	\$600 Longevity
SVEDEN NANCY	EDUCATIONAL ASSISTANT	\$19,154	
SZCZEPANEK LARRY	EDUCATIONAL ASSISTANT	\$17,047	
THACKERAY MEGAN	EDUCATIONAL ASSISTANT	\$24,533	
TUXBURY EDITH	PRINCIPAL'S SECRETARY	\$41,906	\$350 Longevity
VECCHIONE BRENDA	TEACHER	\$71,204	
VINING KERRY	TEACHER	\$55,622	
WARREN PATRICIA	TEACHER	\$47,797	
WHITE RICHARD	CUSTODIAN	\$40,694	\$550 Longevity
WILEY KERRY	EDUCATIONAL ASSISTANT	\$29,652	\$850 Longevity
WOODMANSEE SHELBY	COUNSELOR	\$46,204	
TOTAL MIDDLE SCHOOL		\$4,677,039	

NAUSET REGION SHARED

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>TOTAL</u>	<u>INCLUDED IN TOTAL</u>
DEVER KELMA	ASST TO D/SNS	\$27,175	
DOMINIC BARBARA	SOCIAL WORKER	\$20,970	\$20,970 IDEA Grant
DUGAN WILLIAM	TREASURER	\$5,655	
EDWARDS JULIE	PHYSICAL THERAPIST	\$26,199	
FITZGERALD ESTHER	ADULT EDUCATION DIRECTOR	\$33,160	\$9,160 Enrollment
NEWMIER WILHELMINA	SEC TO SCHOOL COMMITTEE	\$955	
RAIMO CAREY	OCCUPATIONAL THERAPIST	\$45,961	
RICE DARIA	OCCUPATIONAL THERAPIST	\$49,039	
ROTTI MARGE	SEC TO ADULT EDUCATION	\$7,022	
TUXBURY EDITH	SEC TO SCHOOL COUNCIL	\$561	
TOTAL SHARED		<u>\$216,697</u>	

NAUSET PRESCHOOL

<u>EMPLOYEE</u>	<u>POSITION</u>	<u>TOTAL</u>	<u>INCLUDED IN TOTAL</u>
BERG KATE	TEACHER	\$54,926	
BIANCHI ELIZABETH	EDUCATIONAL ASSISTANT	\$19,696	\$350 Longevity
BLISS LINDA	EDUCATIONAL ASSISTANT	\$16,242	
BROCKLEBANK RONNIE	EDUCATIONAL ASSISTANT	\$19,696	\$350 Longevity
DANIELS LAURIE	SPEECH THERAPIST	\$49,428	
DOHERTY MICHAEL	EDUCATIONAL ASSISTANT	\$5,459	
FOX CYNTHIA	TEACHER	\$70,400	\$900 Longevity
LEMP PAUL	SPEECH THERAPIST	\$10,563	
MACK MARTHA	ADMINISTRATOR	\$36,236	
MARGOTTA KATIE	EDUCATIONAL ASSISTANT	\$20,857	\$350 Longevity
MONTANO DAWN	EDUCATIONAL ASSISTANT	\$13,638	
O'CONNELL NANCY	TEACHER	\$69,500	
PEARSON AMY	EDUCATIONAL ASSISTANT	\$13,638	
RYAN EILEEN	EDUCATIONAL ASSISTANT	\$19,696	\$350 Longevity
RYAN JUSTINE	TEACHER	\$44,194	
SANDSTROM ANN	EDUCATIONAL ASSISTANT	\$23,892	\$850 Longevity
WALL LAUREN	EDUCATIONAL ASSISTANT	\$15,781	\$250 Longevity
WATTS CLAIRE	PRESCHOOL SECY	\$11,994	
TOTAL PRESCHOOL		<u>\$515,836</u>	
TOTAL NAUSET REGION		<u>\$13,616,684</u>	

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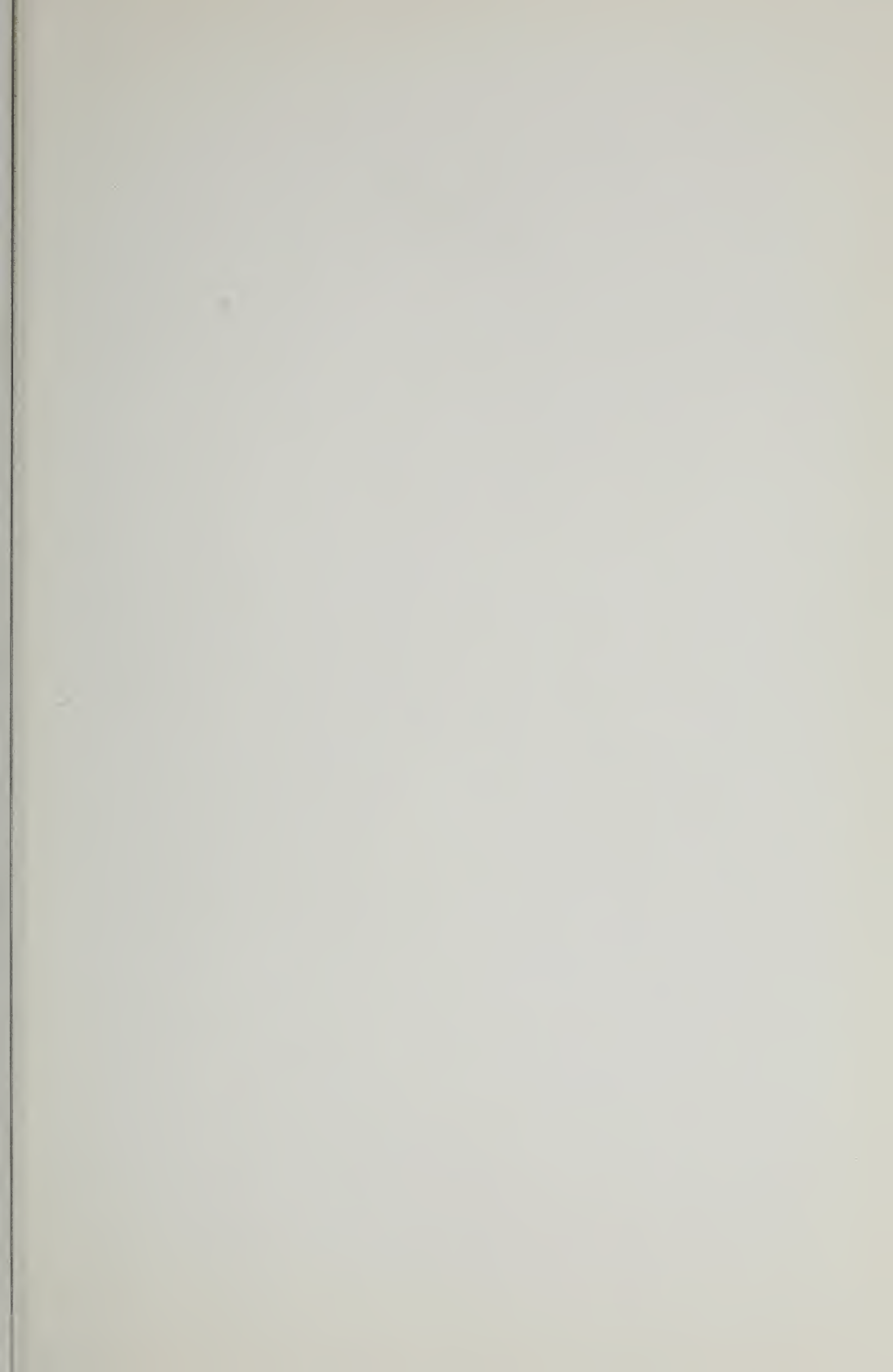


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TELEPHONE LISTING & OFFICE HOURS

POLICE - EMERGENCY	911
Non Emergency	508-255-0551
Richard Hedlund, Chief	
FIRE - EMERGENCY	911
Non Emergency	508-255-2324
Glenn J. Olson, Chief	
TOWN HALL (for all departments)	508-240-5900
Administration	Sheila Vanderhoef, Town Administrator
	Michael Ferreira, Assistant Town Administrator
Assessing	Gail Fitzback, Deputy Assessor
Accounting	Diane Rommelmeyer, Town Accountant
Town Clerk/Registrar	Lillian Lamperti, Town Clerk
Treasurer/Collector	Joan Plante, Treasurer/Collector
Buildings & Maintenance	Robert Varley, Supervisor
Beach & Recreational Services	Mark Powers, Recreation and Beach Director
<i>Most of the offices of the Town are open from 8:00 a.m. to 4:00 p.m. with exceptions as noted:</i>	
Building and Health Dept.	Frank DeFelice, Inspector of Buildings
	Monday through Friday 7:30 a.m. to 4:00 p.m.
Wiring Inspector	Wallace Adams
	Available in Bldg. Dept. Monday, Wednesday and Friday 8:00 a.m. to 8:30 a.m.
Plumbing Inspector	Scott Van Ryswood
	Available in Bldg. Dept. Tuesday and Thursday from 7:30 a.m. to 8:30 a.m.
Town Planner	Sarah Raposa
Health Agent	Jane Crowley
Treasurer/Collector (Direct Line)	508-240-5919
Deputy Tax Collector (Hyannis)	508-790-3443
Animal Control Officer	508-255-0551
Conservation Commission	
at Nat. Resources/Town Garage Building on Old Orchard Road	508-240-5971
Council on Aging...(at 1405 Nauset Road)	Sandra Szedlak, Director
at 1405 Nauset Road	508-255-6164
Library (Samoset Road) Martha Magane, Library Director	508-240-5950
Natural Resources	Henry Lind, Natural Resources Officer
at Nat. Resources/Town Garage Building on Old Orchard Road	508-240-5972
Public Works Department	Superintendent, TBA
	Martin Mickle, Acting Superintendent
at Nat. Resources/Town Garage Building on Old Orchard Road	508-240-5973
Eastham Transfer Station..(Located on Old Orchard Road)	508-240-5970
Hours of Operation are Saturday through Wednesday	7:30 A.M. to 4:00 P.M.
<u>Closed Thursday and Friday (Open Fridays -July and August)</u>	
Schools Eastham Elementary (Schoolhouse Road)	
Susan Helman, Principal	508-255-0808
Nauset Regional High (Cable Road, No. Eastham)	
Tom Conrad, Principal	508-255-1505
Superintendent of Schools (Eldredge Parkway, Orleans)	
Michael Gradone, Superintendent	508-255-8800
Veterans' Services (Hyannis)	508-778-8740
VNA of Central Cape Cod & Outer Cape Cod	(800-696-0303)

BOARD OF SELECTMEN meets in Open Session in Eastham Town Hall Large Hearing Room regularly first and third Monday at 6:30 p.m., or as posted on the Town Hall entrance bulletin board.